

Company Name	Country Code	Meeting Date	Meeting Type	Record Date	Ticker	Security ID	SymbolType	Agenda Item Number	Agenda Item Description	Management or Shareholder Proposal	Management Recommendation	Fund Vote	Fund ID	Rationale
3M Company	US	20230509	Annual	20230314	MMM	88579Y101	CUSIP	1	Elect Thomas K. Brown	MGMT	For	For	8271	
3M Company	US	20230509	Annual	20230314	MMM	88579Y101	CUSIP	2	Elect Anne K. Chow	MGMT	For	For	8271	
3M Company	US	20230509	Annual	20230314	MMM	88579Y101	CUSIP	3	Elect David B. Dillon	MGMT	For	For	8271	
3M Company	US	20230509	Annual	20230314	MMM	88579Y101	CUSIP	4	Elect Michael L. Eskew	MGMT	For	For	8271	
3M Company	US	20230509	Annual	20230314	MMM	88579Y101	CUSIP	5	Elect James R. Fetterling	MGMT	For	For	8271	
3M Company	US	20230509	Annual	20230314	MMM	88579Y101	CUSIP	6	Elect Amy E. Hood	MGMT	For	For	8271	
3M Company	US	20230509	Annual	20230314	MMM	88579Y101	CUSIP	7	Elect Suzan Kerere	MGMT	For	For	8271	
3M Company	US	20230509	Annual	20230314	MMM	88579Y101	CUSIP	8	Elect Gregory R. Page	MGMT	For	For	8271	
3M Company	US	20230509	Annual	20230314	MMM	88579Y101	CUSIP	9	Elect Pedro J. Pizarro	MGMT	For	For	8271	
3M Company	US	20230509	Annual	20230314	MMM	88579Y101	CUSIP	10	Elect Michael F. Roman	MGMT	For	For	8271	
3M Company	US	20230509	Annual	20230314	MMM	88579Y101	CUSIP	11	Ratification of Auditor	MGMT	For	For	8271	
3M Company	US	20230509	Annual	20230314	MMM	88579Y101	CUSIP	12	Advisory Vote on Executive Compensation	MGMT	For	For	8271	
3M Company	US	20230509	Annual	20230314	MMM	88579Y101	CUSIP	13	Frequency of Advisory Vote on Executive Compensation	MGMT	For	1 Year	8271	
A. O. Smith Corporation	US	20230411	Annual	20230221	AOS	831865209	CUSIP	1.1	Elect Ronald D. Brown	MGMT	For	Withhold	8271	Multi-class share structure with unequal voting rights
A. O. Smith Corporation	US	20230411	Annual	20230221	AOS	831865209	CUSIP	1.2	Elect Earl A. Exum	MGMT	For	For	8271	
A. O. Smith Corporation	US	20230411	Annual	20230221	AOS	831865209	CUSIP	1.3	Elect Michael M. Larsen	MGMT	For	For	8271	
A. O. Smith Corporation	US	20230411	Annual	20230221	AOS	831865209	CUSIP	1.4	Elect Idelle K. Wolf	MGMT	For	For	8271	
A. O. Smith Corporation	US	20230411	Annual	20230221	AOS	831865209	CUSIP	2	Advisory Vote on Executive Compensation	MGMT	For	For	8271	
A. O. Smith Corporation	US	20230411	Annual	20230221	AOS	831865209	CUSIP	3	Ratification of Auditor	MGMT	For	For	8271	
A. O. Smith Corporation	US	20230411	Annual	20230221	AOS	831865209	CUSIP	4	Frequency of Advisory Vote on Executive Compensation	MGMT	For	1 Year	8271	
A. O. Smith Corporation	US	20230411	Annual	20230221	AOS	831865209	CUSIP	5	Shareholder Proposal Regarding Report on Racism in Company Culture	Sharehold	Against	Against	8271	
Abbott Laboratories	US	20230428	Annual	20230301	ABT	002824100	CUSIP	1	Elect Robert J. Alpern	MGMT	For	For	8271	
Abbott Laboratories	US	20230428	Annual	20230301	ABT	002824100	CUSIP	2	Elect Claire Babineaux-Fontenot	MGMT	For	For	8271	
Abbott Laboratories	US	20230428	Annual	20230301	ABT	002824100	CUSIP	3	Elect Sally E. Blount	MGMT	For	For	8271	
Abbott Laboratories	US	20230428	Annual	20230301	ABT	002824100	CUSIP	4	Elect Robert B. Ford	MGMT	For	For	8271	
Abbott Laboratories	US	20230428	Annual	20230301	ABT	002824100	CUSIP	5	Elect Paola Gonzalez	MGMT	For	For	8271	
Abbott Laboratories	US	20230428	Annual	20230301	ABT	002824100	CUSIP	6	Elect Michelle A. Kumbier	MGMT	For	For	8271	
Abbott Laboratories	US	20230428	Annual	20230301	ABT	002824100	CUSIP	7	Elect Darren W. McDew	MGMT	For	For	8271	
Abbott Laboratories	US	20230428	Annual	20230301	ABT	002824100	CUSIP	8	Elect Nancy McKinstry	MGMT	For	Against	8271	Increased disclosure would allow shareholders to more fully assess risks presented by the Company's lobbying activities
Abbott Laboratories	US	20230428	Annual	20230301	ABT	002824100	CUSIP	9	Elect Michael G. O'Grady	MGMT	For	For	8271	Executives should generally not be insulated from expenses related to legal and compliance
Abbott Laboratories	US	20230428	Annual	20230301	ABT	002824100	CUSIP	10	Elect Michael F. Roman	MGMT	For	For	8271	
Abbott Laboratories	US	20230428	Annual	20230301	ABT	002824100	CUSIP	11	Elect Daniel J. Shanks	MGMT	For	For	8271	
Abbott Laboratories	US	20230428	Annual	20230301	ABT	002824100	CUSIP	12	Elect John G. Strattan	MGMT	For	For	8271	
Abbott Laboratories	US	20230428	Annual	20230301	ABT	002824100	CUSIP	13	Ratification of Auditor	MGMT	For	For	8271	
Abbott Laboratories	US	20230428	Annual	20230301	ABT	002824100	CUSIP	14	Advisory Vote on Executive Compensation	MGMT	For	For	8271	
Abbott Laboratories	US	20230428	Annual	20230301	ABT	002824100	CUSIP	15	Frequency of Advisory Vote on Executive Compensation	MGMT	For	1 Year	8271	
Abbott Laboratories	US	20230428	Annual	20230301	ABT	002824100	CUSIP	16	Shareholder Proposal Regarding Right to Call Special Meetings	Sharehold	Against	Against	8271	
Abbott Laboratories	US	20230428	Annual	20230301	ABT	002824100	CUSIP	17	Shareholder Proposal Regarding Independent Chair	Sharehold	Against	For	8271	An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda
Abbott Laboratories	US	20230428	Annual	20230301	ABT	002824100	CUSIP	18	Shareholder Proposal Regarding Lobbying Report	Sharehold	Against	For	8271	Company's lobbying activities
Abbott Laboratories	US	20230428	Annual	20230301	ABT	002824100	CUSIP	19	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance	Sharehold	Against	For	8271	Executives should generally not be insulated from expenses related to legal and compliance
AbbVie Inc.	US	20230505	Annual	20230306	ABBV	00287Y109	CUSIP	1	Elect Robert J. Alpern	MGMT	For	For	8271	costs
AbbVie Inc.	US	20230505	Annual	20230306	ABBV	00287Y109	CUSIP	2	Elect Melody B. Meyer	MGMT	For	For	8271	
AbbVie Inc.	US	20230505	Annual	20230306	ABBV	00287Y109	CUSIP	3	Elect Frederick H. Waddell	MGMT	For	For	8271	
AbbVie Inc.	US	20230505	Annual	20230306	ABBV	00287Y109	CUSIP	4	Ratification of Auditor	MGMT	For	For	8271	
AbbVie Inc.	US	20230505	Annual	20230306	ABBV	00287Y109	CUSIP	5	Advisory Vote on Executive Compensation	MGMT	For	For	8271	
AbbVie Inc.	US	20230505	Annual	20230306	ABBV	00287Y109	CUSIP	6	Elimination of Supermajority Requirement	MGMT	For	For	8271	
AbbVie Inc.	US	20230505	Annual	20230306	ABBV	00287Y109	CUSIP	7	Shareholder Proposal Regarding Simple Majority Vote	Sharehold	Against	Against	8271	
AbbVie Inc.	US	20230505	Annual	20230306	ABBV	00287Y109	CUSIP	8	Shareholder Proposal Regarding Report on Political Expenditures and Values	Sharehold	Against	Against	8271	
AbbVie Inc.	US	20230505	Annual	20230306	ABBV	00287Y109	CUSIP	9	Congruency	Sharehold	Against	Against	8271	
AbbVie Inc.	US	20230505	Annual	20230306	ABBV	00287Y109	CUSIP	10	Shareholder Proposal Regarding Lobbying Report	Sharehold	Against	Against	8271	
AbbVie Inc.	US	20230505	Annual	20230306	ABBV	00287Y109	CUSIP	11	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Sharehold	Against	Against	8271	
Activision Blizzard, Inc.	US	20230621	Annual	20230425	ATVI	00507Y109	CUSIP	1	Elect Reveta Bowes	MGMT	For	For	8271	
Activision Blizzard, Inc.	US	20230621	Annual	20230425	ATVI	00507Y109	CUSIP	2	Elect Kerry Carr	MGMT	For	For	8271	
Activision Blizzard, Inc.	US	20230621	Annual	20230425	ATVI	00507Y109	CUSIP	3	Elect Robert J. Cori	MGMT	For	For	8271	
Activision Blizzard, Inc.	US	20230621	Annual	20230425	ATVI	00507Y109	CUSIP	4	Elect Brian C. Kelly	MGMT	For	For	8271	
Activision Blizzard, Inc.	US	20230621	Annual	20230425	ATVI	00507Y109	CUSIP	5	Elect Robert A. Kotick	MGMT	For	For	8271	
Activision Blizzard, Inc.	US	20230621	Annual	20230425	ATVI	00507Y109	CUSIP	6	Elect Barry Meyer	MGMT	For	For	8271	
Activision Blizzard, Inc.	US	20230621	Annual	20230425	ATVI	00507Y109	CUSIP	7	Elect Robert J. Moragado	MGMT	For	For	8271	
Activision Blizzard, Inc.	US	20230621	Annual	20230425	ATVI	00507Y109	CUSIP	8	Elect Peter Nolan	MGMT	For	For	8271	
Activision Blizzard, Inc.	US	20230621	Annual	20230425	ATVI	00507Y109	CUSIP	9	Elect Dawn Ostroff	MGMT	For	For	8271	
Activision Blizzard, Inc.	US	20230621	Annual	20230425	ATVI	00507Y109	CUSIP	10	Advisory Vote on Executive Compensation	MGMT	For	For	8271	
Activision Blizzard, Inc.	US	20230621	Annual	20230425	ATVI	00507Y109	CUSIP	11	Frequency of Advisory Vote on Executive Compensation	MGMT	For	1 Year	8271	
Activision Blizzard, Inc.	US	20230621	Annual	20230425	ATVI	00507Y109	CUSIP	12	Ratification of Auditor	MGMT	For	For	8271	
Activision Blizzard, Inc.	US	20230621	Annual	20230425	ATVI	00507Y109	CUSIP	13	Shareholder Proposal Regarding Severance Approval Policy	Sharehold	Against	For	8271	Shareholders should be consulted before the Company enters into severance agreements
Activision Blizzard, Inc.	US	20230621	Annual	20230425	ATVI	00507Y109	CUSIP	14	Shareholder Proposal Regarding Policy on Freedom of Association	Sharehold	Against	For	8271	Adoption could help mitigate human capital management-related risks
Activision Blizzard, Inc.	US	20230621	Annual	20230425	ATVI	00507Y109	CUSIP	15	Shareholder Proposal Regarding Report on Harassment and Discrimination	Sharehold	Against	Abstain	8271	Proposal withdrawn by proponent
Adobe Inc.	US	20230420	Annual	20230221	ADBE	00724F101	CUSIP	1	Elect Amy L. Bane	MGMT	For	For	8271	
Adobe Inc.	US	20230420	Annual	20230221	ADBE	00724F101	CUSIP	2	Elect Brett Biggs	MGMT	For	For	8271	
Adobe Inc.	US	20230420	Annual	20230221	ADBE	00724F101	CUSIP	3	Elect Melanie Boulden	MGMT	For	For	8271	
Adobe Inc.	US	20230420	Annual	20230221	ADBE	00724F101	CUSIP	4	Elect Frank A. Calderoni	MGMT	For	For	8271	
Adobe Inc.	US	20230420	Annual	20230221	ADBE	00724F101	CUSIP	5	Elect Laura B. Desmond	MGMT	For	For	8271	
Adobe Inc.	US	20230420	Annual	20230221	ADBE	00724F101	CUSIP	6	Elect Shantanu Narayen	MGMT	For	For	8271	
Adobe Inc.	US	20230420	Annual	20230221	ADBE	00724F101	CUSIP	7	Elect Spencer Neumann	MGMT	For	For	8271	
Adobe Inc.	US	20230420	Annual	20230221	ADBE	00724F101	CUSIP	8	Elect Kathleen Oberg	MGMT	For	For	8271	
Adobe Inc.	US	20230420	Annual	20230221	ADBE	00724F101	CUSIP	9	Elect Dheeraj Pandey	MGMT	For	For	8271	
Adobe Inc.	US	20230420	Annual	20230221	ADBE	00724F101	CUSIP	10	Elect David A. Ricks	MGMT	For	For	8271	
Adobe Inc.	US	20230420	Annual	20230221	ADBE	00724F101	CUSIP	11	Elect Daniel Rosenzweig	MGMT	For	For	8271	
Adobe Inc.	US	20230420	Annual	20230221	ADBE	00724F101	CUSIP	12	Elect John E. Warmack	MGMT	For	For	8271	
Adobe Inc.	US	20230420	Annual	20230221	ADBE	00724F101	CUSIP	13	Amendment to the 2019 Equity Incentive Plan	MGMT	For	For	8271	
Adobe Inc.	US	20230420	Annual	20230221	ADBE	00724F101	CUSIP	14	Ratification of Auditor	MGMT	For	For	8271	
Adobe Inc.	US	20230420	Annual	20230221	ADBE	00724F101	CUSIP	15	Advisory Vote on Executive Compensation	MGMT	For	1 Year	8271	
Adobe Inc.	US	20230420	Annual	20230221	ADBE	00724F101	CUSIP	16	Frequency of Advisory Vote on Executive Compensation	MGMT	For	1 Year	8271	
Adobe Inc.	US	20230420	Annual	20230221	ADBE	00724F101	CUSIP	17	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	Sharehold	Against	Against	8271	
Advantage Auto Parts, Inc.	US	20230524	Annual	20230330	AAP	00751Y106	CUSIP	1	Elect Carlos J. Ballo	MGMT	For	For	8271	
Advantage Auto Parts, Inc.	US	20230524	Annual	20230330	AAP	00751Y106	CUSIP	2	Elect John F. Ferraro	MGMT	For	For	8271	
Advantage Auto Parts, Inc.	US	20230524	Annual	20230330	AAP	00751Y106	CUSIP	3	Elect Thomas R. Greco	MGMT	For	For	8271	
Advantage Auto Parts, Inc.	US	20230524	Annual	20230330	AAP	00751Y106	CUSIP	4	Elect Joan M. Hilson	MGMT	For	For	8271	
Advantage Auto Parts, Inc.	US	20230524	Annual	20230330	AAP	00751Y106	CUSIP	5	Elect Jeffrey J. Jones II	MGMT	For	For	8271	
Advantage Auto Parts, Inc.	US	20230524	Annual	20230330	AAP	00751Y106	CUSIP	6	Elect Eugene I. Lee, Jr.	MGMT	For	For	8271	
Advantage Auto Parts, Inc.	US	20230524	Annual	20230330	AAP	00751Y106	CUSIP	7	Elect Douglas A. Pertz	MGMT	For	For	8271	
Advantage Auto Parts, Inc.	US	20230524	Annual	20230330	AAP	00751Y106	CUSIP	8	Elect Sherice R. Torres	MGMT	For	For	8271	
Advantage Auto Parts, Inc.	US	20230524	Annual	20230330	AAP	00751Y106	CUSIP	9	Elect Arthur L. Valdez Jr.	MGMT	For	For	8271	
Advantage Auto Parts, Inc.	US	20230524	Annual	20230330	AAP	00751Y106	CUSIP	10	Approval of the 2023 Omnibus Incentive Compensation Plan	MGMT	For	For	8271	
Advantage Auto Parts, Inc.	US	20230524	Annual	20230330	AAP	00751Y106	CUSIP	11						

Advanced Micro Devices, Inc.	US	20230518	Annual	20230322	AMD	007903107	CUSIP	10	Approval of the 2023 Equity Incentive Plan	MGMT	For	For	8271
Advanced Micro Devices, Inc.	US	20230518	Annual	20230322	AMD	007903107	CUSIP	11	Ratification of Auditor	MGMT	For	For	8271
Advanced Micro Devices, Inc.	US	20230518	Annual	20230322	AMD	007903107	CUSIP	12	Frequency of Advisory Vote on Executive Compensation	MGMT	For	Against	8271
Advanced Micro Devices, Inc.	US	20230518	Annual	20230322	AMD	007903107	CUSIP	13	Frequency of Advisory Vote on Executive Compensation	MGMT	For	Against	8271
Aflac Incorporated	US	20230501	Annual	20230221	AFI	001055102	CUSIP	1	Elect Daniel P. Amos	MGMT	For	For	8271
Aflac Incorporated	US	20230501	Annual	20230221	AFI	001055102	CUSIP	2	Elect W. Paul Bowers	MGMT	For	For	8271
Aflac Incorporated	US	20230501	Annual	20230221	AFI	001055102	CUSIP	3	Elect Arthur R. Collins	MGMT	For	For	8271
Aflac Incorporated	US	20230501	Annual	20230221	AFI	001055102	CUSIP	4	Elect Miwako Hosoda	MGMT	For	For	8271
Aflac Incorporated	US	20230501	Annual	20230221	AFI	001055102	CUSIP	5	Elect Thomas J. Kenny	MGMT	For	For	8271
Aflac Incorporated	US	20230501	Annual	20230221	AFI	001055102	CUSIP	6	Elect Georgette D. Kiser	MGMT	For	For	8271
Aflac Incorporated	US	20230501	Annual	20230221	AFI	001055102	CUSIP	7	Elect Karole F. Lloyd	MGMT	For	For	8271
Aflac Incorporated	US	20230501	Annual	20230221	AFI	001055102	CUSIP	8	Elect Nobuchika Mori	MGMT	For	For	8271
Aflac Incorporated	US	20230501	Annual	20230221	AFI	001055102	CUSIP	9	Elect Joseph L. Moskowitz	MGMT	For	For	8271
Aflac Incorporated	US	20230501	Annual	20230221	AFI	001055102	CUSIP	10	Elect Barbara K. Rimer	MGMT	For	For	8271
Aflac Incorporated	US	20230501	Annual	20230221	AFI	001055102	CUSIP	11	Elect Katherine T. Rohrer	MGMT	For	For	8271
Aflac Incorporated	US	20230501	Annual	20230221	AFI	001055102	CUSIP	12	Advisory Vote on Executive Compensation	MGMT	For	For	8271
Aflac Incorporated	US	20230501	Annual	20230221	AFI	001055102	CUSIP	13	Frequency of Advisory Vote on Executive Compensation	MGMT	For	1 Year	8271
Aflac Incorporated	US	20230501	Annual	20230221	AFI	001055102	CUSIP	14	Ratification of Auditor	MGMT	For	For	8271
Agilent Technologies, Inc.	US	20230315	Annual	20230124	A	008460101	CUSIP	1	Elect Heidi Kuntz	MGMT	For	Against	8271
Agilent Technologies, Inc.	US	20230315	Annual	20230124	A	008460101	CUSIP	2	Elect Susan H. Rajta	MGMT	For	For	8271
Agilent Technologies, Inc.	US	20230315	Annual	20230124	A	008460101	CUSIP	3	Elect George A. Scampas	MGMT	For	For	8271
Agilent Technologies, Inc.	US	20230315	Annual	20230124	A	008460101	CUSIP	4	Elect Dow R. Wilson	MGMT	For	For	8271
Agilent Technologies, Inc.	US	20230315	Annual	20230124	A	008460101	CUSIP	5	Advisory Vote on Executive Compensation	MGMT	For	For	8271
Agilent Technologies, Inc.	US	20230315	Annual	20230124	A	008460101	CUSIP	6	Ratification of Auditor	MGMT	For	For	8271
Agilent Technologies, Inc.	US	20230315	Annual	20230124	A	008460101	CUSIP	7	Permit Shareholders to Call Special Meetings	MGMT	For	For	8271
Agilent Technologies, Inc.	US	20230315	Annual	20230124	A	008460101	CUSIP	8	Frequency of Advisory Vote on Executive Compensation	MGMT	For	1 Year	8271
Akamai Technologies, Inc.	US	20230511	Annual	20230316	AKAM	009717101	CUSIP	1	Elect Sharon Y. Bower	MGMT	For	For	8271
Akamai Technologies, Inc.	US	20230511	Annual	20230316	AKAM	009717101	CUSIP	2	Elect Marianne C. Brown	MGMT	For	For	8271
Akamai Technologies, Inc.	US	20230511	Annual	20230316	AKAM	009717101	CUSIP	3	Elect Monte E. Ford	MGMT	For	For	8271
Akamai Technologies, Inc.	US	20230511	Annual	20230316	AKAM	009717101	CUSIP	4	Elect Daniel R. Hesse	MGMT	For	For	8271
Akamai Technologies, Inc.	US	20230511	Annual	20230316	AKAM	009717101	CUSIP	5	Elect Peter Thomas Killeka	MGMT	For	For	8271
Akamai Technologies, Inc.	US	20230511	Annual	20230316	AKAM	009717101	CUSIP	6	Elect F. Thomson Leighton	MGMT	For	For	8271
Akamai Technologies, Inc.	US	20230511	Annual	20230316	AKAM	009717101	CUSIP	7	Elect Jonathan F. Miller	MGMT	For	For	8271
Akamai Technologies, Inc.	US	20230511	Annual	20230316	AKAM	009717101	CUSIP	8	Elect Madhu Ranganathan	MGMT	For	Against	8271
Akamai Technologies, Inc.	US	20230511	Annual	20230316	AKAM	009717101	CUSIP	9	Elect Bernardus Verweyken	MGMT	For	For	8271
Akamai Technologies, Inc.	US	20230511	Annual	20230316	AKAM	009717101	CUSIP	10	Elect William R. Wagner	MGMT	For	For	8271
Akamai Technologies, Inc.	US	20230511	Annual	20230316	AKAM	009717101	CUSIP	11	Amendment to the 2013 Stock Incentive Plan	MGMT	For	For	8271
Akamai Technologies, Inc.	US	20230511	Annual	20230316	AKAM	009717101	CUSIP	12	Advisory Vote on Executive Compensation	MGMT	For	For	8271
Akamai Technologies, Inc.	US	20230511	Annual	20230316	AKAM	009717101	CUSIP	13	Frequency of Advisory Vote on Executive Compensation	MGMT	For	1 Year	8271
Akamai Technologies, Inc.	US	20230511	Annual	20230316	AKAM	009717101	CUSIP	14	Ratification of Auditor	MGMT	For	For	8271
Alaska Air Group, Inc.	US	20230504	Annual	20230310	ALK	011659109	CUSIP	1	Elect Patricia M. Bedient	MGMT	For	For	8271
Alaska Air Group, Inc.	US	20230504	Annual	20230310	ALK	011659109	CUSIP	2	Elect James A. Beer	MGMT	For	For	8271
Alaska Air Group, Inc.	US	20230504	Annual	20230310	ALK	011659109	CUSIP	3	Elect Raymond L. Conner	MGMT	For	For	8271
Alaska Air Group, Inc.	US	20230504	Annual	20230310	ALK	011659109	CUSIP	4	Elect Daniel K. Ewell	MGMT	For	For	8271
Alaska Air Group, Inc.	US	20230504	Annual	20230310	ALK	011659109	CUSIP	5	Elect Dhiren Fonseca	MGMT	For	For	8271
Alaska Air Group, Inc.	US	20230504	Annual	20230310	ALK	011659109	CUSIP	6	Elect Kathleen T. Hogan	MGMT	For	For	8271
Alaska Air Group, Inc.	US	20230504	Annual	20230310	ALK	011659109	CUSIP	7	Elect Adrienne R. Lofton	MGMT	For	For	8271
Alaska Air Group, Inc.	US	20230504	Annual	20230310	ALK	011659109	CUSIP	8	Elect Benito Mincuzzi	MGMT	For	For	8271
Alaska Air Group, Inc.	US	20230504	Annual	20230310	ALK	011659109	CUSIP	9	Elect Hebi K. Sandvik	MGMT	For	For	8271
Alaska Air Group, Inc.	US	20230504	Annual	20230310	ALK	011659109	CUSIP	10	Elect J. Kenneth Thompson	MGMT	For	For	8271
Alaska Air Group, Inc.	US	20230504	Annual	20230310	ALK	011659109	CUSIP	11	Elect Eric K. Yeaman	MGMT	For	For	8271
Alaska Air Group, Inc.	US	20230504	Annual	20230310	ALK	011659109	CUSIP	12	Advisory Vote on Executive Compensation	MGMT	For	For	8271
Alaska Air Group, Inc.	US	20230504	Annual	20230310	ALK	011659109	CUSIP	13	Frequency of Advisory Vote on Executive Compensation	MGMT	For	1 Year	8271
Alaska Air Group, Inc.	US	20230504	Annual	20230310	ALK	011659109	CUSIP	14	Ratification of Auditor	MGMT	For	For	8271
Albermarle Corporation	US	20230502	Annual	20230307	ALB	012653101	CUSIP	1	Elect M. Lauren Brits	MGMT	For	For	8271
Albermarle Corporation	US	20230502	Annual	20230307	ALB	012653101	CUSIP	2	Elect Raff H. Cramer	MGMT	For	For	8271
Albermarle Corporation	US	20230502	Annual	20230307	ALB	012653101	CUSIP	3	Elect J. Kent Masters, Jr.	MGMT	For	For	8271
Albermarle Corporation	US	20230502	Annual	20230307	ALB	012653101	CUSIP	4	Elect Glenda J. Minor	MGMT	For	For	8271
Albermarle Corporation	US	20230502	Annual	20230307	ALB	012653101	CUSIP	5	Elect James J. O'Brien	MGMT	For	For	8271
Albermarle Corporation	US	20230502	Annual	20230307	ALB	012653101	CUSIP	6	Elect Diarmuid B. O'Connell	MGMT	For	For	8271
Albermarle Corporation	US	20230502	Annual	20230307	ALB	012653101	CUSIP	7	Elect Dean L. Seavers	MGMT	For	For	8271
Albermarle Corporation	US	20230502	Annual	20230307	ALB	012653101	CUSIP	8	Elect Gerald A. Steiner	MGMT	For	For	8271
Albermarle Corporation	US	20230502	Annual	20230307	ALB	012653101	CUSIP	9	Elect Holly A. Van Deren	MGMT	For	For	8271
Albermarle Corporation	US	20230502	Annual	20230307	ALB	012653101	CUSIP	10	Elect Alessandro D. Wolff	MGMT	For	For	8271
Albermarle Corporation	US	20230502	Annual	20230307	ALB	012653101	CUSIP	11	Advisory Vote on Executive Compensation	MGMT	For	For	8271
Albermarle Corporation	US	20230502	Annual	20230307	ALB	012653101	CUSIP	12	Frequency of Advisory Vote on Executive Compensation	MGMT	For	1 Year	8271
Albermarle Corporation	US	20230502	Annual	20230307	ALB	012653101	CUSIP	13	Ratification of Auditor	MGMT	For	For	8271
Albermarle Corporation	US	20230502	Annual	20230307	ALB	012653101	CUSIP	14	Approval of the 2023 Stock Compensation and Deferral Election Plan for Non-Employee Directors	MGMT	For	For	8271
Alexandria Real Estate Equities, Inc.	US	20230516	Annual	20230331	ARE	015271109	CUSIP	1	Elect Joel S. Marcus	MGMT	For	For	8271
Alexandria Real Estate Equities, Inc.	US	20230516	Annual	20230331	ARE	015271109	CUSIP	2	Elect Steven R. Hsieh	MGMT	For	For	8271
Alexandria Real Estate Equities, Inc.	US	20230516	Annual	20230331	ARE	015271109	CUSIP	3	Elect James P. Cain	MGMT	For	For	8271
Alexandria Real Estate Equities, Inc.	US	20230516	Annual	20230331	ARE	015271109	CUSIP	4	Elect Cynthia L. Feldmann	MGMT	For	For	8271
Alexandria Real Estate Equities, Inc.	US	20230516	Annual	20230331	ARE	015271109	CUSIP	5	Elect Maria C. Freire	MGMT	For	For	8271
Alexandria Real Estate Equities, Inc.	US	20230516	Annual	20230331	ARE	015271109	CUSIP	6	Elect Richard H. Klein	MGMT	For	For	8271
Alexandria Real Estate Equities, Inc.	US	20230516	Annual	20230331	ARE	015271109	CUSIP	7	Elect Michael A. Woronoff	MGMT	For	For	8271
Alexandria Real Estate Equities, Inc.	US	20230516	Annual	20230331	ARE	015271109	CUSIP	8	Advisory Vote on Executive Compensation	MGMT	For	Against	8271
Alexandria Real Estate Equities, Inc.	US	20230516	Annual	20230331	ARE	015271109	CUSIP	9	Frequency of Advisory Vote on Executive Compensation	MGMT	For	1 Year	8271
Alexandria Real Estate Equities, Inc.	US	20230516	Annual	20230331	ARE	015271109	CUSIP	10	Ratification of Auditor	MGMT	For	For	8271
Align Technology, Inc.	US	20230517	Annual	20230323	ALGN	016255101	CUSIP	1	Elect Kevin J. Dallas	MGMT	For	For	8271
Align Technology, Inc.	US	20230517	Annual	20230323	ALGN	016255101	CUSIP	2	Elect Joseph M. Hogan	MGMT	For	For	8271
Align Technology, Inc.	US	20230517	Annual	20230323	ALGN	016255101	CUSIP	3	Elect Joseph Jacob	MGMT	For	For	8271
Align Technology, Inc.	US	20230517	Annual	20230323	ALGN	016255101	CUSIP	4	Elect C. Raymond Larkin, Jr.	MGMT	For	For	8271
Align Technology, Inc.	US	20230517	Annual	20230323	ALGN	016255101	CUSIP	5	Elect George J. Morrow	MGMT	For	For	8271
Align Technology, Inc.	US	20230517	Annual	20230323	ALGN	016255101	CUSIP	6	Elect Anne M. Myong	MGMT	For	For	8271
Align Technology, Inc.	US	20230517	Annual	20230323	ALGN	016255101	CUSIP	7	Elect Andrea L. Sala	MGMT	For	For	8271
Align Technology, Inc.	US	20230517	Annual	20230323	ALGN	016255101	CUSIP	8	Elect Susan C. Siegel	MGMT	For	For	8271
Align Technology, Inc.	US	20230517	Annual	20230323	ALGN	016255101	CUSIP	9	Amendment to Articles Regarding Officer Exculpation	MGMT	For	Against	8271
Align Technology, Inc.	US	20230517	Annual	20230323	ALGN	016255101	CUSIP	10	Advisory Vote on Executive Compensation	MGMT	For	For	8271
Align Technology, Inc.	US	20230517	Annual	20230323	ALGN	016255101	CUSIP	11	Frequency of Advisory Vote on Executive Compensation	MGMT	For	1 Year	8271
Align Technology, Inc.	US	20230517	Annual	20230323	ALGN	016255101	CUSIP	12	Amendment to the 2005 Incentive Plan	MGMT	For	For	8271
Align Technology, Inc.	US	20230517	Annual	20230323	ALGN	016255101	CUSIP	13	Ratification of Auditor	MGMT	For	For	8271
Allegion plc	US	20230608	Annual	20230413	ALLE	G01761019	CUSIP	1	Elect Kirk S. Hachigian	MGMT	For	For	8271
Allegion plc	US	20230608	Annual	20230413	ALLE	G01761019	CUSIP	2	Elect Steven C. Mizell	MGMT	For	Against	8271
Allegion plc	US	20230608	Annual	20230413	ALLE	G01761019	CUSIP	3	Elect Nicole Perent Haughey	MGMT	For	For	8271
Allegion plc	US	20230608	Annual	20230413	ALLE	G01761019	CUSIP	4	Elect Lauren B. Peters	MGMT	For	For	8271
Allegion plc	US	20230608	Annual	20230413	ALLE	G01761019	CUSIP	5	Elect Ellen Rubin	MGMT	For	For	8271
Allegion plc	US	20230608	Annual	20230413	ALLE	G01761019	CUSIP	6	Elect Dean L. Schaffer	MGMT	For	For	8271
Allegion plc	US												

Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	02079K305	CUSIP	3	Elect Sundar Pichai	MGMT	For	For	8271	
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	02079K305	CUSIP	4	Elect John L. Hennessy	MGMT	For	Against	8271	Insufficient board gender diversity; Multi-class share structure with unequal voting rights
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	02079K305	CUSIP	5	Elect Frances H. Arnold	MGMT	For	For	8271	
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	02079K305	CUSIP	6	Elect R. Martin Chavez	MGMT	For	For	8271	
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	02079K305	CUSIP	7	Elect L. John Doerr	MGMT	For	For	8271	Affiliate/insider on compensation committee
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	02079K305	CUSIP	8	Elect Roger W. Ferguson, Jr.	MGMT	For	For	8271	
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	02079K305	CUSIP	9	Elect Ann Mather	MGMT	For	For	8271	
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	02079K305	CUSIP	10	Elect K. Ram Shriram	MGMT	For	For	8271	
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	02079K305	CUSIP	11	Elect Robin L. Washington	MGMT	For	For	8271	
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	02079K305	CUSIP	12	Ratification of Auditor	MGMT	For	For	8271	
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	02079K305	CUSIP	13	Amendment to the 2021 Stock Plan	MGMT	For	Against	8271	Pace of historical grants; Excessive cost compared to enterprise value
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	02079K305	CUSIP	14	Advisory Vote on Executive Compensation	MGMT	For	Against	8271	Excessive compensation
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	02079K305	CUSIP	15	Frequency of Advisory Vote on Executive Compensation	MGMT	3 Years	1 Year	8271	An annual advisory vote on executive compensation is in the best interests of shareholders
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	02079K305	CUSIP	16	Shareholder Proposal Regarding Lobbying Report	Sharehold	Against	For	8271	Increased disclosure would allow shareholders to more fully assess risks presented by the Company's indirect lobbying
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	02079K305	CUSIP	17	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	Sharehold	Against	Against	8271	
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	02079K305	CUSIP	18	Shareholder Proposal Regarding Lobbying Activity Alignment with Climate Commitments and the Paris Agreement	Sharehold	Against	Against	8271	An evaluation of how the Company can protect sensitive user data could mitigate risk to shareholders
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	02079K305	CUSIP	19	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Sharehold	Against	For	8271	
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	02079K305	CUSIP	20	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	Sharehold	Against	Against	8271	An independent review of human rights considerations in advertising could benefit shareholders
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	02079K305	CUSIP	21	Shareholder Proposal Regarding Human Rights Impact Assessment	Sharehold	Against	For	8271	Additional disclosure could help mitigate regulatory and reputational risks
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	02079K305	CUSIP	22	Shareholder Proposal Regarding Alignment of YouTube Policies With Legislation	Sharehold	Against	For	8271	Additional disclosure will help shareholders better understand regulatory risks faced by the Company
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	02079K305	CUSIP	23	Shareholder Proposal Regarding Content Governance Report	Sharehold	Against	Against	8271	
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	02079K305	CUSIP	24	Shareholder Proposal Regarding Assessment of Audit and Compliance Committee	Sharehold	Against	For	8271	An independent evaluation of audit committee could benefit shareholders
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	02079K305	CUSIP	25	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Sharehold	Against	For	8271	Shareholders should approve provisions that could potentially limit their rights
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	02079K305	CUSIP	26	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Sharehold	Against	Against	8271	
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	02079K305	CUSIP	27	Shareholder Proposal Regarding Recapitalization	Sharehold	Against	For	8271	Allowing one vote per share generally operates as a safeguard for common shareholders
Altria Group, Inc.	US	20230518	Annual	20230327	MO	022095103	CUSIP	1	Elect Ian L.T. Clarke	MGMT	For	For	8271	
Altria Group, Inc.	US	20230518	Annual	20230327	MO	022095103	CUSIP	2	Elect Marjorie M. Connelly	MGMT	For	For	8271	
Altria Group, Inc.	US	20230518	Annual	20230327	MO	022095103	CUSIP	3	Elect R. Matt Davis	MGMT	For	For	8271	
Altria Group, Inc.	US	20230518	Annual	20230327	MO	022095103	CUSIP	4	Elect William F. Griffith, Jr.	MGMT	For	For	8271	
Altria Group, Inc.	US	20230518	Annual	20230327	MO	022095103	CUSIP	5	Elect Jacinto J. Hernandez	MGMT	For	For	8271	
Altria Group, Inc.	US	20230518	Annual	20230327	MO	022095103	CUSIP	6	Elect Debra J. Kelly-Ennis	MGMT	For	For	8271	
Altria Group, Inc.	US	20230518	Annual	20230327	MO	022095103	CUSIP	7	Elect Kathryn B. McCaude	MGMT	For	For	8271	
Altria Group, Inc.	US	20230518	Annual	20230327	MO	022095103	CUSIP	8	Elect George Munoz	MGMT	For	For	8271	
Altria Group, Inc.	US	20230518	Annual	20230327	MO	022095103	CUSIP	9	Elect Nabil Y. Sakab	MGMT	For	For	8271	
Altria Group, Inc.	US	20230518	Annual	20230327	MO	022095103	CUSIP	10	Elect Virginia E. Shanks	MGMT	For	For	8271	
Altria Group, Inc.	US	20230518	Annual	20230327	MO	022095103	CUSIP	11	Elect Ellen R. Strahman	MGMT	For	For	8271	
Altria Group, Inc.	US	20230518	Annual	20230327	MO	022095103	CUSIP	12	Elect M. Max Yzaguirre	MGMT	For	For	8271	
Altria Group, Inc.	US	20230518	Annual	20230327	MO	022095103	CUSIP	13	Ratification of Auditor	MGMT	For	For	8271	
Altria Group, Inc.	US	20230518	Annual	20230327	MO	022095103	CUSIP	14	Advisory Vote on Executive Compensation	MGMT	For	For	8271	
Altria Group, Inc.	US	20230518	Annual	20230327	MO	022095103	CUSIP	15	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8271	
Altria Group, Inc.	US	20230518	Annual	20230327	MO	022095103	CUSIP	16	Shareholder Proposal Regarding Report on Political Expenditures and Values	Sharehold	Against	Against	8271	
Altria Group, Inc.	US	20230518	Annual	20230327	MO	022095103	CUSIP	17	Congruency	Sharehold	Against	Against	8271	An independent audit could help mitigate potential risks
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	1	Shareholder Proposal Regarding Civil Rights Audit	MGMT	For	For	8271	
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	2	Elect Jeffrey P. Bezos	MGMT	For	For	8271	
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	3	Elect Andrew R. Jassy	MGMT	For	For	8271	
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	4	Elect Keith B. Alexander	MGMT	For	For	8271	
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	5	Elect Edith W. Cooper	MGMT	For	For	8271	
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	6	Elect Jamie S. Gorelick	MGMT	For	For	8271	
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	7	Elect Daniel P. Huttenlocher	MGMT	For	For	8271	
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	8	Elect Judith A. McGrath	MGMT	For	Against	8271	Ongoing compensation concerns; Insufficient response to shareholder dissent
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	9	Elect Indra K. Nooyi	MGMT	For	For	8271	
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	10	Elect Jonathan J. Rubenstein	MGMT	For	For	8271	
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	11	Elect Patricia Q. Stonerfer	MGMT	For	For	8271	
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	12	Elect Wendell P. Weeks	MGMT	For	For	8271	
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	13	Ratification of Auditor	MGMT	For	For	8271	
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	14	Advisory Vote on Executive Compensation	MGMT	For	Against	8271	Insufficient response to shareholder dissent; Pay and performance disconnect
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	15	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8271	
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	16	Amendment to the 1997 Stock Incentive Plan	MGMT	For	For	8271	
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	17	Shareholder Proposal Regarding Report on Climate Risk in Employee Retirement Default Options	Sharehold	Against	Against	8271	
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	18	Shareholder Proposal Regarding Report on Customer Due Diligence	Sharehold	Against	For	8271	An assessment of the Company's customer due diligence could benefit shareholders
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	19	Shareholder Proposal Regarding Report on Government Requests for Content and Product Removal	Sharehold	Against	Against	8271	
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	20	Shareholder Proposal Regarding Report on Government Takedown Requests	Sharehold	Against	Against	8271	Additional disclosure on Just Transition planning would benefit shareholders and stakeholders
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	21	Shareholder Proposal Regarding Just Transition Reporting	Sharehold	Against	For	8271	Additional disclosure could help mitigate regulatory and reputational risks
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	22	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	Sharehold	Against	Against	8271	
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	23	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Sharehold	Against	Against	8271	
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	24	Shareholder Proposal Regarding Cost Benefit Analysis of DEI Programs	Sharehold	Against	Against	8271	
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	25	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Sharehold	Against	For	8271	Shareholders should approve provisions that could potentially limit their rights
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	26	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Sharehold	Against	For	8271	An independent assessment of freedom of association and collective bargaining policies is warranted
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	27	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Sharehold	Against	Against	8271	
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	28	Shareholder Proposal Regarding Report Evaluating Animal Welfare Standards	Sharehold	Against	Against	8271	
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	29	Shareholder Proposal Regarding Formation of Public Policy Committee	Sharehold	Against	Against	8271	
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	30	Shareholder Proposal Regarding Hourly Associate Representation on the Board	Sharehold	Against	Against	8271	
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	31	Shareholder Proposal Regarding Report on Working Conditions	Sharehold	Against	For	8271	Additional, independent scrutiny on the Company's working conditions is warranted
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	32	Shareholder Proposal Regarding Report on Plastic Packaging	Sharehold	Against	Against	8271	Additional disclosure on the financial and operational risks associated with the use of Recognition Technology
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	33	Recognition Technology	Sharehold	Against	For	8271	Rekognition would benefit shareholders
Ameren Corporation	US	20230511	Annual	20230313	EE	022608102	CUSIP	1	Elect Warner L. Baxter	MGMT	For	For	8271	
Ameren Corporation	US	20230511	Annual	20230313	EE	022608102	CUSIP	2	Elect Cynthia J. Brinkley	MGMT	For	For	8271	
Ameren Corporation	US	20230511	Annual	20230313	EE	022608102	CUSIP	3	Elect Catherine S. Brune	MGMT	For	For	8271	
Ameren Corporation	US	20230511	Annual	20230313	EE	022608102	CUSIP	4	Elect J. Edward Coleman	MGMT	For	For	8271	
Ameren Corporation	US	20230511	Annual	20230313	EE	022608102	CUSIP	5	Elect Ward H. Dickson	MGMT	For	For	8271	
Ameren Corporation	US	20230511	Annual	20230313	EE	022608102	CUSIP	6	Elect Neelke K. Eder	MGMT	For	For	8271	
Ameren Corporation	US	20230511	Annual	20230313	EE	022608102	CUSIP	7	Elect Ellen M. Fitzsimmons	MGMT	For	For	8271	
Ameren Corporation	US	20230511	Annual	20230313	EE	022608102	CUSIP	8	Elect Rafael Flores	MGMT	For	For	8271	
Ameren Corporation	US	20230511	Annual	20230313	EE	022608102	CUSIP	9	Elect Richard J. Harshman	MGMT	For	For	8271	

Ameren Corporation	US	20230511	Annual	20230313	AEE	023608102	CUSIP	10	Elect Craig S. Ivey	MGMT	For	For	8271
Ameren Corporation	US	20230511	Annual	20230313	AEE	023608102	CUSIP	11	Elect James C. Johnson	MGMT	For	For	8271
Ameren Corporation	US	20230511	Annual	20230313	AEE	023608102	CUSIP	12	Elect Martin J. Lyons, Jr.	MGMT	For	For	8271
Ameren Corporation	US	20230511	Annual	20230313	AEE	023608102	CUSIP	13	Elect Steven H. Lipstein	MGMT	For	For	8271
Ameren Corporation	US	20230511	Annual	20230313	AEE	023608102	CUSIP	14	Elect Leo S. Mackay, Jr.	MGMT	For	For	8271
Ameren Corporation	US	20230511	Annual	20230313	AEE	023608102	CUSIP	15	Frequency of Advisory Vote on Executive Compensation	MGMT	For	For	8271
Ameren Corporation	US	20230511	Annual	20230313	AEE	023608102	CUSIP	16	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8271
Ameren Corporation	US	20230511	Annual	20230313	AEE	023608102	CUSIP	17	Ratification of Auditor	MGMT	For	For	8271
Ameren Corporation	US	20230511	Annual	20230313	AEE	023608102	CUSIP	18	Shareholder Proposal Regarding Revision of Scope 1 and 2 GHG Targets to Align with Paris Agreement	Sharehold	Against	Against	8271
American Airlines Group Inc.	US	20230510	Annual	20230313	AAL	023768102	CUSIP	1	Elect Jeffrey D. Benjamin	MGMT	For	For	8271
American Airlines Group Inc.	US	20230510	Annual	20230313	AAL	023768102	CUSIP	2	Elect Adriane M. Brown	MGMT	For	For	8271
American Airlines Group Inc.	US	20230510	Annual	20230313	AAL	023768102	CUSIP	3	Elect John T. Cahill	MGMT	For	For	8271
American Airlines Group Inc.	US	20230510	Annual	20230313	AAL	023768102	CUSIP	4	Elect Michael J. Limbier	MGMT	For	For	8271
American Airlines Group Inc.	US	20230510	Annual	20230313	AAL	023768102	CUSIP	5	Elect Matthew J. Hart	MGMT	For	For	8271
American Airlines Group Inc.	US	20230510	Annual	20230313	AAL	023768102	CUSIP	6	Elect Robert D. Ison, Jr.	MGMT	For	For	8271
American Airlines Group Inc.	US	20230510	Annual	20230313	AAL	023768102	CUSIP	7	Elect Susan D. Irvonik	MGMT	For	For	8271
American Airlines Group Inc.	US	20230510	Annual	20230313	AAL	023768102	CUSIP	8	Elect Martin H. Niesbitt	MGMT	For	For	8271
American Airlines Group Inc.	US	20230510	Annual	20230313	AAL	023768102	CUSIP	9	Elect Denise M. O'Leary	MGMT	For	For	8271
American Airlines Group Inc.	US	20230510	Annual	20230313	AAL	023768102	CUSIP	10	Elect Vicente Reynal	MGMT	For	For	8271
American Airlines Group Inc.	US	20230510	Annual	20230313	AAL	023768102	CUSIP	11	Elect Gregory D. Smith	MGMT	For	For	8271
American Airlines Group Inc.	US	20230510	Annual	20230313	AAL	023768102	CUSIP	12	Elect Douglas M. Steenland	MGMT	For	For	8271
American Airlines Group Inc.	US	20230510	Annual	20230313	AAL	023768102	CUSIP	13	Ratification of Auditor	MGMT	For	For	8271
American Airlines Group Inc.	US	20230510	Annual	20230313	AAL	023768102	CUSIP	14	Advisory Vote on Executive Compensation	MGMT	For	For	8271
American Airlines Group Inc.	US	20230510	Annual	20230313	AAL	023768102	CUSIP	15	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8271
American Airlines Group Inc.	US	20230510	Annual	20230313	AAL	023768102	CUSIP	16	Approval of the 2023 Incentive Award Plan	Sharehold	For	For	8271
American Airlines Group Inc.	US	20230510	Annual	20230313	AAL	023768102	CUSIP	17	Shareholder Proposal Regarding Simple Majority Vote	Sharehold	For	For	8271
American Electric Power Company, Inc.	US	20230425	Annual	20230228	AEP	025537101	CUSIP	1	Elect Nicholas K. Aiken	MGMT	For	For	8271
American Electric Power Company, Inc.	US	20230425	Annual	20230228	AEP	025537101	CUSIP	2	Elect J. Bernie Bessley, Jr.	MGMT	For	For	8271
American Electric Power Company, Inc.	US	20230425	Annual	20230228	AEP	025537101	CUSIP	3	Elect Benjamin G.S. Fowke III	MGMT	For	For	8271
American Electric Power Company, Inc.	US	20230425	Annual	20230228	AEP	025537101	CUSIP	4	Elect Art A. Garcia	MGMT	For	For	8271
American Electric Power Company, Inc.	US	20230425	Annual	20230228	AEP	025537101	CUSIP	5	Elect Linda A. Goodspeed	MGMT	For	For	8271
American Electric Power Company, Inc.	US	20230425	Annual	20230228	AEP	025537101	CUSIP	6	Elect Donna A. James	MGMT	For	For	8271
American Electric Power Company, Inc.	US	20230425	Annual	20230228	AEP	025537101	CUSIP	7	Elect Sandra Beach Lin	MGMT	For	For	8271
American Electric Power Company, Inc.	US	20230425	Annual	20230228	AEP	025537101	CUSIP	8	Elect Margaret M. McCarthy	MGMT	For	For	8271
American Electric Power Company, Inc.	US	20230425	Annual	20230228	AEP	025537101	CUSIP	9	Elect Oliver G. Richard, III	MGMT	For	For	8271
American Electric Power Company, Inc.	US	20230425	Annual	20230228	AEP	025537101	CUSIP	10	Elect Daryl Roberts	MGMT	For	For	8271
American Electric Power Company, Inc.	US	20230425	Annual	20230228	AEP	025537101	CUSIP	11	Elect Julia A. Sloat	MGMT	For	For	8271
American Electric Power Company, Inc.	US	20230425	Annual	20230228	AEP	025537101	CUSIP	12	Elect Sara Martinez Tucker	MGMT	For	For	8271
American Electric Power Company, Inc.	US	20230425	Annual	20230228	AEP	025537101	CUSIP	13	Elect Lewis Von Thier	MGMT	For	For	8271
American Electric Power Company, Inc.	US	20230425	Annual	20230228	AEP	025537101	CUSIP	14	Ratification of Auditor	MGMT	For	For	8271
American Electric Power Company, Inc.	US	20230425	Annual	20230228	AEP	025537101	CUSIP	15	Annatation of Supermajority Requirement	MGMT	For	For	8271
American Electric Power Company, Inc.	US	20230425	Annual	20230228	AEP	025537101	CUSIP	16	Advisory Vote on Executive Compensation	MGMT	For	For	8271
American Electric Power Company, Inc.	US	20230425	Annual	20230228	AEP	025537101	CUSIP	17	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8271
American Express Company	US	20230502	Annual	20230306	AXP	025816109	CUSIP	1	Elect Thomas J. Baltimore, Jr.	MGMT	For	Against	8271
American Express Company	US	20230502	Annual	20230306	AXP	025816109	CUSIP	2	Elect John J. Brennan	MGMT	For	Against	8271
American Express Company	US	20230502	Annual	20230306	AXP	025816109	CUSIP	3	Elect Peter Chernin	MGMT	For	For	8271
American Express Company	US	20230502	Annual	20230306	AXP	025816109	CUSIP	4	Elect Walter J. Clayton III	MGMT	For	For	8271
American Express Company	US	20230502	Annual	20230306	AXP	025816109	CUSIP	5	Elect Ralph de la Vea	MGMT	For	For	8271
American Express Company	US	20230502	Annual	20230306	AXP	025816109	CUSIP	6	Elect Theodore J. Leonis	MGMT	For	For	8271
American Express Company	US	20230502	Annual	20230306	AXP	025816109	CUSIP	7	Elect Deborah P. Majoras	MGMT	For	For	8271
American Express Company	US	20230502	Annual	20230306	AXP	025816109	CUSIP	8	Elect Karen L. Parkhill	MGMT	For	For	8271
American Express Company	US	20230502	Annual	20230306	AXP	025816109	CUSIP	9	Elect Charles E. Phillips, Jr.	MGMT	For	For	8271
American Express Company	US	20230502	Annual	20230306	AXP	025816109	CUSIP	10	Elect Lynn A. Pike	MGMT	For	For	8271
American Express Company	US	20230502	Annual	20230306	AXP	025816109	CUSIP	11	Elect Stephen J. Squeri	MGMT	For	For	8271
American Express Company	US	20230502	Annual	20230306	AXP	025816109	CUSIP	12	Elect Daniel L. Vassila	MGMT	For	For	8271
American Express Company	US	20230502	Annual	20230306	AXP	025816109	CUSIP	13	Elect Lisa W. Wardell	MGMT	For	For	8271
American Express Company	US	20230502	Annual	20230306	AXP	025816109	CUSIP	14	Elect Christopher D. Young	MGMT	For	For	8271
American Express Company	US	20230502	Annual	20230306	AXP	025816109	CUSIP	15	Ratification of Auditor	MGMT	For	For	8271
American Express Company	US	20230502	Annual	20230306	AXP	025816109	CUSIP	16	Advisory Vote on Executive Compensation	MGMT	Against	Against	8271
American Express Company	US	20230502	Annual	20230306	AXP	025816109	CUSIP	17	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8271
American Express Company	US	20230502	Annual	20230306	AXP	025816109	CUSIP	18	Shareholder Proposal Regarding Severance Approval Policy	Sharehold	Against	For	8271
American Express Company	US	20230502	Annual	20230306	AXP	025816109	CUSIP	19	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Sharehold	Against	Against	8271
American International Group, Inc.	US	20230510	Annual	20230313	AI	026874784	CUSIP	1	Elect Paola Bergamaschi Brody	MGMT	For	For	8271
American International Group, Inc.	US	20230510	Annual	20230313	AI	026874784	CUSIP	2	Elect James Cole, Jr.	MGMT	For	For	8271
American International Group, Inc.	US	20230510	Annual	20230313	AI	026874784	CUSIP	3	Elect W. Don Cornwell	MGMT	For	For	8271
American International Group, Inc.	US	20230510	Annual	20230313	AI	026874784	CUSIP	4	Elect Linda A. Mills	MGMT	For	Against	8271
American International Group, Inc.	US	20230510	Annual	20230313	AI	026874784	CUSIP	5	Elect Diana M. Murphy	MGMT	For	For	8271
American International Group, Inc.	US	20230510	Annual	20230313	AI	026874784	CUSIP	6	Elect Peter L. Porras	MGMT	For	For	8271
American International Group, Inc.	US	20230510	Annual	20230313	AI	026874784	CUSIP	7	Elect John G. Rice	MGMT	For	For	8271
American International Group, Inc.	US	20230510	Annual	20230313	AI	026874784	CUSIP	8	Elect Therese M. Vaughan	MGMT	For	For	8271
American International Group, Inc.	US	20230510	Annual	20230313	AI	026874784	CUSIP	9	Elect Vanessa A. Wilman	MGMT	For	For	8271
American International Group, Inc.	US	20230510	Annual	20230313	AI	026874784	CUSIP	10	Elect Peter S. Zaffino	MGMT	For	For	8271
American International Group, Inc.	US	20230510	Annual	20230313	AI	026874784	CUSIP	11	Advisory Vote on Executive Compensation	MGMT	For	Against	8271
American International Group, Inc.	US	20230510	Annual	20230313	AI	026874784	CUSIP	12	Ratification of Auditor	MGMT	For	For	8271
American International Group, Inc.	US	20230510	Annual	20230313	AI	026874784	CUSIP	13	Shareholder Proposal Regarding Independent Chair	Sharehold	Against	For	8271
American Tower Corporation	US	20230524	Annual	20230327	AMT	030272100	CUSIP	1	Elect Thomas A. Bartlett	MGMT	For	For	8271
American Tower Corporation	US	20230524	Annual	20230327	AMT	030272100	CUSIP	2	Elect Kelly C. Chambliss	MGMT	For	For	8271
American Tower Corporation	US	20230524	Annual	20230327	AMT	030272100	CUSIP	3	Elect Teresa H. Clarke	MGMT	For	For	8271
American Tower Corporation	US	20230524	Annual	20230327	AMT	030272100	CUSIP	4	Elect Raymond P. Dolan	MGMT	For	For	8271
American Tower Corporation	US	20230524	Annual	20230327	AMT	030272100	CUSIP	5	Elect Kenneth R. Frank	MGMT	For	For	8271
American Tower Corporation	US	20230524	Annual	20230327	AMT	030272100	CUSIP	6	Elect Robert D. Hornbats	MGMT	For	For	8271
American Tower Corporation	US	20230524	Annual	20230327	AMT	030272100	CUSIP	7	Elect Grace D. Lieblein	MGMT	For	For	8271
American Tower Corporation	US	20230524	Annual	20230327	AMT	030272100	CUSIP	8	Elect Craig Macnab	MGMT	For	For	8271
American Tower Corporation	US	20230524	Annual	20230327	AMT	030272100	CUSIP	9	Elect Johann A. Reed	MGMT	For	For	8271
American Tower Corporation	US	20230524	Annual	20230327	AMT	030272100	CUSIP	10	Elect Pamela D.A. Reeve	MGMT	For	For	8271
American Tower Corporation	US	20230524	Annual	20230327	AMT	030272100	CUSIP	11	Elect Bruce L. Tanner	MGMT	For	For	8271
American Tower Corporation	US	20230524	Annual	20230327	AMT	030272100	CUSIP	12	Elect Samme L. Thompson	MGMT	For	For	8271
American Tower Corporation	US	20230524	Annual	20230327	AMT	030272100	CUSIP	13	Ratification of Auditor	MGMT	For	For	8271
American Tower Corporation	US	20230524	Annual	20230327	AMT	030272100	CUSIP	14	Advisory Vote on Executive Compensation	MGMT	For	For	8271
American Tower Corporation	US	20230524	Annual	20230327	AMT	030272100	CUSIP	15	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8271
American Water Works Company, Inc.	US	20230510	Annual	20230317	AWK	030420103	CUSIP	1	Elect Jeffrey N. Edwards	MGMT	For	For	8271
American Water Works Company, Inc.	US	20230510	Annual	20230317	AWK	030420103	CUSIP	2	Elect Martha Clark Gross	MGMT	For	For	8271
American Water Works Company, Inc.	US	20230510	Annual	20230317	AWK	030420103	CUSIP	3	Elect M. Susan Hardwick	MGMT	For	For	8271
American Water Works Company, Inc.	US	20230510	Annual	20230317	AWK	030420103	CUSIP	4	Elect Kimberly J. Harris	MGMT	For	For	8271
American Water Works Company, Inc.	US	20230510	Annual	20230317	AWK	030420103	CUSIP	5	Elect Laurie P. Hawanec	MGMT	For	For	8271
American Water Works Company, Inc.	US	20230510	Annual	20230317	AWK	030420103	CUSIP	6	Elect Julia L. Johnson	MGMT	For	For	8271
American Water Works Company, Inc.	US	20230510	Annual	20230317	AWK	030420103	CUSIP	7	Elect Patricia L. Kampfling	MGMT	For	For	8271
American Water Works Company, Inc.	US	20230510	Annual	20230317	AWK	030420103	CUSIP	8					

Ameriprise Financial, Inc.	US	20230426	Annual	20230227	AMP	03076C106	CUSIP	9	Advisory Vote on Executive Compensation	MGMT	For	Against	8271	Pay and performance disconnect
Ameriprise Financial, Inc.	US	20230426	Annual	20230227	AMP	03076C106	CUSIP	10	Frequency of Advisory Vote on Executive Compensation	MGMT	For	1 Year	8271	
Ameriprise Financial, Inc.	US	20230426	Annual	20230227	AMP	03076C106	CUSIP	11	Amendment to the 2005 Incentive Compensation Plan	MGMT	For	For	8271	
Ameriprise Financial, Inc.	US	20230426	Annual	20230227	AMP	03076C106	CUSIP	12	Ratification of Auditor	MGMT	For	For	8271	
AMETEK, Inc.	US	20230504	Annual	20230309	AME	031100100	CUSIP	1	Elect Thomas A. Amato	MGMT	For	For	8271	
AMETEK, Inc.	US	20230504	Annual	20230309	AME	031100100	CUSIP	2	Elect Anthony J. Conti	MGMT	For	For	8271	
AMETEK, Inc.	US	20230504	Annual	20230309	AME	031100100	CUSIP	3	Elect Gretchen W. McClain	MGMT	For	For	8271	
AMETEK, Inc.	US	20230504	Annual	20230309	AME	031100100	CUSIP	4	Advisory Vote on Executive Compensation	MGMT	For	For	8271	
AMETEK, Inc.	US	20230504	Annual	20230309	AME	031100100	CUSIP	5	Frequency of Advisory Vote on Executive Compensation	MGMT	For	1 Year	8271	
AMETEK, Inc.	US	20230504	Annual	20230309	AME	031100100	CUSIP	6	Ratification of Auditor	MGMT	For	For	8271	
AMGEN Inc.	US	20230519	Annual	20230320	AMGN	031162100	CUSIP	1	Elect Wanda M. Austin	MGMT	For	For	8271	
AMGEN Inc.	US	20230519	Annual	20230320	AMGN	031162100	CUSIP	2	Elect Robert A. Bradway	MGMT	For	For	8271	
AMGEN Inc.	US	20230519	Annual	20230320	AMGN	031162100	CUSIP	3	Elect Michael V. Drake	MGMT	For	For	8271	
AMGEN Inc.	US	20230519	Annual	20230320	AMGN	031162100	CUSIP	4	Elect Brian J. Drucker	MGMT	For	For	8271	
AMGEN Inc.	US	20230519	Annual	20230320	AMGN	031162100	CUSIP	5	Elect Robert A. Eckert	MGMT	For	For	8271	
AMGEN Inc.	US	20230519	Annual	20230320	AMGN	031162100	CUSIP	6	Elect Greg C. Garland	MGMT	For	For	8271	
AMGEN Inc.	US	20230519	Annual	20230320	AMGN	031162100	CUSIP	7	Elect Charles M. Holley, Jr.	MGMT	For	For	8271	
AMGEN Inc.	US	20230519	Annual	20230320	AMGN	031162100	CUSIP	8	Elect S. Omar Ishrak	MGMT	For	For	8271	
AMGEN Inc.	US	20230519	Annual	20230320	AMGN	031162100	CUSIP	9	Elect Tyler Jacks	MGMT	For	For	8271	
AMGEN Inc.	US	20230519	Annual	20230320	AMGN	031162100	CUSIP	10	Elect Ellen J. Kullman	MGMT	For	For	8271	
AMGEN Inc.	US	20230519	Annual	20230320	AMGN	031162100	CUSIP	11	Elect Amy E. Miles	MGMT	For	For	8271	
AMGEN Inc.	US	20230519	Annual	20230320	AMGN	031162100	CUSIP	12	Elect Ronald D. Sugar	MGMT	For	For	8271	
AMGEN Inc.	US	20230519	Annual	20230320	AMGN	031162100	CUSIP	13	Elect R. Sanders Williams	MGMT	For	For	8271	
AMGEN Inc.	US	20230519	Annual	20230320	AMGN	031162100	CUSIP	14	Frequency of Advisory Vote on Executive Compensation	MGMT	For	1 Year	8271	
AMGEN Inc.	US	20230519	Annual	20230320	AMGN	031162100	CUSIP	15	Advisory Vote on Executive Compensation	MGMT	For	For	8271	
AMGEN Inc.	US	20230519	Annual	20230320	AMGN	031162100	CUSIP	16	Ratification of Auditor	MGMT	For	For	8271	
Amphenol Corporation	US	20230518	Annual	20230320	APH	032095101	CUSIP	1	Elect Nancy A. Alibello	MGMT	For	For	8271	
Amphenol Corporation	US	20230518	Annual	20230320	APH	032095101	CUSIP	2	Elect David J. Felix	MGMT	For	Against	8271	Shareholder proponent not disclosed
Amphenol Corporation	US	20230518	Annual	20230320	APH	032095101	CUSIP	3	Elect Edward G. Jepsen	MGMT	For	For	8271	
Amphenol Corporation	US	20230518	Annual	20230320	APH	032095101	CUSIP	4	Elect Rita S. Lane	MGMT	For	For	8271	
Amphenol Corporation	US	20230518	Annual	20230320	APH	032095101	CUSIP	5	Elect Robert A. Livingston	MGMT	For	For	8271	
Amphenol Corporation	US	20230518	Annual	20230320	APH	032095101	CUSIP	6	Elect Martin H. Loeffler	MGMT	For	For	8271	
Amphenol Corporation	US	20230518	Annual	20230320	APH	032095101	CUSIP	7	Elect R. Adam Norwitz	MGMT	For	For	8271	
Amphenol Corporation	US	20230518	Annual	20230320	APH	032095101	CUSIP	8	Elect Prashant R. Singh	MGMT	For	For	8271	
Amphenol Corporation	US	20230518	Annual	20230320	APH	032095101	CUSIP	9	Elect Anne C. Wolff	MGMT	For	For	8271	
Amphenol Corporation	US	20230518	Annual	20230320	APH	032095101	CUSIP	10	Ratification of Auditor	MGMT	For	For	8271	
Amphenol Corporation	US	20230518	Annual	20230320	APH	032095101	CUSIP	11	Advisory Vote on Executive Compensation	MGMT	For	For	8271	
Amphenol Corporation	US	20230518	Annual	20230320	APH	032095101	CUSIP	12	Frequency of Advisory Vote on Executive Compensation	MGMT	For	1 Year	8271	
Amphenol Corporation	US	20230518	Annual	20230320	APH	032095101	CUSIP	13	Shareholder Proposal Regarding Political Contributions and Expenditures	MGMT	For	1 Year	8271	Increased disclosure would allow shareholders to more fully assess risks presented by the
Amphenol Corporation	US	20230518	Annual	20230320	APH	032095101	CUSIP	14	Report	Sharehold	Against	For	8271	Company's political spending
ANSYS, Inc.	US	20230512	Annual	20230314	ANSS	036620105	CUSIP	1	Elect Robert M. Calderoni	MGMT	For	For	8271	
ANSYS, Inc.	US	20230512	Annual	20230314	ANSS	036620105	CUSIP	2	Elect Glenda M. Doruchak	MGMT	For	For	8271	
ANSYS, Inc.	US	20230512	Annual	20230314	ANSS	036620105	CUSIP	3	Elect Ajei S. Gopal	MGMT	For	For	8271	
ANSYS, Inc.	US	20230512	Annual	20230314	ANSS	036620105	CUSIP	4	Ratification of Auditor	MGMT	For	For	8271	
ANSYS, Inc.	US	20230512	Annual	20230314	ANSS	036620105	CUSIP	5	Advisory Vote on Executive Compensation	MGMT	For	For	8271	
ANSYS, Inc.	US	20230512	Annual	20230314	ANSS	036620105	CUSIP	6	Frequency of Advisory Vote on Executive Compensation	MGMT	For	1 Year	8271	
Aon plc	US	20230512	Annual	20230314	AON	036620105	CUSIP	7	Repeal of Classified Board	MGMT	For	For	8271	
Aon plc	US	20230616	Annual	20230414	AON	G0408Y102	CUSIP	1	Elect Lester B. Knight	MGMT	For	For	8271	
Aon plc	US	20230616	Annual	20230414	AON	G0408Y102	CUSIP	2	Elect Gregory C. Case	MGMT	For	For	8271	
Aon plc	US	20230616	Annual	20230414	AON	G0408Y102	CUSIP	3	Elect CAI Jinyang	MGMT	For	For	8271	
Aon plc	US	20230616	Annual	20230414	AON	G0408Y102	CUSIP	4	Elect Jeffrey C. Campbell	MGMT	For	Against	8271	Serves on too many boards
Aon plc	US	20230616	Annual	20230414	AON	G0408Y102	CUSIP	5	Elect Fulvio Conti	MGMT	For	For	8271	
Aon plc	US	20230616	Annual	20230414	AON	G0408Y102	CUSIP	6	Elect Cheryl A. Francis	MGMT	For	For	8271	
Aon plc	US	20230616	Annual	20230414	AON	G0408Y102	CUSIP	7	Elect Adriana Karaboubis	MGMT	For	For	8271	
Aon plc	US	20230616	Annual	20230414	AON	G0408Y102	CUSIP	8	Elect Richard C. Notebaert	MGMT	For	For	8271	
Aon plc	US	20230616	Annual	20230414	AON	G0408Y102	CUSIP	9	Elect Gloria Santana	MGMT	For	For	8271	
Aon plc	US	20230616	Annual	20230414	AON	G0408Y102	CUSIP	10	Elect Sarah E. Smith	MGMT	For	For	8271	
Aon plc	US	20230616	Annual	20230414	AON	G0408Y102	CUSIP	11	Elect Byron O. Spruell	MGMT	For	For	8271	
Aon plc	US	20230616	Annual	20230414	AON	G0408Y102	CUSIP	12	Elect Carolyn Y. Woo	MGMT	For	For	8271	
Aon plc	US	20230616	Annual	20230414	AON	G0408Y102	CUSIP	13	Advisory Vote on Executive Compensation	MGMT	For	For	8271	
Aon plc	US	20230616	Annual	20230414	AON	G0408Y102	CUSIP	14	Frequency of Advisory Vote on Executive Compensation	MGMT	For	1 Year	8271	
Aon plc	US	20230616	Annual	20230414	AON	G0408Y102	CUSIP	15	Ratification of Auditor	MGMT	For	For	8271	
Aon plc	US	20230616	Annual	20230414	AON	G0408Y102	CUSIP	16	Appointment of Statutory Auditor	MGMT	For	For	8271	
Aon plc	US	20230616	Annual	20230414	AON	G0408Y102	CUSIP	17	Authority to Set Statutory Auditor's Fees	MGMT	For	For	8271	
Aon plc	US	20230616	Annual	20230414	AON	G0408Y102	CUSIP	18	Amendment to the 2011 Incentive Plan	MGMT	For	For	8271	
APA Corporation	US	20230523	Annual	20230324	APA	037430108	CUSIP	1	Elect Annett R. Bay	MGMT	For	Against	8271	Adopted forum selection clause in past year w/o shareholder approval
APA Corporation	US	20230523	Annual	20230324	APA	037430108	CUSIP	2	Elect John J. Christmann IV	MGMT	For	For	8271	
APA Corporation	US	20230523	Annual	20230324	APA	037430108	CUSIP	3	Elect Juliet S. Ellis	MGMT	For	For	8271	
APA Corporation	US	20230523	Annual	20230324	APA	037430108	CUSIP	4	Elect Charles W. Hooper	MGMT	For	For	8271	
APA Corporation	US	20230523	Annual	20230324	APA	037430108	CUSIP	5	Elect Chansoo Joong	MGMT	For	For	8271	
APA Corporation	US	20230523	Annual	20230324	APA	037430108	CUSIP	6	Elect H. Lamar McKee	MGMT	For	For	8271	
APA Corporation	US	20230523	Annual	20230324	APA	037430108	CUSIP	7	Elect Amy H. Nelson	MGMT	For	For	8271	
APA Corporation	US	20230523	Annual	20230324	APA	037430108	CUSIP	8	Elect Daniel W. Rabun	MGMT	For	For	8271	
APA Corporation	US	20230523	Annual	20230324	APA	037430108	CUSIP	9	Elect Peter A. Ragunius	MGMT	For	For	8271	
APA Corporation	US	20230523	Annual	20230324	APA	037430108	CUSIP	10	Elect David L. Stover	MGMT	For	For	8271	
APA Corporation	US	20230523	Annual	20230324	APA	037430108	CUSIP	11	Ratification of Auditor	MGMT	For	For	8271	
APA Corporation	US	20230523	Annual	20230324	APA	037430108	CUSIP	12	Advisory Vote on Executive Compensation	MGMT	For	For	8271	
APA Corporation	US	20230523	Annual	20230324	APA	037430108	CUSIP	13	Frequency of Advisory Vote on Executive Compensation	MGMT	For	1 Year	8271	
APA Corporation	US	20230523	Annual	20230324	APA	037430108	CUSIP	14	Amendment to Allow Escalation of Officers	MGMT	For	Against	8271	Amendment is not in best interests of shareholders
Applied Materials, Inc.	US	20230309	Annual	20230111	AMAT	038222105	CUSIP	1	Elect Rani Borkar	MGMT	For	For	8271	
Applied Materials, Inc.	US	20230309	Annual	20230111	AMAT	038222105	CUSIP	2	Elect Judy Bruner	MGMT	For	For	8271	
Applied Materials, Inc.	US	20230309	Annual	20230111	AMAT	038222105	CUSIP	3	Elect Xun Chen	MGMT	For	For	8271	
Applied Materials, Inc.	US	20230309	Annual	20230111	AMAT	038222105	CUSIP	4	Elect Aart J. de Geus	MGMT	For	For	8271	
Applied Materials, Inc.	US	20230309	Annual	20230111	AMAT	038222105	CUSIP	5	Elect Gary E. Dickenson	MGMT	For	For	8271	
Applied Materials, Inc.	US	20230309	Annual	20230111	AMAT	038222105	CUSIP	6	Elect Thomas J. Jannotti	MGMT	For	For	8271	
Applied Materials, Inc.	US	20230309	Annual	20230111	AMAT	038222105	CUSIP	7	Elect Alexander A. Karner	MGMT	For	For	8271	
Applied Materials, Inc.	US	20230309	Annual	20230111	AMAT	038222105	CUSIP	8	Elect Kevin P. March	MGMT	For	For	8271	
Applied Materials, Inc.	US	20230309	Annual	20230111	AMAT	038222105	CUSIP	9	Elect Yvonne McGill	MGMT	For	For	8271	
Applied Materials, Inc.	US	20230309	Annual	20230111	AMAT	038222105	CUSIP	10	Elect Scott A. McGreger	MGMT	For	For	8271	
Applied Materials, Inc.	US	20230309	Annual	20230111	AMAT	038222105	CUSIP	11	Advisory Vote on Executive Compensation	MGMT	For	For	8271	
Applied Materials, Inc.	US	20230309	Annual	20230111	AMAT	038222105	CUSIP	12	Frequency of Advisory Vote on Executive Compensation	MGMT	For	1 Year	8271	
Applied Materials, Inc.	US	20230309	Annual	20230111	AMAT	038222105	CUSIP	13	Ratification of Auditor	MGMT	For	For	8271	
Applied Materials, Inc.	US	20230309	Annual	20230111	AMAT	038222105	CUSIP	14	Shareholder Proposal Regarding Right to Call Special Meetings	Sharehold	Against	For	8271	A 10% threshold for calling a special meeting is appropriate
Applied Materials, Inc.	US	20230309	Annual	20230111	AMAT	038222105	CUSIP	15	Shareholder Proposal Regarding Improvement of Executive Compensation	Sharehold	Against	For	8271	
Activ PLC	US	20230426	Annual	20230302	APTV	G6095L109	CUSIP	1	Elect Kevin P. Clark	MGMT	For	For	8271	
Activ PLC	US	202304												

Arch Capital Group Ltd.	US	20230504	Annual	20230307	ACGL	G04504.05	CUSIP	10	Elect Matthew Dragenetti	MGMT	For	For	8271	
Arch Capital Group Ltd.	US	20230504	Annual	20230307	ACGL	G04504.05	CUSIP	11	Elect Sennus Fearon	MGMT	For	For	8271	
Arch Capital Group Ltd.	US	20230504	Annual	20230307	ACGL	G04504.05	CUSIP	12	Elect H. Beau Franklin	MGMT	For	For	8271	
Arch Capital Group Ltd.	US	20230504	Annual	20230307	ACGL	G04504.05	CUSIP	13	Elect Jerome Halgan	MGMT	For	For	8271	
Arch Capital Group Ltd.	US	20230504	Annual	20230307	ACGL	G04504.05	CUSIP	14	Elect James Haney	MGMT	For	For	8271	
Arch Capital Group Ltd.	US	20230504	Annual	20230307	ACGL	G04504.05	CUSIP	15	Elect Chris Hovner	MGMT	For	For	8271	
Arch Capital Group Ltd.	US	20230504	Annual	20230307	ACGL	G04504.05	CUSIP	16	Elect Pierre Jal	MGMT	For	For	8271	
Arch Capital Group Ltd.	US	20230504	Annual	20230307	ACGL	G04504.05	CUSIP	17	Elect Francois Morin	MGMT	For	Against	8271	CFO on Board
Arch Capital Group Ltd.	US	20230504	Annual	20230307	ACGL	G04504.05	CUSIP	18	Elect David S. Mulholland	MGMT	For	For	8271	
Arch Capital Group Ltd.	US	20230504	Annual	20230307	ACGL	G04504.05	CUSIP	19	Elect Chiara Nannini	MGMT	For	Against	8271	Related party transaction
Arch Capital Group Ltd.	US	20230504	Annual	20230307	ACGL	G04504.05	CUSIP	20	Elect Maamoun Rajeh	MGMT	For	For	8271	
Arch Capital Group Ltd.	US	20230504	Annual	20230307	ACGL	G04504.05	CUSIP	21	Elect Christine Todd	MGMT	For	For	8271	
Archer-Daniels-Midland Company	US	20230504	Annual	20230309	ADM	039483.02	CUSIP	1	Elect Michael S. Burke	MGMT	For	For	8271	
Archer-Daniels-Midland Company	US	20230504	Annual	20230309	ADM	039483.02	CUSIP	2	Elect Theodore Gilbert	MGMT	For	For	8271	
Archer-Daniels-Midland Company	US	20230504	Annual	20230309	ADM	039483.02	CUSIP	3	Elect James C. Collins Jr.	MGMT	For	For	8271	
Archer-Daniels-Midland Company	US	20230504	Annual	20230309	ADM	039483.02	CUSIP	4	Elect Terrell K. Crews	MGMT	For	For	8271	
Archer-Daniels-Midland Company	US	20230504	Annual	20230309	ADM	039483.02	CUSIP	5	Elect Etien de Brabander	MGMT	For	For	8271	
Archer-Daniels-Midland Company	US	20230504	Annual	20230309	ADM	039483.02	CUSIP	6	Elect Susan F. Harrison	MGMT	For	For	8271	
Archer-Daniels-Midland Company	US	20230504	Annual	20230309	ADM	039483.02	CUSIP	7	Elect Juan R. Luciano	MGMT	For	For	8271	
Archer-Daniels-Midland Company	US	20230504	Annual	20230309	ADM	039483.02	CUSIP	8	Elect Patrick J. Moore	MGMT	For	Against	8271	Adopted forum selection clause in past year w/o shareholder approval
Archer-Daniels-Midland Company	US	20230504	Annual	20230309	ADM	039483.02	CUSIP	9	Elect Debra A. Sandler	MGMT	For	Against	8271	
Archer-Daniels-Midland Company	US	20230504	Annual	20230309	ADM	039483.02	CUSIP	10	Elect Lei Z. Schitz	MGMT	For	For	8271	
Archer-Daniels-Midland Company	US	20230504	Annual	20230309	ADM	039483.02	CUSIP	11	Elect Kevin R. Westbrook	MGMT	For	For	8271	
Archer-Daniels-Midland Company	US	20230504	Annual	20230309	ADM	039483.02	CUSIP	12	Ratification of Auditor	MGMT	For	For	8271	
Archer-Daniels-Midland Company	US	20230504	Annual	20230309	ADM	039483.02	CUSIP	13	Advisory Vote on Executive Compensation	MGMT	For	For	8271	
Archer-Daniels-Midland Company	US	20230504	Annual	20230309	ADM	039483.02	CUSIP	14	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8271	
Archer-Daniels-Midland Company	US	20230504	Annual	20230309	ADM	039483.02	CUSIP	15	Shareholder Proposal Regarding Independent Chair	Sharehold	Against	For	8271	An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda
Arista Networks, Inc.	US	20230614	Annual	20230420	ANET	040413.06	CUSIP	1.1	Elect Lewis Chew	MGMT	For	For	8271	
Arista Networks, Inc.	US	20230614	Annual	20230420	ANET	040413.06	CUSIP	1.2	Elect Douglas Merritt	MGMT	For	Withhold	8271	Proposal withdrawn
Arista Networks, Inc.	US	20230614	Annual	20230420	ANET	040413.06	CUSIP	1.3	Elect Mark B. Templeton	MGMT	For	For	8271	
Arista Networks, Inc.	US	20230614	Annual	20230420	ANET	040413.06	CUSIP	2	Advisory Vote on Executive Compensation	MGMT	For	For	8271	
Arista Networks, Inc.	US	20230614	Annual	20230420	ANET	040413.06	CUSIP	3	Ratification of Auditor	MGMT	For	For	8271	
Arthur J. Gallagher & Co.	US	20230509	Annual	20230316	AG	363576.09	CUSIP	1	Elect Sherry S. Barrat	MGMT	For	For	8271	
Arthur J. Gallagher & Co.	US	20230509	Annual	20230316	AG	363576.09	CUSIP	2	Elect William L. Bae	MGMT	For	For	8271	
Arthur J. Gallagher & Co.	US	20230509	Annual	20230316	AG	363576.09	CUSIP	3	Elect Teresa H. Clarke	MGMT	For	For	8271	
Arthur J. Gallagher & Co.	US	20230509	Annual	20230316	AG	363576.09	CUSIP	4	Elect D. John Coldman	MGMT	For	For	8271	
Arthur J. Gallagher & Co.	US	20230509	Annual	20230316	AG	363576.09	CUSIP	5	Elect J. Patrick Gallagher, Jr.	MGMT	For	For	8271	
Arthur J. Gallagher & Co.	US	20230509	Annual	20230316	AG	363576.09	CUSIP	6	Elect David S. Johnson	MGMT	For	For	8271	
Arthur J. Gallagher & Co.	US	20230509	Annual	20230316	AG	363576.09	CUSIP	7	Elect Christopher C. Miskel	MGMT	For	For	8271	
Arthur J. Gallagher & Co.	US	20230509	Annual	20230316	AG	363576.09	CUSIP	8	Elect Ralph J. Nicoletti	MGMT	For	For	8271	
Arthur J. Gallagher & Co.	US	20230509	Annual	20230316	AG	363576.09	CUSIP	9	Elect Norman L. Rosenthal	MGMT	For	For	8271	
Arthur J. Gallagher & Co.	US	20230509	Annual	20230316	AG	363576.09	CUSIP	10	Ratification of Auditor	MGMT	For	For	8271	
Arthur J. Gallagher & Co.	US	20230509	Annual	20230316	AG	363576.09	CUSIP	11	Advisory Vote on Executive Compensation	MGMT	For	For	8271	
Arthur J. Gallagher & Co.	US	20230509	Annual	20230316	AG	363576.09	CUSIP	12	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8271	
Arthur J. Gallagher & Co.	US	20230509	Annual	20230316	AG	363576.09	CUSIP	13	Amendment to Allow Escalation of Officers	MGMT	Against	For	8271	Amendment is not in best interests of shareholders
Assurant, Inc.	US	20230511	Annual	20230313	AIZ	04621X.08	CUSIP	1	Elect Elaine D. Rosen	MGMT	For	For	8271	
Assurant, Inc.	US	20230511	Annual	20230313	AIZ	04621X.08	CUSIP	2	Elect Paige L. Alves	MGMT	For	For	8271	
Assurant, Inc.	US	20230511	Annual	20230313	AIZ	04621X.08	CUSIP	3	Elect Ravi Basu	MGMT	For	For	8271	
Assurant, Inc.	US	20230511	Annual	20230313	AIZ	04621X.08	CUSIP	4	Elect J. Brandon Carter	MGMT	For	For	8271	
Assurant, Inc.	US	20230511	Annual	20230313	AIZ	04621X.08	CUSIP	5	Elect Juan N. Cento	MGMT	For	For	8271	
Assurant, Inc.	US	20230511	Annual	20230313	AIZ	04621X.08	CUSIP	6	Elect Keith W. Demmings	MGMT	For	For	8271	
Assurant, Inc.	US	20230511	Annual	20230313	AIZ	04621X.08	CUSIP	7	Elect Harriet Edelman	MGMT	For	For	8271	
Assurant, Inc.	US	20230511	Annual	20230313	AIZ	04621X.08	CUSIP	8	Elect Sari Granat	MGMT	For	For	8271	
Assurant, Inc.	US	20230511	Annual	20230313	AIZ	04621X.08	CUSIP	9	Elect Lawrence V. Jackson	MGMT	For	For	8271	
Assurant, Inc.	US	20230511	Annual	20230313	AIZ	04621X.08	CUSIP	10	Elect Debra D. Perry	MGMT	For	For	8271	
Assurant, Inc.	US	20230511	Annual	20230313	AIZ	04621X.08	CUSIP	11	Elect Oenjen Bedac	MGMT	For	For	8271	
Assurant, Inc.	US	20230511	Annual	20230313	AIZ	04621X.08	CUSIP	12	Elect Paul J. Reilly	MGMT	For	For	8271	
Assurant, Inc.	US	20230511	Annual	20230313	AIZ	04621X.08	CUSIP	13	Elect Robert W. Stein	MGMT	For	For	8271	
Assurant, Inc.	US	20230511	Annual	20230313	AIZ	04621X.08	CUSIP	14	Ratification of Auditor	MGMT	For	For	8271	
Assurant, Inc.	US	20230511	Annual	20230313	AIZ	04621X.08	CUSIP	15	Advisory Vote on Executive Compensation	MGMT	For	For	8271	
Assurant, Inc.	US	20230511	Annual	20230313	AIZ	04621X.08	CUSIP	16	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8271	
AT&T Inc.	US	20230518	Annual	20230320	T	00206R.02	CUSIP	1	Elect Scott T. Ford	MGMT	For	For	8271	
AT&T Inc.	US	20230518	Annual	20230320	T	00206R.02	CUSIP	2	Elect Glenn H. Hutchins	MGMT	For	Against	8271	Adopted forum selection clause in past year w/o shareholder approval; insufficient board gender diversity
AT&T Inc.	US	20230518	Annual	20230320	T	00206R.02	CUSIP	3	Elect William E. Kennard	MGMT	For	For	8271	
AT&T Inc.	US	20230518	Annual	20230320	T	00206R.02	CUSIP	4	Elect Stephen J. Luczo	MGMT	For	For	8271	
AT&T Inc.	US	20230518	Annual	20230320	T	00206R.02	CUSIP	5	Elect Michael B. McCallister	MGMT	For	For	8271	
AT&T Inc.	US	20230518	Annual	20230320	T	00206R.02	CUSIP	6	Elect Beth E. Mooney	MGMT	For	For	8271	
AT&T Inc.	US	20230518	Annual	20230320	T	00206R.02	CUSIP	7	Elect Matthew K. Rose	MGMT	For	For	8271	
AT&T Inc.	US	20230518	Annual	20230320	T	00206R.02	CUSIP	8	Elect John T. Stanley	MGMT	For	For	8271	
AT&T Inc.	US	20230518	Annual	20230320	T	00206R.02	CUSIP	9	Elect Cindy B. Taylor	MGMT	For	For	8271	
AT&T Inc.	US	20230518	Annual	20230320	T	00206R.02	CUSIP	10	Elect Luis A. Ubinas	MGMT	For	For	8271	
AT&T Inc.	US	20230518	Annual	20230320	T	00206R.02	CUSIP	11	Ratification of Auditor	MGMT	For	For	8271	
AT&T Inc.	US	20230518	Annual	20230320	T	00206R.02	CUSIP	12	Advisory Vote on Executive Compensation	MGMT	For	For	8271	
AT&T Inc.	US	20230518	Annual	20230320	T	00206R.02	CUSIP	13	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8271	
AT&T Inc.	US	20230518	Annual	20230320	T	00206R.02	CUSIP	14	Shareholder Proposal Regarding Independent Chair	Sharehold	Against	Against	8271	
AT&T Inc.	US	20230518	Annual	20230320	T	00206R.02	CUSIP	15	Shareholder Proposal Regarding Racial Equity Audit	Sharehold	Against	For	8271	The requested audit could help to identify and mitigate potentially significant risks
Autodesk, Inc.	US	20230621	Annual	20230424	ADSK	052769.06	CUSIP	1	Elect Andrew Anagnost	MGMT	For	For	8271	
Autodesk, Inc.	US	20230621	Annual	20230424	ADSK	052769.06	CUSIP	2	Elect Karen Blasing	MGMT	For	For	8271	
Autodesk, Inc.	US	20230621	Annual	20230424	ADSK	052769.06	CUSIP	3	Elect Reid French	MGMT	For	For	8271	
Autodesk, Inc.	US	20230621	Annual	20230424	ADSK	052769.06	CUSIP	4	Elect Ayanna M. Howard	MGMT	For	For	8271	
Autodesk, Inc.	US	20230621	Annual	20230424	ADSK	052769.06	CUSIP	5	Elect Blake J. Irving	MGMT	For	For	8271	
Autodesk, Inc.	US	20230621	Annual	20230424	ADSK	052769.06	CUSIP	6	Elect Mary T. McDowell	MGMT	For	For	8271	
Autodesk, Inc.	US	20230621	Annual	20230424	ADSK	052769.06	CUSIP	7	Elect Stephen D. Milligan	MGMT	For	For	8271	
Autodesk, Inc.	US	20230621	Annual	20230424	ADSK	052769.06	CUSIP	8	Elect Lorrie M. Norrington	MGMT	For	Against	8271	Adopted forum selection clause in past year w/o shareholder approval
Autodesk, Inc.	US	20230621	Annual	20230424	ADSK	052769.06	CUSIP	9	Elect Elizabeth S. Rafael	MGMT	For	For	8271	
Autodesk, Inc.	US	20230621	Annual	20230424	ADSK	052769.06	CUSIP	10	Elect Rami Rahim	MGMT	For	For	8271	
Autodesk, Inc.	US	20230621	Annual	20230424	ADSK	052769.06	CUSIP	11	Elect Stacy J. Smith	MGMT	For	For	8271	
Autodesk, Inc.	US	20230621	Annual	20230424	ADSK	052769.06	CUSIP	12	Ratification of Auditor	MGMT	For	For	8271	
Autodesk, Inc.	US	20230621	Annual	20230424	ADSK	052769.06	CUSIP	13	Advisory Vote on Executive Compensation	MGMT	For	For	8271	
Autodesk, Inc.	US	20230621	Annual	20230424	ADSK	052769.06	CUSIP	14	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8271	
AvalonBay Communities, Inc.	US	20230524	Annual	20230327	AVB	053484.01	CUSIP	1	Elect Glyn F. Aeppel	MGMT	For	For	8271	
AvalonBay Communities, Inc.	US	20230524	Annual	20230327	AVB	053484.01	CUSIP	2	Elect Terry S. Brown	MGMT	For	For	8271	
AvalonBay Communities, Inc.	US	20230524	Annual	20230327	AVB	053484.01	CUSIP	3	Elect Ronald L. Hanner, Jr.	MGMT	For	For	8271	
AvalonBay Communities, Inc.	US	20230524	Annual	20230327	AVB	053484.01	CUSIP	4	Elect Stephen P. Hills	MGMT	For	For	8271	
AvalonBay Communities, Inc.	US	20230524	Annual											

Avery Dennison Corporation	US	20230427	Annual	20230227	AVY	053611109	CUSIP	9	Elect Martha N. Sullivan	MGMT	For	For	8271
Avery Dennison Corporation	US	20230427	Annual	20230227	AVY	053611109	CUSIP	10	Elect William R. Wagner	MGMT	For	For	8271
Avery Dennison Corporation	US	20230427	Annual	20230227	AVY	053611109	CUSIP	11	Advisory Vote on Executive Compensation	MGMT	For	For	8271
Avery Dennison Corporation	US	20230427	Annual	20230227	AVY	053611109	CUSIP	12	Frequency of Advisory Vote on Executive Compensation	MGMT	For	1 Year	8271
Avery Dennison Corporation	US	20230427	Annual	20230227	AVY	053611109	CUSIP	13	Ratification of Auditor	MGMT	For	For	8271
Baker Hughes Company	US	20230516	Annual	20230320	BKR	057226100	CUSIP	1	Elect W. Geoffrey Beattie	MGMT	For	For	8271
Baker Hughes Company	US	20230516	Annual	20230320	BKR	057226100	CUSIP	2	Elect Gregory D. Breneman	MGMT	For	For	8271
Baker Hughes Company	US	20230516	Annual	20230320	BKR	057226100	CUSIP	3	Elect Cynthia B. Carroll	MGMT	For	For	8271
Baker Hughes Company	US	20230516	Annual	20230320	BKR	057226100	CUSIP	4	Elect Nelda J. Connors	MGMT	For	For	8271
Baker Hughes Company	US	20230516	Annual	20230320	BKR	057226100	CUSIP	5	Elect Michael R. Dumais	MGMT	For	For	8271
Baker Hughes Company	US	20230516	Annual	20230320	BKR	057226100	CUSIP	6	Elect Lynn L. Ebenhaus	MGMT	For	For	8271
Baker Hughes Company	US	20230516	Annual	20230320	BKR	057226100	CUSIP	7	Elect John G. Rice	MGMT	For	For	8271
Baker Hughes Company	US	20230516	Annual	20230320	BKR	057226100	CUSIP	8	Elect Lorenzo Simonelli	MGMT	For	For	8271
Baker Hughes Company	US	20230516	Annual	20230320	BKR	057226100	CUSIP	9	Elect Mohamed M. Solt	MGMT	For	For	8271
Baker Hughes Company	US	20230516	Annual	20230320	BKR	057226100	CUSIP	10	Advisory Vote on Executive Compensation	MGMT	For	Against	8271 Pay and performance disconnect
Baker Hughes Company	US	20230516	Annual	20230320	BKR	057226100	CUSIP	11	Ratification of Auditor	MGMT	For	For	8271
Baker Hughes Company	US	20230516	Annual	20230320	BKR	057226100	CUSIP	12	Frequency of Advisory Vote on Executive Compensation	MGMT	For	1 Year	8271
Ball Corporation	US	20230426	Annual	20230301	BALL	054849106	CUSIP	1	Elect Cathy D. Ross	MGMT	For	For	8271
Ball Corporation	US	20230426	Annual	20230301	BALL	054849106	CUSIP	2	Elect Betty J. Sapp	MGMT	For	For	8271
Ball Corporation	US	20230426	Annual	20230301	BALL	054849106	CUSIP	3	Elect Stuart A. Taylor, II	MGMT	For	For	8271
Ball Corporation	US	20230426	Annual	20230301	BALL	054849106	CUSIP	4	Ratification of Auditor	MGMT	For	For	8271
Ball Corporation	US	20230426	Annual	20230301	BALL	054849106	CUSIP	5	Advisory Vote on Executive Compensation	MGMT	For	For	8271
Ball Corporation	US	20230426	Annual	20230301	BALL	054849106	CUSIP	6	Frequency of Advisory Vote on Executive Compensation	MGMT	For	1 Year	8271
Bank of America Corporation	US	20230425	Annual	20230301	BAC	060505583	CUSIP	1	Elect Sharon L. Allen	MGMT	For	For	8271
Bank of America Corporation	US	20230425	Annual	20230301	BAC	060505583	CUSIP	2	Elect Jose E. Almeida	MGMT	For	For	8271
Bank of America Corporation	US	20230425	Annual	20230301	BAC	060505583	CUSIP	3	Elect Frank P. Bramble, Sr.	MGMT	For	For	8271
Bank of America Corporation	US	20230425	Annual	20230301	BAC	060505583	CUSIP	4	Elect Pierre J. P. de Weck	MGMT	For	For	8271
Bank of America Corporation	US	20230425	Annual	20230301	BAC	060505583	CUSIP	5	Elect Arnold W. Donald	MGMT	For	For	8271
Bank of America Corporation	US	20230425	Annual	20230301	BAC	060505583	CUSIP	6	Elect Linda P. Hudson	MGMT	For	For	8271
Bank of America Corporation	US	20230425	Annual	20230301	BAC	060505583	CUSIP	7	Elect Monica C. Lozano	MGMT	For	For	8271
Bank of America Corporation	US	20230425	Annual	20230301	BAC	060505583	CUSIP	8	Elect Brian T. Moynihan	MGMT	For	For	8271
Bank of America Corporation	US	20230425	Annual	20230301	BAC	060505583	CUSIP	9	Elect Lionel L. Nowell, III	MGMT	For	For	8271
Bank of America Corporation	US	20230425	Annual	20230301	BAC	060505583	CUSIP	10	Elect Denise L. Ramos	MGMT	For	For	8271
Bank of America Corporation	US	20230425	Annual	20230301	BAC	060505583	CUSIP	11	Elect Clayton S. Rose	MGMT	For	For	8271
Bank of America Corporation	US	20230425	Annual	20230301	BAC	060505583	CUSIP	12	Elect Michael D. White	MGMT	For	For	8271
Bank of America Corporation	US	20230425	Annual	20230301	BAC	060505583	CUSIP	13	Elect Thomas D. Woods	MGMT	For	For	8271
Bank of America Corporation	US	20230425	Annual	20230301	BAC	060505583	CUSIP	14	Elect Maria T. Zuber	MGMT	For	Against	8271 Affiliate/insider on nominating/governance committee
Bank of America Corporation	US	20230425	Annual	20230301	BAC	060505583	CUSIP	15	Advisory Vote on Executive Compensation	MGMT	For	Against	8271 Concerning pay practices; Pay and performance disconnect
Bank of America Corporation	US	20230425	Annual	20230301	BAC	060505583	CUSIP	16	Frequency of Advisory Vote on Executive Compensation	MGMT	For	1 Year	8271
Bank of America Corporation	US	20230425	Annual	20230301	BAC	060505583	CUSIP	17	Ratification of Auditor	MGMT	For	For	8271
Bank of America Corporation	US	20230425	Annual	20230301	BAC	060505583	CUSIP	18	Amendment to the Bank of America Corporation Equity Plan	MGMT	For	For	8271
Bank of America Corporation	US	20230425	Annual	20230301	BAC	060505583	CUSIP	19	Shareholder Proposal Regarding Independent Chair	Sharehold	Against	For	8271 An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda
Bank of America Corporation	US	20230425	Annual	20230301	BAC	060505583	CUSIP	20	Shareholder Proposal Regarding Severance Approval Policy	Sharehold	Against	Against	8271
Bank of America Corporation	US	20230425	Annual	20230301	BAC	060505583	CUSIP	21	Shareholder Proposal Regarding Report on Absolute GHG Targets and Alignment with Paris Agreement	Sharehold	Against	Against	8271
Bank of America Corporation	US	20230425	Annual	20230301	BAC	060505583	CUSIP	22	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	Sharehold	Against	Against	8271
Bank of America Corporation	US	20230425	Annual	20230301	BAC	060505583	CUSIP	23	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Sharehold	Against	Against	8271
Bank of America Corporation	US	20230425	Annual	20230301	BAC	060505583	CUSIP	24	Shareholder Proposal Regarding a Racial Equity Audit	Sharehold	Against	For	8271 The requested audit would help to identify and mitigate potentially significant risks
Bath & Body Works, Inc.	US	20230608	Annual	20230410	BBWI	070830104	CUSIP	1	Elect Patricia S. Bellinger	MGMT	For	Against	8271 No independent lead or presiding director
Bath & Body Works, Inc.	US	20230608	Annual	20230410	BBWI	070830104	CUSIP	2	Elect Alessandro Bogliolo	MGMT	For	For	8271
Bath & Body Works, Inc.	US	20230608	Annual	20230410	BBWI	070830104	CUSIP	3	Elect Gina R. Boswell	MGMT	For	For	8271
Bath & Body Works, Inc.	US	20230608	Annual	20230410	BBWI	070830104	CUSIP	4	Elect Lucy Brady	MGMT	For	For	8271
Bath & Body Works, Inc.	US	20230608	Annual	20230410	BBWI	070830104	CUSIP	5	Elect Francis A. Hondal	MGMT	For	For	8271
Bath & Body Works, Inc.	US	20230608	Annual	20230410	BBWI	070830104	CUSIP	6	Elect Thomas J. Kuhn	MGMT	For	For	8271
Bath & Body Works, Inc.	US	20230608	Annual	20230410	BBWI	070830104	CUSIP	7	Elect Danielle M. Lee	MGMT	For	For	8271
Bath & Body Works, Inc.	US	20230608	Annual	20230410	BBWI	070830104	CUSIP	8	Elect Michael G. Morris	MGMT	For	For	8271
Bath & Body Works, Inc.	US	20230608	Annual	20230410	BBWI	070830104	CUSIP	9	Elect Sarah E. Nash	MGMT	For	For	8271
Bath & Body Works, Inc.	US	20230608	Annual	20230410	BBWI	070830104	CUSIP	10	Elect Juan Rabin	MGMT	For	For	8271
Bath & Body Works, Inc.	US	20230608	Annual	20230410	BBWI	070830104	CUSIP	11	Elect Stephen D. Steinour	MGMT	For	For	8271
Bath & Body Works, Inc.	US	20230608	Annual	20230410	BBWI	070830104	CUSIP	12	Elect J.K. Symanczyk	MGMT	For	For	8271
Bath & Body Works, Inc.	US	20230608	Annual	20230410	BBWI	070830104	CUSIP	13	Elect Steven E. Voskuil	MGMT	For	For	8271
Bath & Body Works, Inc.	US	20230608	Annual	20230410	BBWI	070830104	CUSIP	14	Ratification of Auditor	MGMT	For	For	8271
Bath & Body Works, Inc.	US	20230608	Annual	20230410	BBWI	070830104	CUSIP	15	Advisory Vote on Executive Compensation	MGMT	For	Against	8271 Concerning pay practices
Bath & Body Works, Inc.	US	20230608	Annual	20230410	BBWI	070830104	CUSIP	16	Frequency of Advisory Vote on Executive Compensation	MGMT	For	1 Year	8271
Bath & Body Works, Inc.	US	20230608	Annual	20230410	BBWI	070830104	CUSIP	17	Shareholder Proposal Regarding Independent Chair	Sharehold	Against	For	8271 An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda
Baxter International Inc.	US	20230502	Annual	20230310	BAX	071813109	CUSIP	1	Elect Jose E. Almeida	MGMT	For	For	8271
Baxter International Inc.	US	20230502	Annual	20230310	BAX	071813109	CUSIP	2	Elect Michael F. Mahoney	MGMT	For	For	8271
Baxter International Inc.	US	20230502	Annual	20230310	BAX	071813109	CUSIP	3	Elect Patricia Morrison	MGMT	For	For	8271
Baxter International Inc.	US	20230502	Annual	20230310	BAX	071813109	CUSIP	4	Elect Stephen N. Oesterle	MGMT	For	For	8271
Baxter International Inc.	US	20230502	Annual	20230310	BAX	071813109	CUSIP	5	Elect Nancy M. Schlichling	MGMT	For	For	8271
Baxter International Inc.	US	20230502	Annual	20230310	BAX	071813109	CUSIP	6	Elect Brent Shaffer	MGMT	For	For	8271
Baxter International Inc.	US	20230502	Annual	20230310	BAX	071813109	CUSIP	7	Elect Catherine B. Smith	MGMT	For	Against	8271 Serves on too many boards
Baxter International Inc.	US	20230502	Annual	20230310	BAX	071813109	CUSIP	8	Elect Amy M. Wendell	MGMT	For	For	8271
Baxter International Inc.	US	20230502	Annual	20230310	BAX	071813109	CUSIP	9	Elect David S. Wilkes	MGMT	For	For	8271
Baxter International Inc.	US	20230502	Annual	20230310	BAX	071813109	CUSIP	10	Elect Peter M. Wilver	MGMT	For	For	8271
Baxter International Inc.	US	20230502	Annual	20230310	BAX	071813109	CUSIP	11	Advisory Vote on Executive Compensation	MGMT	For	Against	8271 Pay and performance disconnect
Baxter International Inc.	US	20230502	Annual	20230310	BAX	071813109	CUSIP	12	Frequency of Advisory Vote on Executive Compensation	MGMT	For	1 Year	8271
Baxter International Inc.	US	20230502	Annual	20230310	BAX	071813109	CUSIP	13	Ratification of Auditor	MGMT	For	For	8271
Baxter International Inc.	US	20230502	Annual	20230310	BAX	071813109	CUSIP	14	Shareholder Proposal Regarding Severance Approval Policy	Sharehold	Against	Against	8271
Baxter International Inc.	US	20230502	Annual	20230310	BAX	071813109	CUSIP	15	Shareholder Proposal Regarding Retention of Shares Unit Normal Retirement Age	Sharehold	Against	Against	8271
Best Buy Co., Inc.	US	20230614	Annual	20230417	BBY	085161001	CUSIP	1	Elect Corie S. Barry	MGMT	For	For	8271
Best Buy Co., Inc.	US	20230614	Annual	20230417	BBY	085161001	CUSIP	2	Elect Lisa M. Caputo	MGMT	For	For	8271
Best Buy Co., Inc.	US	20230614	Annual	20230417	BBY	085161001	CUSIP	3	Elect J. Patrick Doyle	MGMT	For	For	8271
Best Buy Co., Inc.	US	20230614	Annual	20230417	BBY	085161001	CUSIP	4	Elect David W. Kenny	MGMT	For	For	8271
Best Buy Co., Inc.	US	20230614	Annual	20230417	BBY	085161001	CUSIP	5	Elect Mario J. Martie	MGMT	For	For	8271
Best Buy Co., Inc.	US	20230614	Annual	20230417	BBY	085161001	CUSIP	6	Elect Karen A. McLoughlin	MGMT	For	For	8271
Best Buy Co., Inc.	US	20230614	Annual	20230417	BBY	085161001	CUSIP	7	Elect Claudia Fan Munce	MGMT	For	For	8271
Best Buy Co., Inc.	US	20230614	Annual	20230417	BBY	085161001	CUSIP	8	Elect Richelle P. Parham	MGMT	For	For	8271
Best Buy Co., Inc.	US	20230614	Annual	20230417	BBY	085161001	CUSIP	9	Elect Steven E. Rendle	MGMT	For	For	8271
Best Buy Co., Inc.	US	20230614	Annual	20230417	BBY	085161001	CUSIP	10	Elect Sima D. Sistani	MGMT	For	For	8271
Best Buy Co., Inc.	US	20230614	Annual	20230417	BBY	085161001	CUSIP	11	Elect Melinda D. Whittington	MGMT	For	For	8271
Best Buy Co., Inc.	US	20230614	Annual	20230417	BBY	085161001	CUSIP	12	Elect Eugene A. Woods	MGMT	For	For	8271
Best Buy Co., Inc.	US	20230614	Annual	20230417	BBY	085161001	CUSIP	13	Ratification of Auditor	MGMT	For	For	8271
Best Buy Co., Inc.	US	20230614	Annual	20230417	BBY	085161001	CUSIP	14	Advisory Vote on Executive Compensation	MGMT	For	For	8271
Best Buy Co., Inc.	US	20230614	Annual	20230417	BBY	085161001	CUSIP	15	Frequency of Advisory Vote on Executive Compensation	MGMT	For	1 Year	8271
Biogen Inc.	US	20230626	Annual	20230420	BIIB	090626103	CUSIP	1	Elect Alexander I. Denner	MGMT	For	Abstain	8271 Proposal withdrawn
Biogen Inc.	US	20230626	Annual	20230420	BIIB	090626103	CUSIP	2	Elect Candace D. Dorra	MGMT	For	For	8271
Biogen Inc.	US	20230626	Annual	20230420	BIIB	090626103	CUSIP	3	Elect Maria C. Freire	MGMT	For	For	8271
Biogen Inc.	US	20230626	Annual	20230420	BIIB	090626103	CUSIP						

Bio-Rad Laboratories, Inc.	US	20230425	Annual	20230424	BIO	09057207	CUSIP	1	Elect Melinda Litherland	MGMT	For	Against	8271	Multi-class share structure with unequal voting rights
Bio-Rad Laboratories, Inc.	US	20230425	Annual	20230424	BIO	09057207	CUSIP	2	Elect Arnold A. Pinkston	MGMT	For	Against	8271	Multi-class share structure with unequal voting rights
Bio-Rad Laboratories, Inc.	US	20230425	Annual	20230424	BIO	09057207	CUSIP	3	Ratification of Auditor	MGMT	For	For	8271	
Bio-Rad Laboratories, Inc.	US	20230425	Annual	20230424	BIO	09057207	CUSIP	4	Advisory Vote on Executive Compensation	MGMT	For	For	8271	
Bio-Rad Laboratories, Inc.	US	20230425	Annual	20230424	BIO	09057207	CUSIP	5	Frequency of Advisory Vote on Executive Compensation Shareholder Proposal Regarding Political Contributions and Expenditures	MGMT	3 Years	1 Year	8271	An annual advisory vote on executive compensation is in the best interests of shareholders Increased disclosure would allow shareholders to more fully assess risks presented by the company's political activities
Bio-Rad Laboratories, Inc.	US	20230425	Annual	20230424	BIO	09057207	CUSIP	6	Report	Sharehold	Against	For	8271	
BlackRock, Inc.	US	20230524	Annual	20230330	BLK	092474101	CUSIP	1	Elect Bader M. Alsaad	MGMT	For	For	8271	
BlackRock, Inc.	US	20230524	Annual	20230330	BLK	092474101	CUSIP	2	Elect Pamela Daley	MGMT	For	For	8271	
BlackRock, Inc.	US	20230524	Annual	20230330	BLK	092474101	CUSIP	3	Elect Laurence D. Fink	MGMT	For	For	8271	
BlackRock, Inc.	US	20230524	Annual	20230330	BLK	092474101	CUSIP	4	Elect William E. Ford	MGMT	For	For	8271	
BlackRock, Inc.	US	20230524	Annual	20230330	BLK	092474101	CUSIP	5	Elect Fabrizio Fredda	MGMT	For	For	8271	
BlackRock, Inc.	US	20230524	Annual	20230330	BLK	092474101	CUSIP	6	Elect Murry S. Garber	MGMT	For	For	8271	
BlackRock, Inc.	US	20230524	Annual	20230330	BLK	092474101	CUSIP	7	Elect Margaret Peggy L. Johnson	MGMT	For	For	8271	
BlackRock, Inc.	US	20230524	Annual	20230330	BLK	092474101	CUSIP	8	Elect Robert S. Kapito	MGMT	For	For	8271	
BlackRock, Inc.	US	20230524	Annual	20230330	BLK	092474101	CUSIP	9	Elect Cheryl D. Mills	MGMT	For	For	8271	
BlackRock, Inc.	US	20230524	Annual	20230330	BLK	092474101	CUSIP	10	Elect Gordon M. Nixon	MGMT	For	For	8271	
BlackRock, Inc.	US	20230524	Annual	20230330	BLK	092474101	CUSIP	11	Elect Kristin C. Peck	MGMT	For	For	8271	
BlackRock, Inc.	US	20230524	Annual	20230330	BLK	092474101	CUSIP	12	Elect Charles H. Robbins	MGMT	For	For	8271	
BlackRock, Inc.	US	20230524	Annual	20230330	BLK	092474101	CUSIP	13	Elect Marco Antonio Simi Donit	MGMT	For	For	8271	
BlackRock, Inc.	US	20230524	Annual	20230330	BLK	092474101	CUSIP	14	Elect Hans E. Vestberg	MGMT	For	For	8271	
BlackRock, Inc.	US	20230524	Annual	20230330	BLK	092474101	CUSIP	15	Elect Susan L. Wagner	MGMT	For	For	8271	
BlackRock, Inc.	US	20230524	Annual	20230330	BLK	092474101	CUSIP	16	Elect Mark Wilson	MGMT	For	For	8271	
BlackRock, Inc.	US	20230524	Annual	20230330	BLK	092474101	CUSIP	17	Advisory Vote on Executive Compensation	MGMT	For	For	8271	
BlackRock, Inc.	US	20230524	Annual	20230330	BLK	092474101	CUSIP	18	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8271	
BlackRock, Inc.	US	20230524	Annual	20230330	BLK	092474101	CUSIP	19	Ratification of Auditor	MGMT	For	For	8271	
BlackRock, Inc.	US	20230524	Annual	20230330	BLK	092474101	CUSIP	20	Shareholder Proposal Regarding Civil Rights Audit	Sharehold	Against	Against	8271	
BlackRock, Inc.	US	20230524	Annual	20230330	BLK	092474101	CUSIP	21	Shareholder Proposal Regarding Report on Pension Fund Clients Investment Returns	Sharehold	Against	Against	8271	
BlackRock, Inc.	US	20230524	Annual	20230330	BLK	092474101	CUSIP	22	Shareholder Proposal Regarding Report on Material Risks of Shares ETF	Sharehold	Against	Against	8271	
Booking Holdings Inc.	US	20230606	Annual	20230411	BKNG	09857108	CUSIP	1.1	Elect Glenn D. Fogel	MGMT	For	For	8271	
Booking Holdings Inc.	US	20230606	Annual	20230411	BKNG	09857108	CUSIP	1.2	Elect Miriam M. Graddick-Weir	MGMT	For	For	8271	
Booking Holdings Inc.	US	20230606	Annual	20230411	BKNG	09857108	CUSIP	1.3	Elect Wei Hageman	MGMT	For	For	8271	
Booking Holdings Inc.	US	20230606	Annual	20230411	BKNG	09857108	CUSIP	1.4	Elect Robert J. Mylod Jr.	MGMT	For	For	8271	
Booking Holdings Inc.	US	20230606	Annual	20230411	BKNG	09857108	CUSIP	1.5	Elect Charles H. Nooki	MGMT	For	For	8271	
Booking Holdings Inc.	US	20230606	Annual	20230411	BKNG	09857108	CUSIP	1.6	Elect Joseph "Larry" Quinlan	MGMT	For	For	8271	
Booking Holdings Inc.	US	20230606	Annual	20230411	BKNG	09857108	CUSIP	1.7	Elect Nicholas J. Reed	MGMT	For	For	8271	
Booking Holdings Inc.	US	20230606	Annual	20230411	BKNG	09857108	CUSIP	1.8	Elect Thomas E. Rothman	MGMT	For	For	8271	
Booking Holdings Inc.	US	20230606	Annual	20230411	BKNG	09857108	CUSIP	1.9	Elect Sumit Singh	MGMT	For	For	8271	
Booking Holdings Inc.	US	20230606	Annual	20230411	BKNG	09857108	CUSIP	1.10	Elect Lynn M. Veljodich Radakovich	MGMT	For	For	8271	
Booking Holdings Inc.	US	20230606	Annual	20230411	BKNG	09857108	CUSIP	1.11	Elect Vanessa A. Whitman	MGMT	For	For	8271	
Booking Holdings Inc.	US	20230606	Annual	20230411	BKNG	09857108	CUSIP	2	Advisory Vote on Executive Compensation	MGMT	For	For	8271	
Booking Holdings Inc.	US	20230606	Annual	20230411	BKNG	09857108	CUSIP	3	Ratification of Auditor	MGMT	For	For	8271	
Booking Holdings Inc.	US	20230606	Annual	20230411	BKNG	09857108	CUSIP	4	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8271	
Booking Holdings Inc.	US	20230606	Annual	20230411	BKNG	09857108	CUSIP	5	Shareholder Proposal Regarding Severance Approval Policy	Sharehold	Against	Against	8271	
BorgWarner Inc.	US	20230426	Annual	20230301	BWA	09972406	CUSIP	1	Elect Sara A. Greenstein	MGMT	For	For	8271	
BorgWarner Inc.	US	20230426	Annual	20230301	BWA	09972406	CUSIP	2	Elect Michael S. Hanley	MGMT	For	For	8271	
BorgWarner Inc.	US	20230426	Annual	20230301	BWA	09972406	CUSIP	3	Elect Frederic B. Lissalde	MGMT	For	For	8271	
BorgWarner Inc.	US	20230426	Annual	20230301	BWA	09972406	CUSIP	4	Elect Shaun E. McAlmont	MGMT	For	For	8271	
BorgWarner Inc.	US	20230426	Annual	20230301	BWA	09972406	CUSIP	5	Elect Deborah D. McWhinney	MGMT	For	For	8271	
BorgWarner Inc.	US	20230426	Annual	20230301	BWA	09972406	CUSIP	6	Elect Alexis P. Michas	MGMT	For	For	8271	
BorgWarner Inc.	US	20230426	Annual	20230301	BWA	09972406	CUSIP	7	Elect Saijaja K. Shankar	MGMT	For	For	8271	
BorgWarner Inc.	US	20230426	Annual	20230301	BWA	09972406	CUSIP	8	Elect Hau N. Thai-Tang	MGMT	For	For	8271	
BorgWarner Inc.	US	20230426	Annual	20230301	BWA	09972406	CUSIP	9	Advisory Vote on Executive Compensation	MGMT	For	For	8271	
BorgWarner Inc.	US	20230426	Annual	20230301	BWA	09972406	CUSIP	10	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8271	
BorgWarner Inc.	US	20230426	Annual	20230301	BWA	09972406	CUSIP	11	Ratification of Auditor	MGMT	For	For	8271	
BorgWarner Inc.	US	20230426	Annual	20230301	BWA	09972406	CUSIP	12	Approval of the 2023 Stock Incentive Plan	MGMT	For	For	8271	
BorgWarner Inc.	US	20230426	Annual	20230301	BWA	09972406	CUSIP	13	Shareholder Proposal Regarding Right to Call Special Meetings	Sharehold	Against	Against	8271	A 10% threshold for calling a special meeting is appropriate Additional disclosure on Just Transition planning would benefit shareholders and stakeholders
BorgWarner Inc.	US	20230426	Annual	20230301	BWA	09972406	CUSIP	14	Shareholder Proposal Regarding Just Transition Reporting	Sharehold	Against	For	8271	stakeholders
Boston Properties, Inc.	US	20230523	Annual	20230329	BXP	10112101	CUSIP	1	Elect Kelly A. Ayotte	MGMT	For	For	8271	
Boston Properties, Inc.	US	20230523	Annual	20230329	BXP	10112101	CUSIP	2	Elect Bruce W. Duncan	MGMT	For	For	8271	
Boston Properties, Inc.	US	20230523	Annual	20230329	BXP	10112101	CUSIP	3	Elect Carol B. Eninger	MGMT	For	For	8271	
Boston Properties, Inc.	US	20230523	Annual	20230329	BXP	10112101	CUSIP	4	Elect Diane J. Hoskins	MGMT	For	For	8271	
Boston Properties, Inc.	US	20230523	Annual	20230329	BXP	10112101	CUSIP	5	Elect Mary L. Kipp	MGMT	For	For	8271	
Boston Properties, Inc.	US	20230523	Annual	20230329	BXP	10112101	CUSIP	6	Elect Joel L. Klein	MGMT	For	For	8271	
Boston Properties, Inc.	US	20230523	Annual	20230329	BXP	10112101	CUSIP	7	Elect Douglas T. Linde	MGMT	For	For	8271	
Boston Properties, Inc.	US	20230523	Annual	20230329	BXP	10112101	CUSIP	8	Elect Matthew J. Lustig	MGMT	For	For	8271	
Boston Properties, Inc.	US	20230523	Annual	20230329	BXP	10112101	CUSIP	9	Elect Owen D. Thomas	MGMT	For	For	8271	
Boston Properties, Inc.	US	20230523	Annual	20230329	BXP	10112101	CUSIP	10	Elect William H. Walton, III	MGMT	For	For	8271	
Boston Properties, Inc.	US	20230523	Annual	20230329	BXP	10112101	CUSIP	11	Elect Derek Anthony West	MGMT	For	For	8271	
Boston Properties, Inc.	US	20230523	Annual	20230329	BXP	10112101	CUSIP	12	Advisory Vote on Executive Compensation	MGMT	For	For	8271	
Boston Properties, Inc.	US	20230523	Annual	20230329	BXP	10112101	CUSIP	13	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8271	
Boston Properties, Inc.	US	20230523	Annual	20230329	BXP	10112101	CUSIP	14	Ratification of Auditor	MGMT	For	For	8271	
Boston Scientific Corporation	US	20230504	Annual	20230310	BSX	10113707	CUSIP	1	Elect Nelda J. Commons	MGMT	For	For	8271	
Boston Scientific Corporation	US	20230504	Annual	20230310	BSX	10113707	CUSIP	2	Elect Charles J. Dockendorff	MGMT	For	For	8271	
Boston Scientific Corporation	US	20230504	Annual	20230310	BSX	10113707	CUSIP	3	Elect Yoshiko Fujimori	MGMT	For	For	8271	
Boston Scientific Corporation	US	20230504	Annual	20230310	BSX	10113707	CUSIP	4	Elect Edward J. Ludwig	MGMT	For	For	8271	
Boston Scientific Corporation	US	20230504	Annual	20230310	BSX	10113707	CUSIP	5	Elect Michael F. Mahoney	MGMT	For	For	8271	
Boston Scientific Corporation	US	20230504	Annual	20230310	BSX	10113707	CUSIP	6	Elect David L. Roux	MGMT	For	For	8271	
Boston Scientific Corporation	US	20230504	Annual	20230310	BSX	10113707	CUSIP	7	Elect John E. Sununu	MGMT	For	For	8271	
Boston Scientific Corporation	US	20230504	Annual	20230310	BSX	10113707	CUSIP	8	Elect David S. Wichmann	MGMT	For	For	8271	
Boston Scientific Corporation	US	20230504	Annual	20230310	BSX	10113707	CUSIP	9	Elect Ellen M. Zane	MGMT	For	For	8271	
Boston Scientific Corporation	US	20230504	Annual	20230310	BSX	10113707	CUSIP	10	Advisory Vote on Executive Compensation	MGMT	For	For	8271	
Boston Scientific Corporation	US	20230504	Annual	20230310	BSX	10113707	CUSIP	11	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8271	
Boston Scientific Corporation	US	20230504	Annual	20230310	BSX	10113707	CUSIP	12	Ratification of Auditor	MGMT	For	For	8271	
Bristol-Myers Squibb Company	US	20230502	Annual	20230313	BMJ	11012208	CUSIP	1	Elect Peter J. Arduini	MGMT	For	For	8271	
Bristol-Myers Squibb Company	US	20230502	Annual	20230313	BMJ	11012208	CUSIP	2	Elect Deepak L. Bhatt	MGMT	For	For	8271	
Bristol-Myers Squibb Company	US	20230502	Annual	20230313	BMJ	11012208	CUSIP	3	Elect Giovanni Calorini	MGMT	For	For	8271	
Bristol-Myers Squibb Company	US	20230502	Annual	20230313	BMJ	11012208	CUSIP	4	Elect Julia A. Haller	MGMT	For	For	8271	
Bristol-Myers Squibb Company	US	20230502	Annual	20230313	BMJ	11012208	CUSIP	5	Elect Manuel Hidalgo Medina	MGMT	For	For	8271	
Bristol-Myers Squibb Company	US	20230502	Annual	20230313	BMJ	11012208	CUSIP	6	Elect Paula A. Price	MGMT	For	For	8271	
Bristol-Myers Squibb Company	US	20230502	Annual	20230313	BMJ	11012208	CUSIP	7	Elect Derica W. Rice	MGMT	For	For	8271	
Bristol-Myers Squibb Company	US	20230502	Annual	20230313	BMJ	11012208	CUSIP	8	Elect Theodore R. Samuels, II	MGMT	For	For	8271	
Bristol-Myers Squibb Company	US	20230502	Annual	20230313	BMJ	11012208	CUSIP	9	Elect Gerald Storch	MGMT	For	For	8271	
Bristol-Myers Squibb Company	US	20230502	Annual	20230313	BMJ	11012208	CUSIP	10	Elect Karen H. Voudsen	MGMT	For	For	8271	
Bristol-Myers Squibb Company	US	20230502	Annual	20230313	BMJ	11012208	CUSIP	11	Elect Phyllis R. Yale	MGMT	For	For	8271	
Bristol-Myers Squibb Company	US	2023												

Broadcom Inc.	US	20230403 Annual	20230206 AVGO	Y04865104	CUSP	10	Ratification of Auditor	MGMT	For	For	8271	
Broadcom Inc.	US	20230403 Annual	20230206 AVGO	Y04865104	CUSP	11	Amendment to the 2012 Stock Incentive Plan	MGMT	For	For	8271	
Broadcom Inc.	US	20230403 Annual	20230206 AVGO	Y04865104	CUSP	12	Advisory Vote on Executive Compensation	MGMT	For	Against	8271	Grants are excessive; Concerning pay practices
Broadcom Inc.	US	20230403 Annual	20230206 AVGO	Y04865104	CUSP	13	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8271	
Brown & Brown, Inc.	US	20230503 Annual	20230227 BRO	115236101	CUSP	1.1	Elect J. Hyatt Brown	MGMT	For	For	8271	
Brown & Brown, Inc.	US	20230503 Annual	20230227 BRO	115236101	CUSP	1.2	Elect J. Powell Brown	MGMT	For	For	8271	
Brown & Brown, Inc.	US	20230503 Annual	20230227 BRO	115236101	CUSP	1.3	Elect Lawrence L. Gellensstedt, III	MGMT	For	For	8271	
Brown & Brown, Inc.	US	20230503 Annual	20230227 BRO	115236101	CUSP	1.4	Elect James C. Hays	MGMT	For	For	8271	
Brown & Brown, Inc.	US	20230503 Annual	20230227 BRO	115236101	CUSP	1.5	Elect Theodore J. Hoepner	MGMT	For	For	8271	
Brown & Brown, Inc.	US	20230503 Annual	20230227 BRO	115236101	CUSP	1.6	Elect James S. Hunt	MGMT	For	For	8271	
Brown & Brown, Inc.	US	20230503 Annual	20230227 BRO	115236101	CUSP	1.7	Elect Tom Jennings	MGMT	For	For	8271	
Brown & Brown, Inc.	US	20230503 Annual	20230227 BRO	115236101	CUSP	1.8	Elect Timothy R.M. Main	MGMT	For	For	8271	
Brown & Brown, Inc.	US	20230503 Annual	20230227 BRO	115236101	CUSP	1.9	Elect Jaymin B. Patel	MGMT	For	For	8271	Adopted forum selection clause in past year w/o shareholder approval; insufficient board
Brown & Brown, Inc.	US	20230503 Annual	20230227 BRO	115236101	CUSP	1.10	Elect H. Palmer Proctor, Jr.	MGMT	For	Withhold	8271	gender diversity
Brown & Brown, Inc.	US	20230503 Annual	20230227 BRO	115236101	CUSP	1.11	Elect Wendell S. Reilly	MGMT	For	For	8271	
Brown & Brown, Inc.	US	20230503 Annual	20230227 BRO	115236101	CUSP	1.12	Elect Chilton D. Varnier	MGMT	For	For	8271	
Brown & Brown, Inc.	US	20230503 Annual	20230227 BRO	115236101	CUSP	2	Ratification of Auditor	MGMT	For	For	8271	
Brown & Brown, Inc.	US	20230503 Annual	20230227 BRO	115236101	CUSP	3	Advisory Vote on Executive Compensation	MGMT	For	For	8271	
Brown & Brown, Inc.	US	20230503 Annual	20230227 BRO	115236101	CUSP	4	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8271	
C.H. Robinson Worldwide, Inc.	US	20230504 Annual	20230308 CHRW	125414V209	CUSP	1	Elect Scott P. Anderson	MGMT	For	For	8271	
C.H. Robinson Worldwide, Inc.	US	20230504 Annual	20230308 CHRW	125414V209	CUSP	2	Elect James J. Barber, Jr.	MGMT	For	For	8271	
C.H. Robinson Worldwide, Inc.	US	20230504 Annual	20230308 CHRW	125414V209	CUSP	3	Elect Kermi R. Crawford	MGMT	For	Against	8271	insufficient board gender diversity
C.H. Robinson Worldwide, Inc.	US	20230504 Annual	20230308 CHRW	125414V209	CUSP	4	Elect Timothy C. Goleky	MGMT	For	For	8271	
C.H. Robinson Worldwide, Inc.	US	20230504 Annual	20230308 CHRW	125414V209	CUSP	5	Elect Mark A. Goodburn	MGMT	For	For	8271	
C.H. Robinson Worldwide, Inc.	US	20230504 Annual	20230308 CHRW	125414V209	CUSP	6	Elect Mary J. Steele Gullfoile	MGMT	For	For	8271	
C.H. Robinson Worldwide, Inc.	US	20230504 Annual	20230308 CHRW	125414V209	CUSP	7	Elect Jodeen A. Kozlak	MGMT	For	For	8271	
C.H. Robinson Worldwide, Inc.	US	20230504 Annual	20230308 CHRW	125414V209	CUSP	8	Elect Henry J. Meier	MGMT	For	For	8271	
C.H. Robinson Worldwide, Inc.	US	20230504 Annual	20230308 CHRW	125414V209	CUSP	9	Elect James B. Stale	MGMT	For	For	8271	
C.H. Robinson Worldwide, Inc.	US	20230504 Annual	20230308 CHRW	125414V209	CUSP	10	Elect Paula C. Tolliver	MGMT	For	For	8271	
C.H. Robinson Worldwide, Inc.	US	20230504 Annual	20230308 CHRW	125414V209	CUSP	11	Elect Henry W. Winship	MGMT	For	For	8271	
C.H. Robinson Worldwide, Inc.	US	20230504 Annual	20230308 CHRW	125414V209	CUSP	12	Advisory Vote on Executive Compensation	MGMT	For	For	8271	
C.H. Robinson Worldwide, Inc.	US	20230504 Annual	20230308 CHRW	125414V209	CUSP	13	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8271	
C.H. Robinson Worldwide, Inc.	US	20230504 Annual	20230308 CHRW	125414V209	CUSP	14	Ratification of Auditor	MGMT	For	For	8271	
Cadence Design Systems, Inc.	US	20230504 Annual	20230306 CDNS	127387108	CUSP	1	Elect Mark W. Adams	MGMT	For	For	8271	
Cadence Design Systems, Inc.	US	20230504 Annual	20230306 CDNS	127387108	CUSP	2	Elect Ita M. Brennan	MGMT	For	Against	8271	Serves on too many boards
Cadence Design Systems, Inc.	US	20230504 Annual	20230306 CDNS	127387108	CUSP	3	Elect Lewis Chew	MGMT	For	For	8271	
Cadence Design Systems, Inc.	US	20230504 Annual	20230306 CDNS	127387108	CUSP	4	Elect Anuradh Devgan	MGMT	For	For	8271	
Cadence Design Systems, Inc.	US	20230504 Annual	20230306 CDNS	127387108	CUSP	5	Elect Mary L. Krakauer	MGMT	For	For	8271	
Cadence Design Systems, Inc.	US	20230504 Annual	20230306 CDNS	127387108	CUSP	6	Elect Julia Lusson	MGMT	For	For	8271	
Cadence Design Systems, Inc.	US	20230504 Annual	20230306 CDNS	127387108	CUSP	7	Elect James D. Plummer	MGMT	For	For	8271	
Cadence Design Systems, Inc.	US	20230504 Annual	20230306 CDNS	127387108	CUSP	8	Elect Alberto Sanguinetti-Vincetelli	MGMT	For	For	8271	
Cadence Design Systems, Inc.	US	20230504 Annual	20230306 CDNS	127387108	CUSP	9	Elect John B. Shoven	MGMT	For	For	8271	
Cadence Design Systems, Inc.	US	20230504 Annual	20230306 CDNS	127387108	CUSP	10	Elect Young K. Sohn	MGMT	For	For	8271	
Cadence Design Systems, Inc.	US	20230504 Annual	20230306 CDNS	127387108	CUSP	11	Amendment to the Omnibus Equity Incentive Plan	MGMT	For	For	8271	
Cadence Design Systems, Inc.	US	20230504 Annual	20230306 CDNS	127387108	CUSP	12	Advisory Vote on Executive Compensation	MGMT	For	For	8271	
Cadence Design Systems, Inc.	US	20230504 Annual	20230306 CDNS	127387108	CUSP	13	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8271	
Cadence Design Systems, Inc.	US	20230504 Annual	20230306 CDNS	127387108	CUSP	14	Ratification of Auditor	MGMT	For	For	8271	
Cadence Design Systems, Inc.	US	20230504 Annual	20230306 CDNS	127387108	CUSP	15	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Sharehold	Against	Against	8271	
Caesars Entertainment, Inc.	US	20230613 Annual	20230417 CZR	127696100	CUSP	1.1	Elect Gary L. Carano	MGMT	For	For	8271	
Caesars Entertainment, Inc.	US	20230613 Annual	20230417 CZR	127696100	CUSP	1.2	Elect Bonnie Blumi	MGMT	For	For	8271	
Caesars Entertainment, Inc.	US	20230613 Annual	20230417 CZR	127696100	CUSP	1.3	Elect Ian Jones Blackhurst	MGMT	For	For	8271	
Caesars Entertainment, Inc.	US	20230613 Annual	20230417 CZR	127696100	CUSP	1.4	Elect Frank J. Falkenhopf, Jr.	MGMT	For	For	8271	
Caesars Entertainment, Inc.	US	20230613 Annual	20230417 CZR	127696100	CUSP	1.5	Elect Don R. Kornstein	MGMT	For	For	8271	
Caesars Entertainment, Inc.	US	20230613 Annual	20230417 CZR	127696100	CUSP	1.6	Elect Courtney R. Mather	MGMT	For	For	8271	
Caesars Entertainment, Inc.	US	20230613 Annual	20230417 CZR	127696100	CUSP	1.7	Elect Michael E. Peppern	MGMT	For	For	8271	
Caesars Entertainment, Inc.	US	20230613 Annual	20230417 CZR	127696100	CUSP	1.8	Elect Thomas R. Rees	MGMT	For	For	8271	
Caesars Entertainment, Inc.	US	20230613 Annual	20230417 CZR	127696100	CUSP	1.9	Elect David P. Tomick	MGMT	For	For	8271	
Caesars Entertainment, Inc.	US	20230613 Annual	20230417 CZR	127696100	CUSP	2	Advisory Vote on Executive Compensation	MGMT	For	Against	8271	Concerning pay practices
Caesars Entertainment, Inc.	US	20230613 Annual	20230417 CZR	127696100	CUSP	3	Ratification of Auditor	MGMT	For	For	8271	
Caesars Entertainment, Inc.	US	20230613 Annual	20230417 CZR	127696100	CUSP	4	Amendment to Articles to Limit the Liability of Certain Officers	MGMT	For	Against	8271	Amendment is not in best interests of shareholders
Caesars Entertainment, Inc.	US	20230613 Annual	20230417 CZR	127696100	CUSP	5	Shareholder Proposal Regarding Political Contributions and Expenditures	Sharehold	Against	For	8271	increased disclosure could allow shareholders to more fully assess risks presented by the Company's political spending
Caesars Entertainment, Inc.	US	20230613 Annual	20230417 CZR	127696100	CUSP	6	Matrix	Sharehold	Against	For	8271	The requested disclosure would provide shareholders more insight into the skills, attributes and diversity of the board
Camden Property Trust	US	20230512 Annual	20230316 CPT	131311102	CUSP	1	Elect Richard J. Canoso	MGMT	For	For	8271	
Camden Property Trust	US	20230512 Annual	20230316 CPT	131311102	CUSP	2	Elect Javier E. Benito	MGMT	For	For	8271	
Camden Property Trust	US	20230512 Annual	20230316 CPT	131311102	CUSP	3	Elect Heather J. Brunner	MGMT	For	For	8271	
Camden Property Trust	US	20230512 Annual	20230316 CPT	131311102	CUSP	4	Elect Mark D. Gibson	MGMT	For	For	8271	
Camden Property Trust	US	20230512 Annual	20230316 CPT	131311102	CUSP	5	Elect Scott S. Ingraham	MGMT	For	For	8271	
Camden Property Trust	US	20230512 Annual	20230316 CPT	131311102	CUSP	6	Elect Renu Khator	MGMT	For	For	8271	
Camden Property Trust	US	20230512 Annual	20230316 CPT	131311102	CUSP	7	Elect D. Keith Oden	MGMT	For	For	8271	
Camden Property Trust	US	20230512 Annual	20230316 CPT	131311102	CUSP	8	Elect Frances Aldrich Sevilla-Sacasa	MGMT	For	For	8271	
Camden Property Trust	US	20230512 Annual	20230316 CPT	131311102	CUSP	9	Elect Steven A. Webster	MGMT	For	For	8271	
Camden Property Trust	US	20230512 Annual	20230316 CPT	131311102	CUSP	10	Elect Kelvin R. Westbrook	MGMT	For	For	8271	
Camden Property Trust	US	20230512 Annual	20230316 CPT	131311102	CUSP	11	Advisory Vote on Executive Compensation	MGMT	For	For	8271	
Camden Property Trust	US	20230512 Annual	20230316 CPT	131311102	CUSP	12	Ratification of Auditor	MGMT	For	For	8271	
Camden Property Trust	US	20230512 Annual	20230316 CPT	131311102	CUSP	13	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8271	
Capital One Financial Corporation	US	20230504 Annual	20230308 COF	140404105	CUSP	1	Elect Richard D. Fairbank	MGMT	For	For	8271	
Capital One Financial Corporation	US	20230504 Annual	20230308 COF	140404105	CUSP	2	Elect Ima Archibong	MGMT	For	For	8271	
Capital One Financial Corporation	US	20230504 Annual	20230308 COF	140404105	CUSP	3	Elect Christine R. Detrick	MGMT	For	For	8271	
Capital One Financial Corporation	US	20230504 Annual	20230308 COF	140404105	CUSP	4	Elect Ann Fritz Hackett	MGMT	For	For	8271	
Capital One Financial Corporation	US	20230504 Annual	20230308 COF	140404105	CUSP	5	Elect Peter Thomas Killalea	MGMT	For	For	8271	
Capital One Financial Corporation	US	20230504 Annual	20230308 COF	140404105	CUSP	6	Elect Eli Leenaars	MGMT	For	For	8271	
Capital One Financial Corporation	US	20230504 Annual	20230308 COF	140404105	CUSP	7	Elect Francois Locah-Douou	MGMT	For	For	8271	
Capital One Financial Corporation	US	20230504 Annual	20230308 COF	140404105	CUSP	8	Elect Peter E. Raskind	MGMT	For	For	8271	
Capital One Financial Corporation	US	20230504 Annual	20230308 COF	140404105	CUSP	9	Elect Eileen M. Serra	MGMT	For	For	8271	
Capital One Financial Corporation	US	20230504 Annual	20230308 COF	140404105	CUSP	10	Elect Mayo A. Shuttles III	MGMT	For	For	8271	
Capital One Financial Corporation	US	20230504 Annual	20230308 COF	140404105	CUSP	11	Elect Bradford H. Warner	MGMT	For	For	8271	
Capital One Financial Corporation	US	20230504 Annual	20230308 COF	140404105	CUSP	12	Elect Craig Anthony Williams	MGMT	For	For	8271	
Capital One Financial Corporation	US	20230504 Annual	20230308 COF	140404105	CUSP	13	Elimination of Supermajority Requirement	MGMT	For	For	8271	
Capital One Financial Corporation	US	20230504 Annual	20230308 COF	140404105	CUSP	14	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8271	
Capital One Financial Corporation	US	20230504 Annual	20230308 COF	140404105	CUSP	15	Advisory Vote on Executive Compensation	MGMT	For	For	8271	
Capital One Financial Corporation	US	20230504 Annual	20230308 COF	140404105	CUSP	16	Amendment to the 2004 Stock Incentive Plan	MGMT	For	For	8271	
Capital One Financial Corporation	US	20230504 Annual	20230308 COF	140404105	CUSP	17	Ratification of Auditor	MGMT	For	For	8271	
Capital One Financial Corporation	US	20230504 Annual	20230308 COF	140404105	CUSP	18	Shareholder Proposal Regarding Simple Majority Vote	Sharehold	Against	Against	8271	
Capital One Financial Corporation	US	20230504 Annual	20230308 COF	140404105	CUSP	19	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Sharehold	Against	Against	8271	
Capital One Financial Corporation	US	20230504 Annual	20230308 COF	140404105	CUSP	20	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills	Sharehold	Against	For	8271	The requested disclosure would provide shareholders more insight into the skill sets and attributes held by each director
CarMax, Inc.	US	20230627 Annual	20230421 KMX	141310102	CUSP	1	Elect Peter J. Bensen	MGMT	For	For	8271	
CarMax, Inc.	US	20230627 Annual	20230421 KMX	141310102	CUSP	2	Elect Ronald E. Blyskal	MGMT	For	For	8271	
CarMax, Inc.	US	20230627 Annual	20230421 KMX	141310102	CUSP	3	Elect Sona Chawla	MGMT	For	For	8271	
CarMax, Inc.	US	20230627 Annual	20230421 KMX	141310102	CUSP	4	Elect Thomas J. Folland	MGMT	For	For	8271	
CarMax, Inc.	US	20230627 Annual	20230421 KMX	141310102	CUSP	5	Elect Shira D. Goodman	MGMT	For			

Centene Corporation	US	20230510	Annual	20230313	CNC	151358101	CUSIP	1	Elect Jessica L. Blume	MGMT	For	For	8271
Centene Corporation	US	20230510	Annual	20230313	CNC	151358101	CUSIP	2	Elect Kenneth A. Burdick	MGMT	For	For	8271
Centene Corporation	US	20230510	Annual	20230313	CNC	151358101	CUSIP	3	Elect Christopher J. Coughlin	MGMT	For	For	8271
Centene Corporation	US	20230510	Annual	20230313	CNC	151358101	CUSIP	4	Elect H. James Dallas	MGMT	For	For	8271
Centene Corporation	US	20230510	Annual	20230313	CNC	151358101	CUSIP	5	Elect Wayne S. DeVevey	MGMT	For	For	8271
Centene Corporation	US	20230510	Annual	20230313	CNC	151358101	CUSIP	6	Elect Frederick H. Espingser	MGMT	For	For	8271
Centene Corporation	US	20230510	Annual	20230313	CNC	151358101	CUSIP	7	Elect Monte E. Ford	MGMT	For	For	8271
Centene Corporation	US	20230510	Annual	20230313	CNC	151358101	CUSIP	8	Elect Sarah M. London	MGMT	For	For	8271
Centene Corporation	US	20230510	Annual	20230313	CNC	151358101	CUSIP	9	Elect Lori J. Robinson	MGMT	For	For	8271
Centene Corporation	US	20230510	Annual	20230313	CNC	151358101	CUSIP	10	Elect Theodore E. Samuels, II	MGMT	For	For	8271
Centene Corporation	US	20230510	Annual	20230313	CNC	151358101	CUSIP	11	Advisory Vote on Executive Compensation	MGMT	For	Against	8271 Pay and performance disconnect
Centene Corporation	US	20230510	Annual	20230313	CNC	151358101	CUSIP	12	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	8271	
Centene Corporation	US	20230510	Annual	20230313	CNC	151358101	CUSIP	13	Ratification of Auditor	MGMT	For	For	8271
Centene Corporation	US	20230510	Annual	20230313	CNC	151358101	CUSIP	14	Shareholder Proposal Regarding Severance Approval Policy	Sharehold	Against	Against	8271
Shareholder Proposal Regarding Report on Linking Executive Pay to Material													
Centene Corporation	US	20230510	Annual	20230313	CNC	151358101	CUSIP	15	Morbidity Metrics	Sharehold	Against	Against	8271
CenterPoint Energy, Inc.	US	20230421	Annual	20230224	CNP	151897107	CUSIP	1	Elect Wendy Montoya Closson	MGMT	For	For	8271
CenterPoint Energy, Inc.	US	20230421	Annual	20230224	CNP	151897107	CUSIP	2	Elect Earl M. Cummings	MGMT	For	For	8271
CenterPoint Energy, Inc.	US	20230421	Annual	20230224	CNP	151897107	CUSIP	3	Elect Christopher H. Franklin	MGMT	For	For	8271
CenterPoint Energy, Inc.	US	20230421	Annual	20230224	CNP	151897107	CUSIP	4	Elect David J. Lesar	MGMT	For	For	8271
CenterPoint Energy, Inc.	US	20230421	Annual	20230224	CNP	151897107	CUSIP	5	Elect Raquelle W. Lewis	MGMT	For	For	8271
CenterPoint Energy, Inc.	US	20230421	Annual	20230224	CNP	151897107	CUSIP	6	Elect Martin H. Nesbitt	MGMT	For	For	8271
CenterPoint Energy, Inc.	US	20230421	Annual	20230224	CNP	151897107	CUSIP	7	Elect Theodore F. Pound	MGMT	For	Against	8271 Ongoing compensation concerns; Insufficient response to shareholder dissent
CenterPoint Energy, Inc.	US	20230421	Annual	20230224	CNP	151897107	CUSIP	8	Elect Phillip R. Smith	MGMT	For	For	8271
CenterPoint Energy, Inc.	US	20230421	Annual	20230224	CNP	151897107	CUSIP	9	Elect Barry T. Smitherman	MGMT	For	For	8271
CenterPoint Energy, Inc.	US	20230421	Annual	20230224	CNP	151897107	CUSIP	10	Ratification of Auditor	MGMT	For	For	8271
CenterPoint Energy, Inc.	US	20230421	Annual	20230224	CNP	151897107	CUSIP	11	Advisory Vote on Executive Compensation	MGMT	For	Against	8271 Pay and performance disconnect; Insufficient response to shareholder dissent
CenterPoint Energy, Inc.	US	20230421	Annual	20230224	CNP	151897107	CUSIP	12	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	8271	
CenterPoint Energy, Inc.	US	20230421	Annual	20230224	CNP	151897107	CUSIP	13	Shareholder Proposal Regarding Scope 3 Targets	Sharehold	Against	Against	8271
Ceridian HCM Holding Inc.	US	20230428	Annual	20230301	CDAY	156771108	CUSIP	1.1	Elect Brent L. Bickett	MGMT	For	For	8271
Ceridian HCM Holding Inc.	US	20230428	Annual	20230301	CDAY	156771108	CUSIP	1.2	Elect Ronald F. Clarke	MGMT	For	For	8271
Ceridian HCM Holding Inc.	US	20230428	Annual	20230301	CDAY	156771108	CUSIP	1.3	Elect Ganesh B. Rao	MGMT	For	For	8271
Ceridian HCM Holding Inc.	US	20230428	Annual	20230301	CDAY	156771108	CUSIP	1.4	Elect Leah E. Turner	MGMT	For	For	8271
Ceridian HCM Holding Inc.	US	20230428	Annual	20230301	CDAY	156771108	CUSIP	1.5	Elect Deborah A. Farrington	MGMT	For	For	8271
Ceridian HCM Holding Inc.	US	20230428	Annual	20230301	CDAY	156771108	CUSIP	1.6	Elect Thomas M. Haggerty	MGMT	For	For	8271
Ceridian HCM Holding Inc.	US	20230428	Annual	20230301	CDAY	156771108	CUSIP	1.7	Elect Linda P. Mantia	MGMT	For	For	8271
Ceridian HCM Holding Inc.	US	20230428	Annual	20230301	CDAY	156771108	CUSIP	2	Advisory Vote on Executive Compensation	MGMT	For	For	8271
Ceridian HCM Holding Inc.	US	20230428	Annual	20230301	CDAY	156771108	CUSIP	3	Ratification of Auditor	MGMT	For	For	8271
CF Industries Holdings, Inc.	US	20230503	Annual	20230310	CF	125269100	CUSIP	1	Elect Jawed Ahmed	MGMT	For	For	8271
CF Industries Holdings, Inc.	US	20230503	Annual	20230310	CF	125269100	CUSIP	2	Elect Robert C. Arzbacher	MGMT	For	For	8271
CF Industries Holdings, Inc.	US	20230503	Annual	20230310	CF	125269100	CUSIP	3	Elect Deborah L. Delias	MGMT	For	For	8271
CF Industries Holdings, Inc.	US	20230503	Annual	20230310	CF	125269100	CUSIP	4	Elect John W. Eaves	MGMT	For	For	8271
CF Industries Holdings, Inc.	US	20230503	Annual	20230310	CF	125269100	CUSIP	5	Elect Stephen J. Hagg	MGMT	For	For	8271
CF Industries Holdings, Inc.	US	20230503	Annual	20230310	CF	125269100	CUSIP	6	Elect Jesus Madrazo Yris	MGMT	For	For	8271
CF Industries Holdings, Inc.	US	20230503	Annual	20230310	CF	125269100	CUSIP	7	Elect Anne P. Noonan	MGMT	For	For	8271
CF Industries Holdings, Inc.	US	20230503	Annual	20230310	CF	125269100	CUSIP	8	Elect Michael J. Tuohle	MGMT	For	For	8271
CF Industries Holdings, Inc.	US	20230503	Annual	20230310	CF	125269100	CUSIP	9	Elect Theresa E. Wadler	MGMT	For	For	8271
CF Industries Holdings, Inc.	US	20230503	Annual	20230310	CF	125269100	CUSIP	10	Elect Celso L. White	MGMT	For	For	8271
CF Industries Holdings, Inc.	US	20230503	Annual	20230310	CF	125269100	CUSIP	11	Elect W. Anthony Will	MGMT	For	For	8271
CF Industries Holdings, Inc.	US	20230503	Annual	20230310	CF	125269100	CUSIP	12	Advisory Vote on Executive Compensation	MGMT	For	For	8271
CF Industries Holdings, Inc.	US	20230503	Annual	20230310	CF	125269100	CUSIP	13	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8271
CF Industries Holdings, Inc.	US	20230503	Annual	20230310	CF	125269100	CUSIP	14	Amendment to Articles to Limit the Liability of Certain Officers	MGMT	For	Against	8271 Amendment is not in best interests of shareholders
CF Industries Holdings, Inc.	US	20230503	Annual	20230310	CF	125269100	CUSIP	15	Ratification of Auditor	MGMT	For	For	8271
CF Industries Holdings, Inc.	US	20230503	Annual	20230310	CF	125269100	CUSIP	16	Shareholder Proposal Regarding Independent Chair	Sharehold	Against	Against	8271
Charles River Laboratories International, Inc.	US	20230509	Annual	20230316	CRL	159864107	CUSIP	1	Elect James C. Foster	MGMT	For	For	8271
Charles River Laboratories International, Inc.	US	20230509	Annual	20230316	CRL	159864107	CUSIP	2	Elect Nancy C. Andrews	MGMT	For	For	8271
Charles River Laboratories International, Inc.	US	20230509	Annual	20230316	CRL	159864107	CUSIP	3	Elect Robert J. Bertolini	MGMT	For	For	8271
Charles River Laboratories International, Inc.	US	20230509	Annual	20230316	CRL	159864107	CUSIP	4	Elect Deborah T. Kochevar	MGMT	For	Against	8271 Insufficient board gender diversity
Charles River Laboratories International, Inc.	US	20230509	Annual	20230316	CRL	159864107	CUSIP	5	Elect George Llado, Sr.	MGMT	For	For	8271
Charles River Laboratories International, Inc.	US	20230509	Annual	20230316	CRL	159864107	CUSIP	6	Elect Martin Mackay	MGMT	For	For	8271
Charles River Laboratories International, Inc.	US	20230509	Annual	20230316	CRL	159864107	CUSIP	7	Elect George E. Massaro	MGMT	For	For	8271
Charles River Laboratories International, Inc.	US	20230509	Annual	20230316	CRL	159864107	CUSIP	8	Elect C. Richard Reese	MGMT	For	For	8271
Charles River Laboratories International, Inc.	US	20230509	Annual	20230316	CRL	159864107	CUSIP	9	Elect Craig E. Thompson	MGMT	For	For	8271
Charles River Laboratories International, Inc.	US	20230509	Annual	20230316	CRL	159864107	CUSIP	10	Elect Richard F. Wallman	MGMT	For	For	8271
Charles River Laboratories International, Inc.	US	20230509	Annual	20230316	CRL	159864107	CUSIP	11	Elect Virginia M. Wilson	MGMT	For	For	8271
Charles River Laboratories International, Inc.	US	20230509	Annual	20230316	CRL	159864107	CUSIP	12	Advisory Vote on Executive Compensation	MGMT	For	Against	8271 Pay and performance disconnect
Charles River Laboratories International, Inc.	US	20230509	Annual	20230316	CRL	159864107	CUSIP	13	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8271
Charles River Laboratories International, Inc.	US	20230509	Annual	20230316	CRL	159864107	CUSIP	14	Ratification of Auditor	MGMT	For	For	8271
Shareholder Proposal Regarding Report on Nonhuman Primate Importation													
Charles River Laboratories International, Inc.	US	20230509	Annual	20230316	CRL	159864107	CUSIP	15	and Transportation	Sharehold	Against	Against	8271
Charter Communications, Inc.	US	20230425	Annual	20230224	CHTR	161199108	CUSIP	1	Elect W. Lance Cann	MGMT	For	For	8271
Charter Communications, Inc.	US	20230425	Annual	20230224	CHTR	161199108	CUSIP	2	Elect Kim C. Goodman	MGMT	For	For	8271
Charter Communications, Inc.	US	20230425	Annual	20230224	CHTR	161199108	CUSIP	3	Elect Craig A. Jacobson	MGMT	For	For	8271
Charter Communications, Inc.	US	20230425	Annual	20230224	CHTR	161199108	CUSIP	4	Elect Gregory B. Maffei	MGMT	For	Against	8271 Serves on too many boards
Charter Communications, Inc.	US	20230425	Annual	20230224	CHTR	161199108	CUSIP	5	Elect John D. Markley, Jr.	MGMT	For	Against	8271 Board refreshment concerns; Insufficient board gender diversity
Charter Communications, Inc.	US	20230425	Annual	20230224	CHTR	161199108	CUSIP	6	Elect David C. Merritt	MGMT	For	For	8271
Charter Communications, Inc.	US	20230425	Annual	20230224	CHTR	161199108	CUSIP	7	Elect James E. Meyer	MGMT	For	For	8271
Charter Communications, Inc.	US	20230425	Annual	20230224	CHTR	161199108	CUSIP	8	Elect Steven A. Miran	MGMT	For	For	8271
Charter Communications, Inc.	US	20230425	Annual	20230224	CHTR	161199108	CUSIP	9	Elect Balen Nair	MGMT	For	Against	8271 Serves on too many boards
Charter Communications, Inc.	US	20230425	Annual	20230224	CHTR	161199108	CUSIP	10	Elect Michael A. Newhouse	MGMT	For	For	8271
Charter Communications, Inc.	US	20230425	Annual	20230224	CHTR	161199108	CUSIP	11	Elect Mauricio Ramos	MGMT	For	For	8271
Charter Communications, Inc.	US	20230425	Annual	20230224	CHTR	161199108	CUSIP	12	Elect Thomas M. Rutledge	MGMT	For	For	8271
Charter Communications, Inc.	US	20230425	Annual	20230224	CHTR	161199108	CUSIP	13	Elect Eric L. Zinterhoffer	MGMT	For	For	8271
Charter Communications, Inc.	US	20230425	Annual	20230224	CHTR	161199108	CUSIP	14	Advisory Vote on Executive Compensation	MGMT	For	Against	8271 Concerning pay practices; Grants are excessive
Charter Communications, Inc.	US	20230425	Annual	20230224	CHTR	161199108	CUSIP	15	Frequency of Advisory Vote on Executive Compensation	MGMT	3 Years	1 Year	8271 An annual advisory vote on executive compensation is in the best interests of shareholders
Charter Communications, Inc.	US	20230425	Annual	20230224	CHTR	161199108	CUSIP	16	Ratification of Auditor	MGMT	For	For	8271
Increased disclosure would allow shareholders to more fully assess risks presented by the Company's lobbying activities													
Charter Communications, Inc.	US	20230425	Annual	20230224	CHTR	161199108	CUSIP	17	Shareholder Proposal Regarding Lobbying Report	Sharehold	Against	For	8271
Chevron Corporation	US	20230531	Annual	20230403	CVX	166764100	CUSIP	1	Elect Wanda M. Austin	MGMT	For	For	8271
Chevron Corporation	US	20230531	Annual	20230403	CVX	166764100	CUSIP	2	Elect John B. Frank	MGMT	For	For	8271
Chevron Corporation	US	20230531	Annual	20230403	CVX	166764100	CUSIP	3	Elect Alex P. Giet	MGMT	For	For	8271
Chevron Corporation	US	20230531	Annual	20230403	CVX	166764100	CUSIP	4	Elect Enrique Hernandez, Jr.	MGMT	For	For	8271
Chevron Corporation	US	20230531	Annual	20230403	CVX	166764100	CUSIP	5	Elect Marilyn A. Hewson	MGMT	For	For	8271
Chevron Corporation	US	20230531	Annual	20230403	CVX	166764100	CUSIP	6	Elect Jon M. Huntsman Jr.	MGMT	For	For	8271
Chevron Corporation	US	20230531	Annual	20230403	CVX	166764100	CUSIP	7	Elect Charles W. Moorman	MGMT	For	For	8271
Chevron Corporation	US	20230531	Annual	20230403	CVX	166764100	CUSIP	8	Elect Dambisa F. Moyo	MGMT	For	For	8271
Chevron Corporation	US	20230531	Annual	20230403	CVX	166764100	CUSIP	9	Elect Debra L. Reed-Klages	MGMT	For	For	8271
Chevron Corporation	US	20230531	Annual	20230403	CVX</								

Chipotle Mexican Grill, Inc.	US	20230525	Annual	20230328	CMG	169656105	CUSIP	1	Elect Albert S. Baldocchi	MGMT	For	For	8271
Chipotle Mexican Grill, Inc.	US	20230525	Annual	20230328	CMG	169656105	CUSIP	2	Elect Matthew Carey	MGMT	For	For	8271
Chipotle Mexican Grill, Inc.	US	20230525	Annual	20230328	CMG	169656105	CUSIP	3	Elect Gregg L. Endles	MGMT	For	For	8271
Chipotle Mexican Grill, Inc.	US	20230525	Annual	20230328	CMG	169656105	CUSIP	4	Elect Patricia D. Fill-Kruschel	MGMT	For	For	8271
Chipotle Mexican Grill, Inc.	US	20230525	Annual	20230328	CMG	169656105	CUSIP	5	Elect Mauricio Gutierrez	MGMT	For	For	8271
Chipotle Mexican Grill, Inc.	US	20230525	Annual	20230328	CMG	169656105	CUSIP	6	Elect Robin Hicklenpoeper	MGMT	For	For	8271
Chipotle Mexican Grill, Inc.	US	20230525	Annual	20230328	CMG	169656105	CUSIP	7	Elect Scott H. Maw	MGMT	For	For	8271
Chipotle Mexican Grill, Inc.	US	20230525	Annual	20230328	CMG	169656105	CUSIP	8	Elect Brian Niccol	MGMT	For	For	8271
Chipotle Mexican Grill, Inc.	US	20230525	Annual	20230328	CMG	169656105	CUSIP	9	Elect Mary A. Winston	MGMT	For	For	8271
Chipotle Mexican Grill, Inc.	US	20230525	Annual	20230328	CMG	169656105	CUSIP	10	Advisory Vote on Executive Compensation	MGMT	For	For	8271
Chipotle Mexican Grill, Inc.	US	20230525	Annual	20230328	CMG	169656105	CUSIP	11	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8271
Chipotle Mexican Grill, Inc.	US	20230525	Annual	20230328	CMG	169656105	CUSIP	12	Ratification of Auditor	MGMT	For	For	8271
Chipotle Mexican Grill, Inc.	US	20230525	Annual	20230328	CMG	169656105	CUSIP	13	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Sharehold	Against	For	8271
Chipotle Mexican Grill, Inc.	US	20230525	Annual	20230328	CMG	169656105	CUSIP	14	Shareholder Proposal Regarding Policy on Freedom of Association	Sharehold	Against	For	8271
Hubb Limited	US	20230517	Annual	20230324	CB	H1467104	CUSIP	1	Accounts and Reports	MGMT	For	For	8271
Hubb Limited	US	20230517	Annual	20230324	CB	H1467104	CUSIP	2	Allocation of Profits	MGMT	For	For	8271
Hubb Limited	US	20230517	Annual	20230324	CB	H1467104	CUSIP	3	Dividends from Reserves	MGMT	For	For	8271
Hubb Limited	US	20230517	Annual	20230324	CB	H1467104	CUSIP	4	Ratification of Board Acts	MGMT	For	For	8271
Hubb Limited	US	20230517	Annual	20230324	CB	H1467104	CUSIP	5	Election of Statutory Auditors	MGMT	For	For	8271
Hubb Limited	US	20230517	Annual	20230324	CB	H1467104	CUSIP	6	Ratification of Auditor	MGMT	For	For	8271
Hubb Limited	US	20230517	Annual	20230324	CB	H1467104	CUSIP	7	Appointment of Special Auditor	MGMT	For	For	8271
Hubb Limited	US	20230517	Annual	20230324	CB	H1467104	CUSIP	8	Elect Evan G. Greenberg	MGMT	For	For	8271
Hubb Limited	US	20230517	Annual	20230324	CB	H1467104	CUSIP	9	Elect Michael P. Connors	MGMT	For	For	8271
Hubb Limited	US	20230517	Annual	20230324	CB	H1467104	CUSIP	10	Elect Michael G. Alesh	MGMT	For	For	8271
Hubb Limited	US	20230517	Annual	20230324	CB	H1467104	CUSIP	11	Elect Kathy Bonanno	MGMT	For	For	8271
Hubb Limited	US	20230517	Annual	20230324	CB	H1467104	CUSIP	12	Elect Nancy P. Busee	MGMT	For	For	8271
Hubb Limited	US	20230517	Annual	20230324	CB	H1467104	CUSIP	13	Elect Sheila P. Burke	MGMT	For	For	8271
Hubb Limited	US	20230517	Annual	20230324	CB	H1467104	CUSIP	14	Elect Michael L. Corbitt	MGMT	For	For	8271
Hubb Limited	US	20230517	Annual	20230324	CB	H1467104	CUSIP	15	Elect Robert J. Huhin	MGMT	For	For	8271
Hubb Limited	US	20230517	Annual	20230324	CB	H1467104	CUSIP	16	Elect Robert W. Scully	MGMT	For	For	8271
Hubb Limited	US	20230517	Annual	20230324	CB	H1467104	CUSIP	17	Elect Theodore E. Shasta	MGMT	For	For	8271
Hubb Limited	US	20230517	Annual	20230324	CB	H1467104	CUSIP	18	Elect David H. Sidwell	MGMT	For	For	8271
Hubb Limited	US	20230517	Annual	20230324	CB	H1467104	CUSIP	19	Elect Olivier Steiner	MGMT	For	For	8271
Hubb Limited	US	20230517	Annual	20230324	CB	H1467104	CUSIP	20	Elect Frances F. Townsend	MGMT	For	For	8271
Hubb Limited	US	20230517	Annual	20230324	CB	H1467104	CUSIP	21	Elect Evan G. Greenberg as Chair	MGMT	For	For	8271
Hubb Limited	US	20230517	Annual	20230324	CB	H1467104	CUSIP	22	Elect Michael P. Connors	MGMT	For	For	8271
Hubb Limited	US	20230517	Annual	20230324	CB	H1467104	CUSIP	23	Elect David H. Sidwell	MGMT	For	For	8271
Hubb Limited	US	20230517	Annual	20230324	CB	H1467104	CUSIP	24	Elect Frances F. Townsend	MGMT	For	For	8271
Hubb Limited	US	20230517	Annual	20230324	CB	H1467104	CUSIP	25	Appointment of Independent Proxy (Switzerland)	MGMT	For	For	8271
Hubb Limited	US	20230517	Annual	20230324	CB	H1467104	CUSIP	26	Amendments to Articles (Revision of Law)	MGMT	For	For	8271
Hubb Limited	US	20230517	Annual	20230324	CB	H1467104	CUSIP	27	Amendment to Advance Notice Period	MGMT	For	For	8271
Hubb Limited	US	20230517	Annual	20230324	CB	H1467104	CUSIP	28	Cancellation of Shares	MGMT	For	For	8271
Hubb Limited	US	20230517	Annual	20230324	CB	H1467104	CUSIP	29	Amendment to Par Value	MGMT	For	For	8271
Hubb Limited	US	20230517	Annual	20230324	CB	H1467104	CUSIP	30	Board Compensation	MGMT	For	For	8271
Hubb Limited	US	20230517	Annual	20230324	CB	H1467104	CUSIP	31	Executive Compensation (Binding)	MGMT	For	For	8271
Hubb Limited	US	20230517	Annual	20230324	CB	H1467104	CUSIP	32	Compensation Report (Switzerland)	MGMT	For	For	8271
Hubb Limited	US	20230517	Annual	20230324	CB	H1467104	CUSIP	33	Advisory Vote on Executive Compensation	MGMT	For	For	8271
Hubb Limited	US	20230517	Annual	20230324	CB	H1467104	CUSIP	34	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8271
Hubb Limited	US	20230517	Annual	20230324	CB	H1467104	CUSIP	35	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	Sharehold	Against	Against	8271
Hubb Limited	US	20230517	Annual	20230324	CB	H1467104	CUSIP	36	Shareholder Proposal Regarding Human Rights Risks and Underwriting Process	Sharehold	Against	Against	8271
Hubb Limited	US	20230517	Annual	20230324	CB	H1467104	CUSIP	37	Additional or Amended Proposals	MGMT	For	Against	8271
Church & Dwight Co., Inc.	US	20230427	Annual	20230301	CHD	17134002	CUSIP	1	Elect Braden S. Cashaw	MGMT	For	For	8271
Church & Dwight Co., Inc.	US	20230427	Annual	20230301	CHD	17134002	CUSIP	2	Elect Matthew T. Farrell	MGMT	For	For	8271
Church & Dwight Co., Inc.	US	20230427	Annual	20230301	CHD	17134002	CUSIP	3	Elect Bradley C. Irwin	MGMT	For	For	8271
Church & Dwight Co., Inc.	US	20230427	Annual	20230301	CHD	17134002	CUSIP	4	Elect Penny W. Price	MGMT	For	For	8271
Church & Dwight Co., Inc.	US	20230427	Annual	20230301	CHD	17134002	CUSIP	5	Elect Susan G. Saldeman	MGMT	For	For	8271
Church & Dwight Co., Inc.	US	20230427	Annual	20230301	CHD	17134002	CUSIP	6	Elect Ravichandra K. Salgarvam	MGMT	For	For	8271
Church & Dwight Co., Inc.	US	20230427	Annual	20230301	CHD	17134002	CUSIP	7	Elect Robert K. Shearer	MGMT	For	For	8271
Church & Dwight Co., Inc.	US	20230427	Annual	20230301	CHD	17134002	CUSIP	8	Elect Janet S. Verzis	MGMT	For	For	8271
Church & Dwight Co., Inc.	US	20230427	Annual	20230301	CHD	17134002	CUSIP	9	Elect Arthur B. Winkleblack	MGMT	For	For	8271
Church & Dwight Co., Inc.	US	20230427	Annual	20230301	CHD	17134002	CUSIP	10	Elect Laurie L. Yuler	MGMT	For	For	8271
Church & Dwight Co., Inc.	US	20230427	Annual	20230301	CHD	17134002	CUSIP	11	Advisory Vote on Executive Compensation	MGMT	For	For	8271
Church & Dwight Co., Inc.	US	20230427	Annual	20230301	CHD	17134002	CUSIP	12	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8271
Church & Dwight Co., Inc.	US	20230427	Annual	20230301	CHD	17134002	CUSIP	13	Ratification of Auditor	MGMT	For	For	8271
Church & Dwight Co., Inc.	US	20230427	Annual	20230301	CHD	17134002	CUSIP	14	Approval of the Employer Stock Purchase Plan	MGMT	For	For	8271
Church & Dwight Co., Inc.	US	20230427	Annual	20230301	CHD	17134002	CUSIP	15	Shareholder Proposal Regarding Independent Chair	Sharehold	Against	For	8271
Cincinnati Financial Corporation	US	20230508	Annual	20230308	CNF	172062101	CUSIP	1	Elect Thomas Aaron	MGMT	For	For	8271
Cincinnati Financial Corporation	US	20230508	Annual	20230308	CNF	172062101	CUSIP	2	Elect Nancy C. Benacci	MGMT	For	For	8271
Cincinnati Financial Corporation	US	20230508	Annual	20230308	CNF	172062101	CUSIP	3	Elect Linda W. Clement Holmes	MGMT	For	For	8271
Cincinnati Financial Corporation	US	20230508	Annual	20230308	CNF	172062101	CUSIP	4	Elect Dirk J. Desbink	MGMT	For	For	8271
Cincinnati Financial Corporation	US	20230508	Annual	20230308	CNF	172062101	CUSIP	5	Elect Steven J. Johnson	MGMT	For	For	8271
Cincinnati Financial Corporation	US	20230508	Annual	20230308	CNF	172062101	CUSIP	6	Elect Jill P. Meyer	MGMT	For	For	8271
Cincinnati Financial Corporation	US	20230508	Annual	20230308	CNF	172062101	CUSIP	7	Elect David G. Osborn	MGMT	For	For	8271
Cincinnati Financial Corporation	US	20230508	Annual	20230308	CNF	172062101	CUSIP	8	Elect Gretchen W. Schar	MGMT	For	For	8271
Cincinnati Financial Corporation	US	20230508	Annual	20230308	CNF	172062101	CUSIP	9	Elect Charles O. Schiff	MGMT	For	For	8271
Cincinnati Financial Corporation	US	20230508	Annual	20230308	CNF	172062101	CUSIP	10	Elect Douglas S. Skidmore	MGMT	For	For	8271
Cincinnati Financial Corporation	US	20230508	Annual	20230308	CNF	172062101	CUSIP	11	Elect John F. Steele, Jr.	MGMT	For	For	8271
Cincinnati Financial Corporation	US	20230508	Annual	20230308	CNF	172062101	CUSIP	12	Elect Larry R. Webb	MGMT	For	For	8271
Cincinnati Financial Corporation	US	20230508	Annual	20230308	CNF	172062101	CUSIP	13	Approval of Code of Regulations Amendment	MGMT	For	For	8271
Cincinnati Financial Corporation	US	20230508	Annual	20230308	CNF	172062101	CUSIP	14	Advisory Vote on Executive Compensation	MGMT	For	For	8271
Cincinnati Financial Corporation	US	20230508	Annual	20230308	CNF	172062101	CUSIP	15	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8271
Citigroup Inc.	US	20230425	Annual	20230227	C	172967424	CUSIP	1	Ratification of Auditor	MGMT	For	For	8271
Citigroup Inc.	US	20230425	Annual	20230227	C	172967424	CUSIP	2	Elect Ellen M. Costello	MGMT	For	For	8271
Citigroup Inc.	US	20230425	Annual	20230227	C	172967424	CUSIP	3	Elect Grace E. Daley	MGMT	For	For	8271
Citigroup Inc.	US	20230425	Annual	20230227	C	172967424	CUSIP	4	Elect Barbara J. Deser	MGMT	For	For	8271
Citigroup Inc.	US	20230425	Annual	20230227	C	172967424	CUSIP	5	Elect John C. Duagan	MGMT	For	For	8271
Citigroup Inc.	US	20230425	Annual	20230227	C	172967424	CUSIP	6	Elect Jane N. Fraser	MGMT	For	For	8271
Citigroup Inc.	US	20230425	Annual	20230227	C	172967424	CUSIP	7	Elect Duncan P. Henness	MGMT	For	For	8271
Citigroup Inc.	US	20230425	Annual	20230227	C	172967424	CUSIP	8	Elect Peter B. Henry	MGMT	For	For	8271
Citigroup Inc.	US	20230425	Annual	20230227	C	172967424	CUSIP	9	Elect S. Leslie Ireland	MGMT	For	For	8271
Citigroup Inc.	US	20230425	Annual	20230227	C	172967424	CUSIP	10	Elect Renee J. James	MGMT	For	For	8271
Citigroup Inc.	US	20230425	Annual	20230227	C	172967424	CUSIP	11	Elect Gary M. Reiner	MGMT	For	For	8271
Citigroup Inc.	US	20230425	Annual	20230227	C	172967424	CUSIP	12	Elect Diana L. Taylor	MGMT	For	For	8271
Citigroup Inc.	US	20230425	Annual	20230227	C	172967424	CUSIP	13	Elect James S. Turley	MGMT	For	For	8271
Citigroup Inc.	US	20230425	Annual	20230227	C	172967424	CUSIP	14	Elect Casper W. von Koskull	MGMT	For	For	8271
Citigroup Inc.	US	20230425	Annual	20230227	C	172967424	CUSIP	15	Ratification of Auditor	MGMT	For	For	8271
Citigroup Inc.	US	20230425	Annual	20230227	C	172967424	CUSIP	16	Advisory Vote on Executive Compensation	MGMT	For	For	8271
Citigroup Inc.	US	20230425	Annual	20230227	C	172967424	CUSIP	17	Amendment to the 2019 Stock Incentive Plan	MGMT	For	For	8271
Citigroup Inc.	US	20230425	Annual	20230227	C	172967424	CUSIP	18	Frequency of Advisory Vote on Executive Compensation				

Citizens Financial Group, Inc.	US	20230427	Annual	20230228	CFG	17461005	CUSIP	8	Elect Terrance J. Lillis	MGMT	For	For	8271	
Citizens Financial Group, Inc.	US	20230427	Annual	20230228	CFG	17461005	CUSIP	9	Elect Michele N. Sienkera	MGMT	For	For	8271	
Citizens Financial Group, Inc.	US	20230427	Annual	20230228	CFG	17461005	CUSIP	10	Elect Shivan S. Subramaniam	MGMT	For	For	8271	
Citizens Financial Group, Inc.	US	20230427	Annual	20230228	CFG	17461005	CUSIP	11	Elect Christopher J. Swift	MGMT	For	For	8271	
Citizens Financial Group, Inc.	US	20230427	Annual	20230228	CFG	17461005	CUSIP	12	Elect Wendy A. Watson	MGMT	For	For	8271	
Citizens Financial Group, Inc.	US	20230427	Annual	20230228	CFG	17461005	CUSIP	13	Elect Martha Zurubla	MGMT	For	For	8271	
Citizens Financial Group, Inc.	US	20230427	Annual	20230228	CFG	17461005	CUSIP	14	Advisory Vote on Executive Compensation	MGMT	For	For	8271	
Citizens Financial Group, Inc.	US	20230427	Annual	20230228	CFG	17461005	CUSIP	15	Ratification of Auditor	MGMT	For	For	8271	
CME Group Inc.	US	20230504	Annual	20230306	CME	12572005	CUSIP	1	Elect Terrence A. Duffly	MGMT	For	For	8271	
CME Group Inc.	US	20230504	Annual	20230306	CME	12572005	CUSIP	2	Elect Kathryn Benesh	MGMT	For	For	8271	
CME Group Inc.	US	20230504	Annual	20230306	CME	12572005	CUSIP	3	Elect Timothy S. Bitsberger	MGMT	For	For	8271	
CME Group Inc.	US	20230504	Annual	20230306	CME	12572005	CUSIP	4	Elect Charles P. Carey	MGMT	For	For	8271	
CME Group Inc.	US	20230504	Annual	20230306	CME	12572005	CUSIP	5	Elect Bryan P. Durkin	MGMT	For	For	8271	
CME Group Inc.	US	20230504	Annual	20230306	CME	12572005	CUSIP	6	Elect Harold Ford Jr.	MGMT	For	For	8271	
CME Group Inc.	US	20230504	Annual	20230306	CME	12572005	CUSIP	7	Elect Martin J. Gepsman	MGMT	For	For	8271	
CME Group Inc.	US	20230504	Annual	20230306	CME	12572005	CUSIP	8	Elect Larry G. Gerdes	MGMT	For	For	8271	
CME Group Inc.	US	20230504	Annual	20230306	CME	12572005	CUSIP	9	Elect Daniel R. Glickman	MGMT	For	For	8271	
CME Group Inc.	US	20230504	Annual	20230306	CME	12572005	CUSIP	10	Elect Daniel G. Kaye	MGMT	For	For	8271	
CME Group Inc.	US	20230504	Annual	20230306	CME	12572005	CUSIP	11	Elect Phyllis M. Lockett	MGMT	For	For	8271	
CME Group Inc.	US	20230504	Annual	20230306	CME	12572005	CUSIP	12	Elect Deborah J. Lucas	MGMT	For	For	8271	
CME Group Inc.	US	20230504	Annual	20230306	CME	12572005	CUSIP	13	Elect Terry L. Savage	MGMT	For	For	8271	
CME Group Inc.	US	20230504	Annual	20230306	CME	12572005	CUSIP	14	Elect Rahael Seifu	MGMT	For	For	8271	
CME Group Inc.	US	20230504	Annual	20230306	CME	12572005	CUSIP	15	Elect William R. Shepard	MGMT	For	For	8271	
CME Group Inc.	US	20230504	Annual	20230306	CME	12572005	CUSIP	16	Elect Howard J. Siegel	MGMT	For	For	8271	
CME Group Inc.	US	20230504	Annual	20230306	CME	12572005	CUSIP	17	Elect Dennis A. Sukind	MGMT	For	For	8271	
CME Group Inc.	US	20230504	Annual	20230306	CME	12572005	CUSIP	18	Ratification of Auditor	MGMT	For	For	8271	
CME Group Inc.	US	20230504	Annual	20230306	CME	12572005	CUSIP	19	Advisory Vote on Executive Compensation	MGMT	For	Against	8271	Insufficient response to shareholder dissent
CME Group Inc.	US	20230504	Annual	20230306	CME	12572005	CUSIP	20	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 1 year	MGMT	For	1 Year	8271	
CMS Energy Corporation	US	20230505	Annual	20230307	CMS	12589600	CUSIP	1	Elect Jon E. Barfield	MGMT	For	For	8271	
CMS Energy Corporation	US	20230505	Annual	20230307	CMS	12589600	CUSIP	2	Elect Deborah H. Butler	MGMT	For	For	8271	
CMS Energy Corporation	US	20230505	Annual	20230307	CMS	12589600	CUSIP	3	Elect Kurt L. Darrow	MGMT	For	For	8271	
CMS Energy Corporation	US	20230505	Annual	20230307	CMS	12589600	CUSIP	4	Elect William D. Harvey	MGMT	For	For	8271	
CMS Energy Corporation	US	20230505	Annual	20230307	CMS	12589600	CUSIP	5	Elect Garrick J. Rochow	MGMT	For	For	8271	
CMS Energy Corporation	US	20230505	Annual	20230307	CMS	12589600	CUSIP	6	Elect John G. Russell	MGMT	For	For	8271	
CMS Energy Corporation	US	20230505	Annual	20230307	CMS	12589600	CUSIP	7	Elect Suzanne F. Shank	MGMT	For	For	8271	
CMS Energy Corporation	US	20230505	Annual	20230307	CMS	12589600	CUSIP	8	Elect Myrna M. Soto	MGMT	For	For	8271	
CMS Energy Corporation	US	20230505	Annual	20230307	CMS	12589600	CUSIP	9	Elect John G. Sweeney	MGMT	For	For	8271	
CMS Energy Corporation	US	20230505	Annual	20230307	CMS	12589600	CUSIP	10	Elect Ronald J. Tanski	MGMT	For	For	8271	
CMS Energy Corporation	US	20230505	Annual	20230307	CMS	12589600	CUSIP	11	Elect Laura L. Wright	MGMT	For	For	8271	
CMS Energy Corporation	US	20230505	Annual	20230307	CMS	12589600	CUSIP	12	Advisory Vote on Executive Compensation	MGMT	For	For	8271	
CMS Energy Corporation	US	20230505	Annual	20230307	CMS	12589600	CUSIP	13	Frequency of Advisory Vote on Executive Compensation	MGMT	For	1 Year	8271	
CMS Energy Corporation	US	20230505	Annual	20230307	CMS	12589600	CUSIP	14	Ratification of Auditor	MGMT	For	For	8271	
Cognizant Technology Solutions Corporation	US	20230606	Annual	20230410	CTSH	19244602	CUSIP	1	Elect Zen Abdalla	MGMT	For	For	8271	
Cognizant Technology Solutions Corporation	US	20230606	Annual	20230410	CTSH	19244602	CUSIP	2	Elect Vinita K. Bell	MGMT	For	For	8271	
Cognizant Technology Solutions Corporation	US	20230606	Annual	20230410	CTSH	19244602	CUSIP	3	Elect Eric Brandtzer	MGMT	For	For	8271	
Cognizant Technology Solutions Corporation	US	20230606	Annual	20230410	CTSH	19244602	CUSIP	4	Elect Archana Deskus	MGMT	For	For	8271	
Cognizant Technology Solutions Corporation	US	20230606	Annual	20230410	CTSH	19244602	CUSIP	5	Elect John M. Doreen	MGMT	For	For	8271	
Cognizant Technology Solutions Corporation	US	20230606	Annual	20230410	CTSH	19244602	CUSIP	6	Elect Nella Domencini	MGMT	For	For	8271	
Cognizant Technology Solutions Corporation	US	20230606	Annual	20230410	CTSH	19244602	CUSIP	7	Elect Ravi Kumar Singiseti	MGMT	For	For	8271	
Cognizant Technology Solutions Corporation	US	20230606	Annual	20230410	CTSH	19244602	CUSIP	8	Elect Leo S. Mackay, Jr.	MGMT	For	For	8271	
Cognizant Technology Solutions Corporation	US	20230606	Annual	20230410	CTSH	19244602	CUSIP	9	Elect Michael Petralio-Fox	MGMT	For	For	8271	
Cognizant Technology Solutions Corporation	US	20230606	Annual	20230410	CTSH	19244602	CUSIP	10	Elect Stephen J. Rohleder	MGMT	For	For	8271	
Cognizant Technology Solutions Corporation	US	20230606	Annual	20230410	CTSH	19244602	CUSIP	11	Elect Abraham Schot	MGMT	For	For	8271	
Cognizant Technology Solutions Corporation	US	20230606	Annual	20230410	CTSH	19244602	CUSIP	12	Elect Joseph M. Vell	MGMT	For	For	8271	
Cognizant Technology Solutions Corporation	US	20230606	Annual	20230410	CTSH	19244602	CUSIP	13	Elect Sandra S. Wolters	MGMT	For	For	8271	
Cognizant Technology Solutions Corporation	US	20230606	Annual	20230410	CTSH	19244602	CUSIP	14	Advisory Vote on Executive Compensation	MGMT	For	For	8271	
Cognizant Technology Solutions Corporation	US	20230606	Annual	20230410	CTSH	19244602	CUSIP	15	Frequency of Advisory Vote on Executive Compensation	MGMT	For	1 Year	8271	
Cognizant Technology Solutions Corporation	US	20230606	Annual	20230410	CTSH	19244602	CUSIP	16	Approval of the 2023 Incentive Award Plan	MGMT	For	For	8271	
Cognizant Technology Solutions Corporation	US	20230606	Annual	20230410	CTSH	19244602	CUSIP	17	Amendment to the 2004 Employee Stock Purchase Plan	MGMT	For	For	8271	
Cognizant Technology Solutions Corporation	US	20230606	Annual	20230410	CTSH	19244602	CUSIP	18	Ratification of Auditor	MGMT	For	For	8271	
Cognizant Technology Solutions Corporation	US	20230606	Annual	20230410	CTSH	19244602	CUSIP	19	Shareholder Proposal Regarding Shareholder Approval of Advance Notice	Sharehold	Against	For	8271	Shareholders should approve provisions that could potentially limit their rights
Cognizant Technology Solutions Corporation	US	20230606	Annual	20230410	CTSH	19244602	CUSIP	20	Provisions	Sharehold	Against	Against	8271	
Colgate-Palmolive Company	US	20230512	Annual	20230313	CL	19416203	CUSIP	1	Elect John P. Billerey	MGMT	For	For	8271	
Colgate-Palmolive Company	US	20230512	Annual	20230313	CL	19416203	CUSIP	2	Elect John T. Cahill	MGMT	For	For	8271	
Colgate-Palmolive Company	US	20230512	Annual	20230313	CL	19416203	CUSIP	3	Elect Steve A. Cahillane	MGMT	For	For	8271	
Colgate-Palmolive Company	US	20230512	Annual	20230313	CL	19416203	CUSIP	4	Elect Lisa M. Edwards	MGMT	For	For	8271	
Colgate-Palmolive Company	US	20230512	Annual	20230313	CL	19416203	CUSIP	5	Elect C. Martin Harris	MGMT	For	For	8271	
Colgate-Palmolive Company	US	20230512	Annual	20230313	CL	19416203	CUSIP	6	Elect Martina Hund-Mejan	MGMT	For	For	8271	
Colgate-Palmolive Company	US	20230512	Annual	20230313	CL	19416203	CUSIP	7	Elect Kimberly A. Nelson	MGMT	For	For	8271	
Colgate-Palmolive Company	US	20230512	Annual	20230313	CL	19416203	CUSIP	8	Elect Lorrie M. Norrington	MGMT	For	Against	8271	Adopted forum selection clause in past year w/o shareholder approval
Colgate-Palmolive Company	US	20230512	Annual	20230313	CL	19416203	CUSIP	9	Elect Michael B. Polk	MGMT	For	For	8271	
Colgate-Palmolive Company	US	20230512	Annual	20230313	CL	19416203	CUSIP	10	Elect Stephen L. Sodove	MGMT	For	For	8271	
Colgate-Palmolive Company	US	20230512	Annual	20230313	CL	19416203	CUSIP	11	Elect Noel R. Wallace	MGMT	For	For	8271	
Colgate-Palmolive Company	US	20230512	Annual	20230313	CL	19416203	CUSIP	12	Ratification of Auditor	MGMT	For	For	8271	
Colgate-Palmolive Company	US	20230512	Annual	20230313	CL	19416203	CUSIP	13	Advisory Vote on Executive Compensation	MGMT	For	For	8271	
Colgate-Palmolive Company	US	20230512	Annual	20230313	CL	19416203	CUSIP	14	Frequency of Advisory Vote on Executive Compensation	MGMT	For	1 Year	8271	
Colgate-Palmolive Company	US	20230512	Annual	20230313	CL	19416203	CUSIP	15	Shareholder Proposal Regarding Independent Chair	Sharehold	Against	For	8271	An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda
Colgate-Palmolive Company	US	20230512	Annual	20230313	CL	19416203	CUSIP	16	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Sharehold	Against	Against	8271	
Comcast Corporation	US	20230607	Annual	20230403	CMCSA	20030N01	CUSIP	1.1	Elect Kenneth J. Bacon	MGMT	For	Withhold	8271	Insufficient board gender diversity; Multi-class share structure with unequal voting rights
Comcast Corporation	US	20230607	Annual	20230403	CMCSA	20030N01	CUSIP	1.2	Elect Thomas J. Baltimore, Jr.	MGMT	For	Withhold	8271	Serves on too many boards
Comcast Corporation	US	20230607	Annual	20230403	CMCSA	20030N01	CUSIP	1.3	Elect Madeline S. Bell	MGMT	For	For	8271	
Comcast Corporation	US	20230607	Annual	20230403	CMCSA	20030N01	CUSIP	1.4	Elect Edward D. Breen	MGMT	For	For	8271	
Comcast Corporation	US	20230607	Annual	20230403	CMCSA	20030N01	CUSIP	1.5	Elect Gerald L. Hauer	MGMT	For	For	8271	
Comcast Corporation	US	20230607	Annual	20230403	CMCSA	20030N01	CUSIP	1.6	Elect Jeffrey A. Honickman	MGMT	For	For	8271	
Comcast Corporation	US	20230607	Annual	20230403	CMCSA	20030N01	CUSIP	1.7	Elect Maritza Gomez Montiel	MGMT	For	For	8271	
Comcast Corporation	US	20230607	Annual	20230403	CMCSA	20030N01	CUSIP	1.8	Elect Aulika Nohahira	MGMT	For	For	8271	
Comcast Corporation	US	20230607	Annual	20230403	CMCSA	20030N01	CUSIP	1.9	Elect David C. Novak	MGMT	For	For	8271	
Comcast Corporation	US	20230607	Annual	20230403	CMCSA	20030N01	CUSIP	1.10	Elect Brian L. Roberts	MGMT	For	For	8271	
Comcast Corporation	US	20230607	Annual	20230403	CMCSA	20030N01	CUSIP	2	Ratification of Auditor	MGMT	For	For	8271	
Comcast Corporation	US	20230607	Annual	20230403	CMCSA	20030N01	CUSIP	3	Approval of the 2023 Omnibus Equity Incentive Plan	MGMT	For	For	8271	
Comcast Corporation	US	20230607	Annual	20230403	CMCSA	20030N01	CUSIP	4	Amendment to the 2002 Employee Stock Purchase Plan	MGMT	For	For	8271	
Comcast Corporation	US	20230607	Annual	20230403	CMCSA	20030N01	CUSIP	5	Advisory Vote on Executive Compensation	MGMT	For	For	8271	
Comcast Corporation	US	20230607	Annual	20230403	CMCSA	20030N01	CUSIP	6	Frequency of Advisory Vote on Executive Compensation	MGMT	For	1 Year	8271	
Comcast Corporation	US	20230607	Annual	20230403	CMCSA	20030N01	CUSIP	7	Shareholder Proposal Regarding Racial Equity Audit	Sharehold	Against	For	8271	The requested audit could help to identify and mitigate potentially significant risks
Comcast Corporation	US	2023060												

Comerica Incorporated	US	20230425	Annual	20230224	CMA	200340107	CUSIP	8	Elect Jennifer H. Sampson	MGMT	For	For	8271
Comerica Incorporated	US	20230425	Annual	20230224	CMA	200340107	CUSIP	9	Elect Barbara R. Smith	MGMT	For	For	8271
Comerica Incorporated	US	20230425	Annual	20230224	CMA	200340107	CUSIP	10	Elect Robert S. Taubman	MGMT	For	For	8271
Comerica Incorporated	US	20230425	Annual	20230224	CMA	200340107	CUSIP	11	Elect Reginald M. Turner, Jr.	MGMT	For	For	8271
Comerica Incorporated	US	20230425	Annual	20230224	CMA	200340107	CUSIP	12	Elect Nina Vaca	MGMT	For	For	8271
Comerica Incorporated	US	20230425	Annual	20230224	CMA	200340107	CUSIP	13	Elect Michael G. Van de Ven	MGMT	For	For	8271
Comerica Incorporated	US	20230425	Annual	20230224	CMA	200340107	CUSIP	14	Ratification of Auditor	MGMT	For	For	8271
Comerica Incorporated	US	20230425	Annual	20230224	CMA	200340107	CUSIP	15	Advisory Vote on Executive Compensation	MGMT	For	For	8271
ConocoPhillips	US	20230516	Annual	20230320	COP	20825C104	CUSIP	1	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8271
ConocoPhillips	US	20230516	Annual	20230320	COP	20825C104	CUSIP	2	Elect Dennis Victor Aronka	MGMT	For	For	8271
ConocoPhillips	US	20230516	Annual	20230320	COP	20825C104	CUSIP	3	Elect Jody L. Freeman	MGMT	For	For	8271
ConocoPhillips	US	20230516	Annual	20230320	COP	20825C104	CUSIP	3	Elect Gay Huey Evans	MGMT	For	For	8271
ConocoPhillips	US	20230516	Annual	20230320	COP	20825C104	CUSIP	4	Elect Jeffrey A. Joerres	MGMT	For	For	8271
ConocoPhillips	US	20230516	Annual	20230320	COP	20825C104	CUSIP	5	Elect Ryan M. Lance	MGMT	For	For	8271
ConocoPhillips	US	20230516	Annual	20230320	COP	20825C104	CUSIP	6	Elect Timothy A. Leach	MGMT	For	For	8271
ConocoPhillips	US	20230516	Annual	20230320	COP	20825C104	CUSIP	7	Elect William H. McIlwain	MGMT	For	For	8271
ConocoPhillips	US	20230516	Annual	20230320	COP	20825C104	CUSIP	8	Elect Sharmina Mulligan	MGMT	For	For	8271
ConocoPhillips	US	20230516	Annual	20230320	COP	20825C104	CUSIP	9	Elect Eric D. Mullins	MGMT	For	For	8271
ConocoPhillips	US	20230516	Annual	20230320	COP	20825C104	CUSIP	10	Elect Arjun N. Murli	MGMT	For	For	8271
ConocoPhillips	US	20230516	Annual	20230320	COP	20825C104	CUSIP	11	Elect Robert A. Niblock	MGMT	For	Against	8271 Insufficient board gender diversity
ConocoPhillips	US	20230516	Annual	20230320	COP	20825C104	CUSIP	12	Elect David T. Sutton	MGMT	For	For	8271
ConocoPhillips	US	20230516	Annual	20230320	COP	20825C104	CUSIP	13	Elect R. A. Walker	MGMT	For	For	8271
ConocoPhillips	US	20230516	Annual	20230320	COP	20825C104	CUSIP	14	Ratification of Auditor	MGMT	For	For	8271
ConocoPhillips	US	20230516	Annual	20230320	COP	20825C104	CUSIP	15	Advisory Vote on Executive Compensation	MGMT	For	For	8271
ConocoPhillips	US	20230516	Annual	20230320	COP	20825C104	CUSIP	16	Frequency of Advisory Vote on Executive Compensation	MGMT	N/A	1 Year	8271 An annual advisory vote on executive compensation is in the best interests of shareholders
ConocoPhillips	US	20230516	Annual	20230320	COP	20825C104	CUSIP	17	Permit Shareholders to Call Special Meetings	MGMT	For	For	8271
ConocoPhillips	US	20230516	Annual	20230320	COP	20825C104	CUSIP	18	Approval of the 2023 Omnibus Stock and Performance Incentive Plan	MGMT	For	For	8271
ConocoPhillips	US	20230516	Annual	20230320	COP	20825C104	CUSIP	19	Shareholder Proposal Regarding Independent Chair	Sharehold	Against	For	8271 An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda
ConocoPhillips	US	20230516	Annual	20230320	COP	20825C104	CUSIP	20	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Sharehold	Against	Against	8271
ConocoPhillips	US	20230516	Annual	20230320	COP	20825C104	CUSIP	21	Shareholder Proposal Regarding Report on Tax Transparency	Sharehold	Against	Against	8271 Additional disclosure could help mitigate regulatory and reputational risks
ConocoPhillips	US	20230516	Annual	20230320	COP	20825C104	CUSIP	22	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	Sharehold	Against	Against	8271
Consolidated Edison, Inc.	US	20230515	Annual	20230320	ED	209115104	CUSIP	1	Elect Timothy P. Cawley	MGMT	For	For	8271
Consolidated Edison, Inc.	US	20230515	Annual	20230320	ED	209115104	CUSIP	2	Elect Ellen V. Futter	MGMT	For	For	8271
Consolidated Edison, Inc.	US	20230515	Annual	20230320	ED	209115104	CUSIP	3	Elect John F. Kilian	MGMT	For	For	8271
Consolidated Edison, Inc.	US	20230515	Annual	20230320	ED	209115104	CUSIP	4	Elect Karol V. Mason	MGMT	For	For	8271
Consolidated Edison, Inc.	US	20230515	Annual	20230320	ED	209115104	CUSIP	5	Elect Dwight A. McBride	MGMT	For	For	8271
Consolidated Edison, Inc.	US	20230515	Annual	20230320	ED	209115104	CUSIP	6	Elect William J. Mulrow	MGMT	For	For	8271
Consolidated Edison, Inc.	US	20230515	Annual	20230320	ED	209115104	CUSIP	7	Elect Armando J. Olivera	MGMT	For	For	8271
Consolidated Edison, Inc.	US	20230515	Annual	20230320	ED	209115104	CUSIP	8	Elect Michael W. Ranzer	MGMT	For	For	8271
Consolidated Edison, Inc.	US	20230515	Annual	20230320	ED	209115104	CUSIP	9	Elect Linda S. Sanford	MGMT	For	For	8271
Consolidated Edison, Inc.	US	20230515	Annual	20230320	ED	209115104	CUSIP	10	Elect Deirdre Stanley	MGMT	For	For	8271
Consolidated Edison, Inc.	US	20230515	Annual	20230320	ED	209115104	CUSIP	11	Elect L. Frederick Sutherland	MGMT	For	For	8271
Consolidated Edison, Inc.	US	20230515	Annual	20230320	ED	209115104	CUSIP	12	Ratification of Auditor	MGMT	For	For	8271
Consolidated Edison, Inc.	US	20230515	Annual	20230320	ED	209115104	CUSIP	13	Advisory Vote on Executive Compensation	MGMT	For	For	8271
Consolidated Edison, Inc.	US	20230515	Annual	20230320	ED	209115104	CUSIP	14	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8271
Consolidated Edison, Inc.	US	20230515	Annual	20230320	ED	209115104	CUSIP	15	Approval of the 2023 Long-Term Incentive Plan	MGMT	For	For	8271
Constellation Energy Corporation	US	20230425	Annual	20230301	CEG	21037T109	CUSIP	1.1	Elect Joseph Dominguez	MGMT	For	For	8271
Constellation Energy Corporation	US	20230425	Annual	20230301	CEG	21037T109	CUSIP	1.2	Elect Julie Holzhacker	MGMT	For	For	8271
Constellation Energy Corporation	US	20230425	Annual	20230301	CEG	21037T109	CUSIP	1.3	Elect Ashish Khandpur	MGMT	For	Withhold	8271 IPO governance concerns
Constellation Energy Corporation	US	20230425	Annual	20230301	CEG	21037T109	CUSIP	2	Advisory Vote on Executive Compensation	MGMT	For	For	8271
Constellation Energy Corporation	US	20230425	Annual	20230301	CEG	21037T109	CUSIP	3	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8271
Constellation Energy Corporation	US	20230425	Annual	20230301	CEG	21037T109	CUSIP	4	Ratification of Auditor	MGMT	For	For	8271
Corning Incorporated	US	20230427	Annual	20230228	GLW	219350105	CUSIP	1	Elect Donald W. Blair	MGMT	For	For	8271
Corning Incorporated	US	20230427	Annual	20230228	GLW	219350105	CUSIP	2	Elect Leslie A. Brun	MGMT	For	For	8271
Corning Incorporated	US	20230427	Annual	20230228	GLW	219350105	CUSIP	3	Elect Stephanie A. Burns	MGMT	For	For	8271
Corning Incorporated	US	20230427	Annual	20230228	GLW	219350105	CUSIP	4	Elect Richard T. Clark	MGMT	For	For	8271
Corning Incorporated	US	20230427	Annual	20230228	GLW	219350105	CUSIP	5	Elect Pamela J. Craig	MGMT	For	For	8271
Corning Incorporated	US	20230427	Annual	20230228	GLW	219350105	CUSIP	6	Elect Robert F. Cummins, Jr.	MGMT	For	For	8271
Corning Incorporated	US	20230427	Annual	20230228	GLW	219350105	CUSIP	7	Elect Roger W. Ferguson, Jr.	MGMT	For	For	8271
Corning Incorporated	US	20230427	Annual	20230228	GLW	219350105	CUSIP	8	Elect Deborah Ann Henretta	MGMT	For	For	8271
Corning Incorporated	US	20230427	Annual	20230228	GLW	219350105	CUSIP	9	Elect Daniel P. Hutterlocher	MGMT	For	For	8271
Corning Incorporated	US	20230427	Annual	20230228	GLW	219350105	CUSIP	10	Elect Kurt M. Landgraf	MGMT	For	For	8271
Corning Incorporated	US	20230427	Annual	20230228	GLW	219350105	CUSIP	11	Elect Kevin J. Martin	MGMT	For	For	8271
Corning Incorporated	US	20230427	Annual	20230228	GLW	219350105	CUSIP	12	Elect Deborah D. Riemann	MGMT	For	For	8271
Corning Incorporated	US	20230427	Annual	20230228	GLW	219350105	CUSIP	13	Elect Hansel E. Tookes II	MGMT	For	Against	8271 Insufficient board gender diversity
Corning Incorporated	US	20230427	Annual	20230228	GLW	219350105	CUSIP	14	Elect Wendell P. Weeks	MGMT	For	For	8271
Corning Incorporated	US	20230427	Annual	20230228	GLW	219350105	CUSIP	15	Elect Mark S. Wrighton	MGMT	For	For	8271
Corning Incorporated	US	20230427	Annual	20230228	GLW	219350105	CUSIP	16	Advisory Vote on Executive Compensation	MGMT	For	For	8271
Corning Incorporated	US	20230427	Annual	20230228	GLW	219350105	CUSIP	17	Ratification of Auditor	MGMT	For	For	8271
Corning Incorporated	US	20230427	Annual	20230228	GLW	219350105	CUSIP	18	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8271
Corteva, Inc.	US	20230421	Annual	20230227	CTVA	22052L104	CUSIP	1	Elect Lamberto Andreotti	MGMT	For	For	8271
Corteva, Inc.	US	20230421	Annual	20230227	CTVA	22052L104	CUSIP	2	Elect Klaus A. Engel	MGMT	For	For	8271
Corteva, Inc.	US	20230421	Annual	20230227	CTVA	22052L104	CUSIP	3	Elect David C. Events	MGMT	For	For	8271
Corteva, Inc.	US	20230421	Annual	20230227	CTVA	22052L104	CUSIP	4	Elect Janet Plaut Gieseelman	MGMT	For	For	8271
Corteva, Inc.	US	20230421	Annual	20230227	CTVA	22052L104	CUSIP	5	Elect Karen H. Grimes	MGMT	For	For	8271
Corteva, Inc.	US	20230421	Annual	20230227	CTVA	22052L104	CUSIP	6	Elect Michael O. Johanns	MGMT	For	For	8271
Corteva, Inc.	US	20230421	Annual	20230227	CTVA	22052L104	CUSIP	7	Elect Rebecca B. Liebert	MGMT	For	For	8271
Corteva, Inc.	US	20230421	Annual	20230227	CTVA	22052L104	CUSIP	8	Elect Marcos Marinho Lutz	MGMT	For	For	8271
Corteva, Inc.	US	20230421	Annual	20230227	CTVA	22052L104	CUSIP	9	Elect Charles V. Mapro	MGMT	For	For	8271
Corteva, Inc.	US	20230421	Annual	20230227	CTVA	22052L104	CUSIP	10	Elect Nayari R. Maynar	MGMT	For	For	8271
Corteva, Inc.	US	20230421	Annual	20230227	CTVA	22052L104	CUSIP	11	Elect Gregory R. Paer	MGMT	For	For	8271
Corteva, Inc.	US	20230421	Annual	20230227	CTVA	22052L104	CUSIP	12	Elect Kerry J. Prete	MGMT	For	For	8271
Corteva, Inc.	US	20230421	Annual	20230227	CTVA	22052L104	CUSIP	13	Elect Patrick J. Ward	MGMT	For	For	8271
Corteva, Inc.	US	20230421	Annual	20230227	CTVA	22052L104	CUSIP	14	Advisory Vote on Executive Compensation	MGMT	For	For	8271
Corteva, Inc.	US	20230421	Annual	20230227	CTVA	22052L104	CUSIP	15	Ratification of Auditor	MGMT	For	For	8271
Costar Group, Inc.	US	20230608	Annual	20230411	CSGP	22160N109	CUSIP	1	Elect Michael R. Klein	MGMT	For	For	8271
Costar Group, Inc.	US	20230608	Annual	20230411	CSGP	22160N109	CUSIP	2	Elect Andrew C. Fiorance	MGMT	For	For	8271
Costar Group, Inc.	US	20230608	Annual	20230411	CSGP	22160N109	CUSIP	3	Elect Michael J. Glosserman	MGMT	For	For	8271
Costar Group, Inc.	US	20230608	Annual	20230411	CSGP	22160N109	CUSIP	4	Elect John W. Hill	MGMT	For	For	8271
Costar Group, Inc.	US	20230608	Annual	20230411	CSGP	22160N109	CUSIP	5	Elect Laura Cox Kaplan	MGMT	For	For	8271
Costar Group, Inc.	US	20230608	Annual	20230411	CSGP	22160N109	CUSIP	6	Elect Robert W. Maclellanwhite	MGMT	For	For	8271
Costar Group, Inc.	US	20230608	Annual	20230411	CSGP	22160N109	CUSIP	7	Elect Christopher J. Nassetta	MGMT	For	Against	8271 Insufficient board gender diversity; Shareholder proponent not disclosed
Costar Group, Inc.	US	20230608	Annual	20230411	CSGP	22160N109	CUSIP	8	Elect Louise S. Sams	MGMT	For	For	8271
Costar Group, Inc.	US	20230608	Annual	20230411	CSGP	22160N109	CUSIP	9	Ratification of Auditor	MGMT	For	For	8271
Costar Group, Inc.	US	20230608	Annual	20230411	CSGP	22160N109	CUSIP	10	Advisory Vote on Executive Compensation	MGMT	For	For	8271
Costar Group, Inc.	US	20230608	Annual	20230411	CSGP	22160N109	CUSIP	11	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8271
Costar Group, Inc.	US	20230608	Annual	20230411	CSGP	22160N109	CUSIP	12	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Sharehold	Against	For	8271 Adoption will further encourage development of GHG emissions reduction goals
Coterra Energy Inc.	US	20230504	Annual	20230309	CTRA	127097103	CUSIP	1	Elect Thomas E. Jordan	MGMT	For	For	

Coterra Energy Inc.	US	20230504 Annual	20230309 CTBA	127097103	CUSIP	14	Approval of the 2023 Equity Incentive Plan	MGMT	For	For	8271	
Coterra Energy Inc.	US	20230504 Annual	20230309 CTBA	127097103	CUSIP	15	Shareholder Proposal Regarding Methane Emission Disclosures	Sharehold	Against	For	8271	Additional disclosure would allow shareholders to understand how the Company is monitoring and managing methane emissions
Coterra Energy Inc.	US	20230504 Annual	20230309 CTBA	127097103	CUSIP	16	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Sharehold	Against	For	8271	Additional reporting would provide shareholders with assurance that Company funds were being spent in a manner that furthered its stated objectives
Coterra Energy Inc.	US	20230504 Annual	20230309 CTBA	127097103	CUSIP	1	Elect P. Robert Bartolo	MGMT	For	For	8271	
Crown Castle Inc.	US	20230517 Annual	20230320 CCI	22822V101	CUSIP	2	Elect Jay A. Brown	MGMT	For	For	8271	
Crown Castle Inc.	US	20230517 Annual	20230320 CCI	22822V101	CUSIP	3	Elect Cindy Christy	MGMT	For	For	8271	
Crown Castle Inc.	US	20230517 Annual	20230320 CCI	22822V101	CUSIP	4	Elect Ari Q. Ritzerald	MGMT	For	For	8271	
Crown Castle Inc.	US	20230517 Annual	20230320 CCI	22822V101	CUSIP	5	Elect Andrew J. Goldsmith	MGMT	For	For	8271	
Crown Castle Inc.	US	20230517 Annual	20230320 CCI	22822V101	CUSIP	6	Elect Tammy K. Jones	MGMT	For	For	8271	
Crown Castle Inc.	US	20230517 Annual	20230320 CCI	22822V101	CUSIP	7	Elect Anthony J. Melone	MGMT	For	For	8271	
Crown Castle Inc.	US	20230517 Annual	20230320 CCI	22822V101	CUSIP	8	Elect W. Benjamin Moreland	MGMT	For	For	8271	
Crown Castle Inc.	US	20230517 Annual	20230320 CCI	22822V101	CUSIP	9	Elect Kevin A. Stephens	MGMT	For	For	8271	
Crown Castle Inc.	US	20230517 Annual	20230320 CCI	22822V101	CUSIP	10	Elect Matthew Thornton III	MGMT	For	For	8271	
Crown Castle Inc.	US	20230517 Annual	20230320 CCI	22822V101	CUSIP	11	Ratification of Auditor	MGMT	For	For	8271	
Crown Castle Inc.	US	20230517 Annual	20230320 CCI	22822V101	CUSIP	12	Advisory Vote on Executive Compensation	MGMT	For	For	8271	
Crown Castle Inc.	US	20230517 Annual	20230320 CCI	22822V101	CUSIP	13	Amendment to Articles Regarding Officer Exculpation	MGMT	For	Against	8271	Amendment is not in best interests of shareholders
CSX Corporation	US	20230510 Annual	20230308 CSX	126408103	CUSIP	1	Elect Donna M. Alvarado	MGMT	For	For	8271	
CSX Corporation	US	20230510 Annual	20230308 CSX	126408103	CUSIP	2	Elect Thomas P. Bostick	MGMT	For	For	8271	
CSX Corporation	US	20230510 Annual	20230308 CSX	126408103	CUSIP	3	Elect Steven T. Halverson	MGMT	For	For	8271	
CSX Corporation	US	20230510 Annual	20230308 CSX	126408103	CUSIP	4	Elect Paul C. Hital	MGMT	For	For	8271	
CSX Corporation	US	20230510 Annual	20230308 CSX	126408103	CUSIP	5	Elect Joseph R. Minichis	MGMT	For	For	8271	
CSX Corporation	US	20230510 Annual	20230308 CSX	126408103	CUSIP	6	Elect David M. Moffatt	MGMT	For	For	8271	
CSX Corporation	US	20230510 Annual	20230308 CSX	126408103	CUSIP	7	Elect Linda H. Ruffler	MGMT	For	For	8271	
CSX Corporation	US	20230510 Annual	20230308 CSX	126408103	CUSIP	8	Elect Suzanne M. Vastrinot	MGMT	For	For	8271	
CSX Corporation	US	20230510 Annual	20230308 CSX	126408103	CUSIP	9	Elect James L. Wainwright	MGMT	For	For	8271	
CSX Corporation	US	20230510 Annual	20230308 CSX	126408103	CUSIP	10	Elect J. Steven Whitaker	MGMT	For	For	8271	
CSX Corporation	US	20230510 Annual	20230308 CSX	126408103	CUSIP	11	Elect John J. Zilmer	MGMT	For	For	8271	
CSX Corporation	US	20230510 Annual	20230308 CSX	126408103	CUSIP	12	Ratification of Auditor	MGMT	For	For	8271	
CSX Corporation	US	20230510 Annual	20230308 CSX	126408103	CUSIP	13	Advisory Vote on Executive Compensation	MGMT	For	For	8271	
CSX Corporation	US	20230510 Annual	20230308 CSX	126408103	CUSIP	14	Frequency of Advisory Vote on Executive Compensation	MGMT	For	1 Year	8271	
Cummins Inc.	US	20230509 Annual	20230307 CMI	231021106	CUSIP	1	Elect N. Thomas Lineberger	MGMT	For	For	8271	
Cummins Inc.	US	20230509 Annual	20230307 CMI	231021106	CUSIP	2	Elect Jennifer W. Rumsey	MGMT	For	For	8271	
Cummins Inc.	US	20230509 Annual	20230307 CMI	231021106	CUSIP	3	Elect Gary L. Belke	MGMT	For	For	8271	
Cummins Inc.	US	20230509 Annual	20230307 CMI	231021106	CUSIP	4	Elect Robert J. Bernhard	MGMT	For	For	8271	
Cummins Inc.	US	20230509 Annual	20230307 CMI	231021106	CUSIP	5	Elect Bruno V. Di Leo Allen	MGMT	For	For	8271	
Cummins Inc.	US	20230509 Annual	20230307 CMI	231021106	CUSIP	6	Elect Stephen B. Dobbs	MGMT	For	For	8271	
Cummins Inc.	US	20230509 Annual	20230307 CMI	231021106	CUSIP	7	Elect Carla A. Harris	MGMT	For	For	8271	
Cummins Inc.	US	20230509 Annual	20230307 CMI	231021106	CUSIP	8	Elect Thomas J. Lynch	MGMT	For	For	8271	
Cummins Inc.	US	20230509 Annual	20230307 CMI	231021106	CUSIP	9	Elect William I. Miller	MGMT	For	For	8271	
Cummins Inc.	US	20230509 Annual	20230307 CMI	231021106	CUSIP	10	Elect George R. Nelson	MGMT	For	For	8271	
Cummins Inc.	US	20230509 Annual	20230307 CMI	231021106	CUSIP	11	Elect Kimberly A. Nelson	MGMT	For	For	8271	
Cummins Inc.	US	20230509 Annual	20230307 CMI	231021106	CUSIP	12	Elect Karen H. Quintos	MGMT	For	For	8271	
Cummins Inc.	US	20230509 Annual	20230307 CMI	231021106	CUSIP	13	Advisory Vote on Executive Compensation	MGMT	For	For	8271	
Cummins Inc.	US	20230509 Annual	20230307 CMI	231021106	CUSIP	14	Frequency of Advisory Vote on Executive Compensation	MGMT	For	1 Year	8271	
Cummins Inc.	US	20230509 Annual	20230307 CMI	231021106	CUSIP	15	Ratification of Auditor	MGMT	For	For	8271	
Cummins Inc.	US	20230509 Annual	20230307 CMI	231021106	CUSIP	16	Amendment to the Employee Stock Purchase Plan	MGMT	For	Against	8271	Not in shareholders' best interests
Cummins Inc.	US	20230509 Annual	20230307 CMI	231021106	CUSIP	17	Shareholder Proposal Regarding Independent Chair	Sharehold	Against	For	8271	An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda
Cummins Inc.	US	20230509 Annual	20230307 CMI	231021106	CUSIP	18	Shareholder Proposal Regarding Plan to Link Executive Compensation to S&P 500 GHG Reductions	Sharehold	Against	Against	8271	
CVS Health Corporation	US	20230518 Annual	20230320 CVS	126650100	CUSIP	1	Elect Fernando Aguirre	MGMT	For	For	8271	
CVS Health Corporation	US	20230518 Annual	20230320 CVS	126650100	CUSIP	2	Elect Jeffrey R. Balser	MGMT	For	For	8271	
CVS Health Corporation	US	20230518 Annual	20230320 CVS	126650100	CUSIP	3	Elect C. David Brown II	MGMT	For	For	8271	
CVS Health Corporation	US	20230518 Annual	20230320 CVS	126650100	CUSIP	4	Elect Alicia A. DeCoudreaux	MGMT	For	For	8271	
CVS Health Corporation	US	20230518 Annual	20230320 CVS	126650100	CUSIP	5	Elect Nancy Ann DeRubeis	MGMT	For	For	8271	
CVS Health Corporation	US	20230518 Annual	20230320 CVS	126650100	CUSIP	6	Elect Roger N. Farah	MGMT	For	For	8271	
CVS Health Corporation	US	20230518 Annual	20230320 CVS	126650100	CUSIP	7	Elect Anne M. Finucane	MGMT	For	For	8271	
CVS Health Corporation	US	20230518 Annual	20230320 CVS	126650100	CUSIP	8	Elect Edward J. Ludwick	MGMT	For	For	8271	
CVS Health Corporation	US	20230518 Annual	20230320 CVS	126650100	CUSIP	9	Elect Karen S. Lynch	MGMT	For	For	8271	
CVS Health Corporation	US	20230518 Annual	20230320 CVS	126650100	CUSIP	10	Elect Jean-Pierre Millon	MGMT	For	For	8271	
CVS Health Corporation	US	20230518 Annual	20230320 CVS	126650100	CUSIP	11	Elect Mary L. Schapiro	MGMT	For	For	8271	
CVS Health Corporation	US	20230518 Annual	20230320 CVS	126650100	CUSIP	12	Ratification of Auditor	MGMT	For	For	8271	
CVS Health Corporation	US	20230518 Annual	20230320 CVS	126650100	CUSIP	13	Advisory Vote on Executive Compensation	MGMT	For	Against	8271	Pay and performance disconnect
CVS Health Corporation	US	20230518 Annual	20230320 CVS	126650100	CUSIP	14	Frequency of Advisory Vote on Executive Compensation	MGMT	For	1 Year	8271	
CVS Health Corporation	US	20230518 Annual	20230320 CVS	126650100	CUSIP	15	Shareholder Proposal Regarding Paid Sick Leave	Sharehold	Against	For	8271	Adoption could help mitigate human capital management-related risks
CVS Health Corporation	US	20230518 Annual	20230320 CVS	126650100	CUSIP	16	Shareholder Proposal Regarding Right to Call Special Meetings	Sharehold	Against	Against	8271	
CVS Health Corporation	US	20230518 Annual	20230320 CVS	126650100	CUSIP	17	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Sharehold	Against	For	8271	Shareholders should approve provisions that could potentially limit their rights
CVS Health Corporation	US	20230518 Annual	20230320 CVS	126650100	CUSIP	18	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Sharehold	Against	For	8271	Adoption of proposal could help shareholders better understand human capital risks
CVS Health Corporation	US	20230518 Annual	20230320 CVS	126650100	CUSIP	19	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	Sharehold	Against	Against	8271	
Danaher Corporation	US	20230509 Annual	20230310 DHR	235851102	CUSIP	1	Elect Rainer M. Blair	MGMT	For	For	8271	
Danaher Corporation	US	20230509 Annual	20230310 DHR	235851102	CUSIP	2	Elect Ferco Dewan	MGMT	For	For	8271	
Danaher Corporation	US	20230509 Annual	20230310 DHR	235851102	CUSIP	3	Elect Linda P. Helmer, Jr.	MGMT	For	For	8271	
Danaher Corporation	US	20230509 Annual	20230310 DHR	235851102	CUSIP	4	Elect Ver L. List	MGMT	For	For	8271	
Danaher Corporation	US	20230509 Annual	20230310 DHR	235851102	CUSIP	5	Elect Walter G. Lohr, Jr.	MGMT	For	For	8271	
Danaher Corporation	US	20230509 Annual	20230310 DHR	235851102	CUSIP	6	Elect Jessica L. Mega	MGMT	For	For	8271	
Danaher Corporation	US	20230509 Annual	20230310 DHR	235851102	CUSIP	7	Elect Mitchell P. Rales	MGMT	For	For	8271	
Danaher Corporation	US	20230509 Annual	20230310 DHR	235851102	CUSIP	8	Elect Steven M. Rales	MGMT	For	For	8271	
Danaher Corporation	US	20230509 Annual	20230310 DHR	235851102	CUSIP	9	Elect Parris C. Sabati	MGMT	For	For	8271	
Danaher Corporation	US	20230509 Annual	20230310 DHR	235851102	CUSIP	10	Elect A. Shane Sanders	MGMT	For	For	8271	
Danaher Corporation	US	20230509 Annual	20230310 DHR	235851102	CUSIP	11	Elect John T. Schwietzer	MGMT	For	For	8271	
Danaher Corporation	US	20230509 Annual	20230310 DHR	235851102	CUSIP	12	Elect Alan G. Spoon	MGMT	For	For	8271	
Danaher Corporation	US	20230509 Annual	20230310 DHR	235851102	CUSIP	13	Elect Raymond C. Stevens	MGMT	For	For	8271	
Danaher Corporation	US	20230509 Annual	20230310 DHR	235851102	CUSIP	14	Elect Elise A. Zehrfuss	MGMT	For	For	8271	
Danaher Corporation	US	20230509 Annual	20230310 DHR	235851102	CUSIP	15	Ratification of Auditor	MGMT	For	For	8271	
Danaher Corporation	US	20230509 Annual	20230310 DHR	235851102	CUSIP	16	Advisory Vote on Executive Compensation	MGMT	For	For	8271	
Danaher Corporation	US	20230509 Annual	20230310 DHR	235851102	CUSIP	17	Frequency of Advisory Vote on Executive Compensation	MGMT	For	1 Year	8271	
Danaher Corporation	US	20230509 Annual	20230310 DHR	235851102	CUSIP	18	Shareholder Proposal Regarding Independent Chair	Sharehold	Against	For	8271	An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda
Danaher Corporation	US	20230509 Annual	20230310 DHR	235851102	CUSIP	19	Shareholder Proposal Regarding Diversity and Inclusion Report	Sharehold	Against	Against	8271	
DaVita Inc.	US	20230606 Annual	23030414 DVA	23918K108	CUSIP	1	Elect Pamela M. Arway	MGMT	For	For	8271	
DaVita Inc.	US	20230606 Annual	23030414 DVA	23918K108	CUSIP	2	Elect Charles G. Berg	MGMT	For	For	8271	
DaVita Inc.	US	20230606 Annual	23030414 DVA	23918K108	CUSIP	3	Elect Barbara J. Deser	MGMT	For	For	8271	
DaVita Inc.	US	20230606 Annual	23030414 DVA	23918K108	CUSIP	4	Elect Jason M. Hollar	MGMT	For	For	8271	
DaVita Inc.	US	20230606 Annual	23030414 DVA	23918K108	CUSIP	5	Elect Gregory J. Moore	MGMT	For	For	8271	
DaVita Inc.	US	20230606 Annual	23030414 DVA	23918K108	CUSIP	6	Elect John M. Nehra	MGMT	For	For	8271	
DaVita Inc.	US	20230606 Annual	23030414 DVA	23918K108	CUSIP	7	Elect Javier J. Rodriguez	MGMT	For	For	8271	
DaVita Inc.	US	20230606 Annual	23030414 DVA	23918K108	CUSIP	8	Elect Adam H. Schechter	MGMT	For	For	8271	
DaVita Inc.	US	20230606 Annual	23030414 DVA	23918K108	CUSIP	9	Elect Phyllis R. Tule	MGMT	For	For	8271	
DaVita Inc.	US	20230606 Annual	23030414 DVA	23918K108	CUSIP	10	Ratification of Auditor	MGMT	For	For	8271	
DaVita Inc.	US	20230606 Annual	23030414 DVA	23918K108	CUSIP	11	Advisory Vote on Executive Compensation	MGMT	For	For	8271	
DaVita Inc.	US	20230606 Annual	23030414 DVA	23918K108	CUSIP	12	Frequency of Advisory Vote on Executive Compensation	MGMT	For	1 Year	8271	
DaVita Inc.	US	20230606 Annual	23030414 DVA	23918K108	CUSIP	13	Amendment to Allow Exculpation of Officers	MGMT	For	Against	8271	Amendment is not in best interests of shareholders
Delta Air Lines, Inc.	US	20230615 Annual	20230428 DAL	247361702	CUSIP	1	Elect Edward H. Bastian	MGMT	For	For	8271	
Delta Air Lines, Inc.	US	20230615 Annual	20230428 DAL	247361702	CUSIP	2	Elect Greg Creed	MGMT	For	For	8271	
Delta Air Lines, Inc.	US	20230615 Annual	20230428 DAL	2473617								

McDonald's Corporation	US	20230525	Annual	20230327	MCD	580135101	CUSIP	19	Shareholder Proposal Regarding Report on Corporate Operations with China	Sharehold	Against	Against	8271
McDonald's Corporation	US	20230525	Annual	20230327	MCD	580135101	CUSIP	20	Shareholder Proposal Regarding Civil Rights Audit	Sharehold	Against	Against	8271
McDonald's Corporation	US	20230525	Annual	20230327	MCD	580135101	CUSIP	21	Shareholder Proposal Regarding Lobbying Report	Sharehold	Against	For	8271
McDonald's Corporation	US	20230525	Annual	20230327	MCD	580135101	CUSIP	22	Shareholder Proposal Regarding Transparency Report on Global Public Policy And Political Influence	Sharehold	Against	Against	8271
McDonald's Corporation	US	20230525	Annual	20230327	MCD	580135101	CUSIP	23	Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators	Sharehold	Against	Against	8271
Merck & Co., Inc.	US	20230523	Annual	20230324	MRK	589331105	CUSIP	1	Elect Douglas M. Baker, Jr.	MGMT	For	For	8271
Merck & Co., Inc.	US	20230523	Annual	20230324	MRK	589331105	CUSIP	2	Elect Mary Ellen Coe	MGMT	For	For	8271
Merck & Co., Inc.	US	20230523	Annual	20230324	MRK	589331105	CUSIP	3	Elect Pamela J. Craig	MGMT	For	For	8271
Merck & Co., Inc.	US	20230523	Annual	20230324	MRK	589331105	CUSIP	4	Elect Robert M. Davis	MGMT	For	For	8271
Merck & Co., Inc.	US	20230523	Annual	20230324	MRK	589331105	CUSIP	5	Elect Thomas H. Glaser	MGMT	For	For	8271
Merck & Co., Inc.	US	20230523	Annual	20230324	MRK	589331105	CUSIP	6	Elect Risa Lavizzo-Mourey	MGMT	For	For	8271
Merck & Co., Inc.	US	20230523	Annual	20230324	MRK	589331105	CUSIP	7	Elect Stephen L. Mayo	MGMT	For	For	8271
Merck & Co., Inc.	US	20230523	Annual	20230324	MRK	589331105	CUSIP	8	Elect Paul B. Rothman	MGMT	For	For	8271
Merck & Co., Inc.	US	20230523	Annual	20230324	MRK	589331105	CUSIP	9	Elect Patricia F. Russo	MGMT	For	For	8271
Merck & Co., Inc.	US	20230523	Annual	20230324	MRK	589331105	CUSIP	10	Elect Christine E. Seidman	MGMT	For	For	8271
Merck & Co., Inc.	US	20230523	Annual	20230324	MRK	589331105	CUSIP	11	Elect Inge G. Thulin	MGMT	For	For	8271
Merck & Co., Inc.	US	20230523	Annual	20230324	MRK	589331105	CUSIP	12	Elect Kathy L. Warden	MGMT	For	For	8271
Merck & Co., Inc.	US	20230523	Annual	20230324	MRK	589331105	CUSIP	13	Elect Peter C. Wendell	MGMT	For	For	8271
Merck & Co., Inc.	US	20230523	Annual	20230324	MRK	589331105	CUSIP	14	Advisory Vote on Executive Compensation	MGMT	For	For	8271
Merck & Co., Inc.	US	20230523	Annual	20230324	MRK	589331105	CUSIP	15	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8271
Merck & Co., Inc.	US	20230523	Annual	20230324	MRK	589331105	CUSIP	16	Ratification of Auditor	MGMT	For	For	8271
Merck & Co., Inc.	US	20230523	Annual	20230324	MRK	589331105	CUSIP	17	Shareholder Proposal Regarding Report on Corporate Operations with China	Sharehold	Against	Against	8271
Merck & Co., Inc.	US	20230523	Annual	20230324	MRK	589331105	CUSIP	18	Shareholder Proposal Regarding Report on Access to COVID-19 Products	Sharehold	Against	Against	8271
Merck & Co., Inc.	US	20230523	Annual	20230324	MRK	589331105	CUSIP	19	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Sharehold	Against	Against	8271
Merck & Co., Inc.	US	20230523	Annual	20230324	MRK	589331105	CUSIP	20	Shareholder Proposal Regarding Extended Patent Exclusives and Application for Secondary and Tertiary Patents	Sharehold	Against	Against	8271
Merck & Co., Inc.	US	20230523	Annual	20230324	MRK	589331105	CUSIP	21	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	Sharehold	Against	Against	8271
Merck & Co., Inc.	US	20230523	Annual	20230324	MRK	589331105	CUSIP	22	Shareholder Proposal Regarding Independent Chair	Sharehold	Against	For	8271
Meta Platforms, Inc.	US	20230531	Annual	20230406	META	30303M102	CUSIP	1.1	Elect Peggy Alford	MGMT	For	Withhold	8271
Meta Platforms, Inc.	US	20230531	Annual	20230406	META	30303M102	CUSIP	1.2	Elect Marc L. Andreessen	MGMT	For	For	8271
Meta Platforms, Inc.	US	20230531	Annual	20230406	META	30303M102	CUSIP	1.3	Elect Andrew W. Houston	MGMT	For	For	8271
Meta Platforms, Inc.	US	20230531	Annual	20230406	META	30303M102	CUSIP	1.4	Elect Nancy Killefer	MGMT	For	For	8271
Meta Platforms, Inc.	US	20230531	Annual	20230406	META	30303M102	CUSIP	1.5	Elect Robert M. Kimmitt	MGMT	For	For	8271
Meta Platforms, Inc.	US	20230531	Annual	20230406	META	30303M102	CUSIP	1.6	Elect Sheryl K. Sandberg	MGMT	For	For	8271
Meta Platforms, Inc.	US	20230531	Annual	20230406	META	30303M102	CUSIP	1.7	Elect Tracey T. Travis	MGMT	For	Withhold	8271
Meta Platforms, Inc.	US	20230531	Annual	20230406	META	30303M102	CUSIP	1.8	Elect Tony Xu	MGMT	For	For	8271
Meta Platforms, Inc.	US	20230531	Annual	20230406	META	30303M102	CUSIP	1.9	Elect Mark Zuckerberg	MGMT	For	For	8271
Meta Platforms, Inc.	US	20230531	Annual	20230406	META	30303M102	CUSIP	2	Ratification of Auditor	MGMT	For	For	8271
Meta Platforms, Inc.	US	20230531	Annual	20230406	META	30303M102	CUSIP	3	Shareholder Proposal Regarding Report on Government Takedown Requests	Sharehold	Against	Against	8271
Meta Platforms, Inc.	US	20230531	Annual	20230406	META	30303M102	CUSIP	4	Shareholder Proposal Regarding Recapitalization	Sharehold	Against	For	8271
Meta Platforms, Inc.	US	20230531	Annual	20230406	META	30303M102	CUSIP	5	Shareholder Proposal Regarding Human Rights Impact Assessment	Sharehold	Against	For	8271
Meta Platforms, Inc.	US	20230531	Annual	20230406	META	30303M102	CUSIP	6	Shareholder Proposal Regarding Lobbying Report	Sharehold	Against	For	8271
Meta Platforms, Inc.	US	20230531	Annual	20230406	META	30303M102	CUSIP	7	Shareholder Proposal Regarding Report on Content Management in India	Sharehold	Against	For	8271
Meta Platforms, Inc.	US	20230531	Annual	20230406	META	30303M102	CUSIP	8	Shareholder Proposal Regarding Lobbying Activity Alignment with Net-Zero Emissions Commitment	Sharehold	Against	Against	8271
Meta Platforms, Inc.	US	20230531	Annual	20230406	META	30303M102	CUSIP	9	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Sharehold	Against	For	8271
Meta Platforms, Inc.	US	20230531	Annual	20230406	META	30303M102	CUSIP	10	Shareholder Proposal Regarding a Report on the Efficacy of Enforcement of Content Policies	Sharehold	Against	For	8271
Meta Platforms, Inc.	US	20230531	Annual	20230406	META	30303M102	CUSIP	11	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	Sharehold	Against	For	8271
Meta Platforms, Inc.	US	20230531	Annual	20230406	META	30303M102	CUSIP	12	Shareholder Proposal Regarding Calibrating Executive Pay to Externalized Costs	Sharehold	Against	Against	8271
Meta Platforms, Inc.	US	20230531	Annual	20230406	META	30303M102	CUSIP	13	Shareholder Proposal Regarding Assessment of Audit and Risk Oversight Committee	Sharehold	Against	For	8271
MetaLife, Inc.	US	20230620	Annual	20230421	MET	59156R108	CUSIP	1	Elect Cheryl W. Grise	MGMT	For	For	8271
MetaLife, Inc.	US	20230620	Annual	20230421	MET	59156R108	CUSIP	2	Elect Carlos M. Gutierrez	MGMT	For	For	8271
MetaLife, Inc.	US	20230620	Annual	20230421	MET	59156R108	CUSIP	3	Elect Carla A. Harris	MGMT	For	For	8271
MetaLife, Inc.	US	20230620	Annual	20230421	MET	59156R108	CUSIP	4	Elect Gerald L. Hassell	MGMT	For	For	8271
MetaLife, Inc.	US	20230620	Annual	20230421	MET	59156R108	CUSIP	5	Elect David L. Herzog	MGMT	For	For	8271
MetaLife, Inc.	US	20230620	Annual	20230421	MET	59156R108	CUSIP	6	Elect R. Glenn Hubbard	MGMT	For	For	8271
MetaLife, Inc.	US	20230620	Annual	20230421	MET	59156R108	CUSIP	7	Elect Jeh C. Johnson	MGMT	For	For	8271
MetaLife, Inc.	US	20230620	Annual	20230421	MET	59156R108	CUSIP	8	Elect Edward J. Kelly, III	MGMT	For	For	8271
MetaLife, Inc.	US	20230620	Annual	20230421	MET	59156R108	CUSIP	9	Elect William E. Kennard	MGMT	For	For	8271
MetaLife, Inc.	US	20230620	Annual	20230421	MET	59156R108	CUSIP	10	Elect Michel A. Khalaf	MGMT	For	For	8271
MetaLife, Inc.	US	20230620	Annual	20230421	MET	59156R108	CUSIP	11	Elect Catherine R. Kinney	MGMT	For	For	8271
MetaLife, Inc.	US	20230620	Annual	20230421	MET	59156R108	CUSIP	12	Elect Diana L. McKenzie	MGMT	For	For	8271
MetaLife, Inc.	US	20230620	Annual	20230421	MET	59156R108	CUSIP	13	Elect Denise M. Morrison	MGMT	For	For	8271
MetaLife, Inc.	US	20230620	Annual	20230421	MET	59156R108	CUSIP	14	Elect Mark A. Weinberger	MGMT	For	For	8271
MetaLife, Inc.	US	20230620	Annual	20230421	MET	59156R108	CUSIP	15	Ratification of Auditor	MGMT	For	For	8271
MetaLife, Inc.	US	20230620	Annual	20230421	MET	59156R108	CUSIP	16	Advisory Vote on Executive Compensation	MGMT	For	For	8271
MetaLife, Inc.	US	20230620	Annual	20230421	MET	59156R108	CUSIP	17	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8271
MetLife Toledos International Inc.	US	20230504	Annual	20230306	MTD	59268R105	CUSIP	1	Elect Robert F. Spoerri	MGMT	For	For	8271
MetLife Toledos International Inc.	US	20230504	Annual	20230306	MTD	59268R105	CUSIP	2	Elect Roland Diggelmann	MGMT	For	For	8271
MetLife Toledos International Inc.	US	20230504	Annual	20230306	MTD	59268R105	CUSIP	3	Elect Demetille Doak Le Beget	MGMT	For	For	8271
MetLife Toledos International Inc.	US	20230504	Annual	20230306	MTD	59268R105	CUSIP	4	Elect Elisha W. Finney	MGMT	For	For	8271
MetLife Toledos International Inc.	US	20230504	Annual	20230306	MTD	59268R105	CUSIP	5	Elect Richard Francis	MGMT	For	For	8271
MetLife Toledos International Inc.	US	20230504	Annual	20230306	MTD	59268R105	CUSIP	6	Elect Michael A. Kelly	MGMT	For	For	8271
MetLife Toledos International Inc.	US	20230504	Annual	20230306	MTD	59268R105	CUSIP	7	Elect Thomas P. Salice	MGMT	For	For	8271
MetLife Toledos International Inc.	US	20230504	Annual	20230306	MTD	59268R105	CUSIP	8	Elect Ingrid Zhang	MGMT	For	For	8271
MetLife Toledos International Inc.	US	20230504	Annual	20230306	MTD	59268R105	CUSIP	9	Ratification of Auditor	MGMT	For	For	8271
MetLife Toledos International Inc.	US	20230504	Annual	20230306	MTD	59268R105	CUSIP	10	Advisory Vote on Executive Compensation	MGMT	For	For	8271
MetLife Toledos International Inc.	US	20230504	Annual	20230306	MTD	59268R105	CUSIP	11	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8271
MGM Resorts International	US	20230502	Annual	20230309	MGM	552953101	CUSIP	1	Elect Barry Diller	MGMT	For	For	8271
MGM Resorts International	US	20230502	Annual	20230309	MGM	552953101	CUSIP	2	Elect Alexis M. Herman	MGMT	For	For	8271
MGM Resorts International	US	20230502	Annual	20230309	MGM	552953101	CUSIP	3	Elect William Joseph Hornbuckle	MGMT	For	For	8271
MGM Resorts International	US	20230502	Annual	20230309	MGM	552953101	CUSIP	4	Elect Mary Chris Jammet	MGMT	For	For	8271
MGM Resorts International	US	20230502	Annual	20230309	MGM	552953101	CUSIP	5	Elect Joseph Levin	MGMT	For	For	8271
MGM Resorts International	US	20230502	Annual	20230309	MGM	552953101	CUSIP	6	Elect Rose McKinney-James	MGMT	For	For	8271
MGM Resorts International	US	20230502	Annual	20230309	MGM	552953101	CUSIP	7	Elect Keith A. Meisner	MGMT	For	For	8271
MGM Resorts International	US	20230502	Annual	20230309	MGM	552953101	CUSIP	8	Elect Paul J. Salem	MGMT	For	For	8271
MGM Resorts International	US	20230502	Annual	20230309	MGM	552953101	CUSIP	9	Elect Jan G. Swartz	MGMT	For	For	8271
MGM Resorts International	US	20230502	Annual	20230309	MGM	552953101	CUSIP	10	Elect Daniel J. Taylor	MGMT	For	For	8271
MGM Resorts International	US	20230502	Annual	20230309	MGM	552953101	CUSIP	11	Elect Ben Winston	MGMT	For	For	8271
MGM Resorts International	US	20230502	Annual	20230309	MGM	552953101	CUSIP	12	Ratification of Auditor	MGMT	For	For	8271
MGM Resorts International	US	20230502	Annual	20230309	MGM	552953101	CUSIP	13	Advisory Vote on Executive Compensation	MGMT	For	For	8271
MGM Resorts International	US	20230502	Annual	20230309	MGM	552953101	CUSIP	14	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8271
Mid-America Apartment Communities, Inc.	US	20230516	Annual	20230310	MAA	595221103	CUSIP	1	Elect H. Eric Bolton, Jr.	MGMT	For	For	8271
Mid-America Apartment Communities, Inc.	US	20230516	Annual	20230310	MAA	595221103	CUSIP	2	Elect Deborah H. Caplan	MGMT	For	For	8271
Mid-America Apartment Communities, Inc.	US	20230516	Annual	20230310	MAA	595221103	CUSIP	3	Elect John P. Case	MGMT	For	For	8271

Robert Half International, Inc.	US	20230517	Annual	20230324	RHI	770323103	CUSP	11	Refutation of Auditor	MGMT	For	For	8271
Rollins, Inc.	US	20230425	Annual	20230301	ROL	775711104	CUSP	1	Elect Jerry E. Gahloff, Jr.	MGMT	For	For	8271
Rollins, Inc.	US	20230425	Annual	20230301	ROL	775711104	CUSP	2	Elect Patrick Gunning	MGMT	For	For	8271
Rollins, Inc.	US	20230425	Annual	20230301	ROL	775711104	CUSP	3	Elect Gregory B. Morrison	MGMT	For	For	8271
Rollins, Inc.	US	20230425	Annual	20230301	ROL	775711104	CUSP	4	Elect Jerry W. Nix	MGMT	For	Withhold	8271
Rollins, Inc.	US	20230425	Annual	20230301	ROL	775711104	CUSP	5	Elect P. Russell Hardin	MGMT	For	For	8271
Rollins, Inc.	US	20230425	Annual	20230301	ROL	775711104	CUSP	6	Advisory Vote on Executive Compensation	MGMT	For	For	8271
Rollins, Inc.	US	20230425	Annual	20230301	ROL	775711104	CUSP	7	Frequency of Advisory Vote on Executive Compensation	MGMT	3 Years	1 Year	8271
Roper Technologies, Inc.	US	20230613	Annual	20230419	ROP	776696106	CUSP	1	Elect Shelley L. Archambeau	MGMT	For	For	8271
Roper Technologies, Inc.	US	20230613	Annual	20230419	ROP	776696106	CUSP	2	Elect Amy W. Brinkley	MGMT	For	For	8271
Roper Technologies, Inc.	US	20230613	Annual	20230419	ROP	776696106	CUSP	3	Elect Irene M. Esteves	MGMT	For	For	8271
Roper Technologies, Inc.	US	20230613	Annual	20230419	ROP	776696106	CUSP	4	Elect L. Neil Hunn	MGMT	For	For	8271
Roper Technologies, Inc.	US	20230613	Annual	20230419	ROP	776696106	CUSP	5	Elect Robert D. Johnson	MGMT	For	For	8271
Roper Technologies, Inc.	US	20230613	Annual	20230419	ROP	776696106	CUSP	6	Elect Thomas P. Joyce, Jr.	MGMT	For	For	8271
Roper Technologies, Inc.	US	20230613	Annual	20230419	ROP	776696106	CUSP	7	Elect Laura G. Thatcher	MGMT	For	For	8271
Roper Technologies, Inc.	US	20230613	Annual	20230419	ROP	776696106	CUSP	8	Elect Richard F. Wallman	MGMT	For	For	8271
Roper Technologies, Inc.	US	20230613	Annual	20230419	ROP	776696106	CUSP	9	Elect Christopher Wright	MGMT	For	For	8271
Roper Technologies, Inc.	US	20230613	Annual	20230419	ROP	776696106	CUSP	10	Advisory Vote on Executive Compensation	MGMT	For	For	8271
Roper Technologies, Inc.	US	20230613	Annual	20230419	ROP	776696106	CUSP	11	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8271
Roper Technologies, Inc.	US	20230613	Annual	20230419	ROP	776696106	CUSP	12	Refutation of Auditor	MGMT	For	For	8271
Roper Technologies, Inc.	US	20230613	Annual	20230419	ROP	776696106	CUSP	13	Amendment to Articles Regarding Officer Exculpation	MGMT	For	Against	8271
Ross Stores, Inc.	US	20230517	Annual	20230321	ROST	778296103	CUSP	1	Elect K. Gunnar Bjorklund	MGMT	For	For	8271
Ross Stores, Inc.	US	20230517	Annual	20230321	ROST	778296103	CUSP	2	Elect Michael J. Bush	MGMT	For	For	8271
Ross Stores, Inc.	US	20230517	Annual	20230321	ROST	778296103	CUSP	3	Elect Edward G. Cammarato	MGMT	For	For	8271
Ross Stores, Inc.	US	20230517	Annual	20230321	ROST	778296103	CUSP	4	Elect Sharon D. Garrett	MGMT	For	For	8271
Ross Stores, Inc.	US	20230517	Annual	20230321	ROST	778296103	CUSP	5	Elect Michael J. Hartsborn	MGMT	For	For	8271
Ross Stores, Inc.	US	20230517	Annual	20230321	ROST	778296103	CUSP	6	Elect Stephen D. Milligan	MGMT	For	For	8271
Ross Stores, Inc.	US	20230517	Annual	20230321	ROST	778296103	CUSP	7	Elect Patricia H. Mueller	MGMT	For	For	8271
Ross Stores, Inc.	US	20230517	Annual	20230321	ROST	778296103	CUSP	8	Elect George P. Orban	MGMT	For	For	8271
Ross Stores, Inc.	US	20230517	Annual	20230321	ROST	778296103	CUSP	9	Elect Larree M. Renda	MGMT	For	For	8271
Ross Stores, Inc.	US	20230517	Annual	20230321	ROST	778296103	CUSP	10	Elect Barbara Rendler	MGMT	For	For	8271
Ross Stores, Inc.	US	20230517	Annual	20230321	ROST	778296103	CUSP	11	Elect Daniel N. Sutton	MGMT	For	For	8271
Ross Stores, Inc.	US	20230517	Annual	20230321	ROST	7782961							

Xcel Energy Inc.	US	20230524 Annual	20230327 XEL	983898100	CUSIP	10	Elect James T. Prokopanko	MGMT	For	For	8271
Xcel Energy Inc.	US	20230524 Annual	20230327 XEL	983898100	CUSIP	11	Elect Kim Williams	MGMT	For	For	8271
Xcel Energy Inc.	US	20230524 Annual	20230327 XEL	983898100	CUSIP	12	Elect Daniel Yohannes	MGMT	For	For	8271
Xcel Energy Inc.	US	20230524 Annual	20230327 XEL	983898100	CUSIP	13	Advisory Vote on Executive Compensation	MGMT	For	For	8271
Xcel Energy Inc.	US	20230524 Annual	20230327 XEL	983898100	CUSIP	14	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8271
Xcel Energy Inc.	US	20230518 Annual	20230327 XEL	983898100	CUSIP	15	Ratification of Auditor	MGMT	For	For	8271
Xylem Inc.	US	20230511 Special	20230405 XYL	98419M100	CUSIP	1	Merger/Acquisition	MGMT	For	For	8271
Xylem Inc.	US	20230511 Special	20230405 XYL	98419M100	CUSIP	2	Right to Adjourn Meeting	MGMT	For	For	8271
Xylem Inc.	US	20230518 Annual	20230320 XYL	98419M100	CUSIP	1	Elect Jeanne Beliveau-Dunn	MGMT	For	For	8271
Xylem Inc.	US	20230518 Annual	20230320 XYL	98419M100	CUSIP	2	Elect Patrick K. Decker	MGMT	For	For	8271
Xylem Inc.	US	20230518 Annual	20230320 XYL	98419M100	CUSIP	3	Elect Earl R. Ellis	MGMT	For	For	8271
Xylem Inc.	US	20230518 Annual	20230320 XYL	98419M100	CUSIP	4	Elect Robert F. Friel	MGMT	For	For	8271
Xylem Inc.	US	20230518 Annual	20230320 XYL	98419M100	CUSIP	5	Elect Victoria D. Harker	MGMT	For	For	8271
Xylem Inc.	US	20230518 Annual	20230320 XYL	98419M100	CUSIP	6	Elect Steven R. Loraner	MGMT	For	For	8271
Xylem Inc.	US	20230518 Annual	20230320 XYL	98419M100	CUSIP	7	Elect Mark D. Morelli	MGMT	For	For	8271
Xylem Inc.	US	20230518 Annual	20230320 XYL	98419M100	CUSIP	8	Elect Jerome A. Peribere	MGMT	For	For	8271
Xylem Inc.	US	20230518 Annual	20230320 XYL	98419M100	CUSIP	9	Elect Lisa Trelicky	MGMT	For	For	8271
Xylem Inc.	US	20230518 Annual	20230320 XYL	98419M100	CUSIP	10	Elect Uday Yadav	MGMT	For	For	8271
Xylem Inc.	US	20230518 Annual	20230320 XYL	98419M100	CUSIP	11	Ratification of Auditor	MGMT	For	For	8271
Xylem Inc.	US	20230518 Annual	20230320 XYL	98419M100	CUSIP	12	Advisory Vote on Executive Compensation	MGMT	For	For	8271
Xylem Inc.	US	20230518 Annual	20230320 XYL	98419M100	CUSIP	13	Shareholder Proposal Regarding Independent Chair	MGMT	Against	Against	8271
Yum Brands Inc.	US	20230518 Annual	20230320 YUM	988498101	CUSIP	1	Elect Paget L. Alves	MGMT	For	For	8271
Yum Brands Inc.	US	20230518 Annual	20230320 YUM	988498101	CUSIP	2	Elect Keith Barr	MGMT	For	For	8271
Yum Brands Inc.	US	20230518 Annual	20230320 YUM	988498101	CUSIP	3	Elect Christopher M. Connor	MGMT	For	For	8271
Yum Brands Inc.	US	20230518 Annual	20230320 YUM	988498101	CUSIP	4	Elect Brian C. Cornell	MGMT	For	For	8271
Yum Brands Inc.	US	20230518 Annual	20230320 YUM	988498101	CUSIP	5	Elect Tanya L. Domier	MGMT	For	For	8271
Yum Brands Inc.	US	20230518 Annual	20230320 YUM	988498101	CUSIP	6	Elect David W. Gibbs	MGMT	For	For	8271
Yum Brands Inc.	US	20230518 Annual	20230320 YUM	988498101	CUSIP	7	Elect Miriam M. Gradick-Weir	MGMT	For	Against	8271
Yum Brands Inc.	US	20230518 Annual	20230320 YUM	988498101	CUSIP	8	Elect Thomas C. Nelson	MGMT	For	For	8271
Yum Brands Inc.	US	20230518 Annual	20230320 YUM	988498101	CUSIP	9	Elect P. Justin Skala	MGMT	For	For	8271
Yum Brands Inc.	US	20230518 Annual	20230320 YUM	988498101	CUSIP	10	Elect Annie A. Young-Schwimer	MGMT	For	For	8271
Yum Brands Inc.	US	20230518 Annual	20230320 YUM	988498101	CUSIP	11	Ratification of Auditor	MGMT	For	For	8271
Yum Brands Inc.	US	20230518 Annual	20230320 YUM	988498101	CUSIP	12	Advisory Vote on Executive Compensation	MGMT	For	Against	8271
Yum Brands Inc.	US	20230518 Annual	20230320 YUM	988498101	CUSIP	13	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8271
Yum Brands Inc.	US	20230518 Annual	20230320 YUM	988498101	CUSIP	14	Shareholder Proposal Regarding Report on Plastics	Sharehold	Against	Against	8271
Yum Brands Inc.	US	20230518 Annual	20230320 YUM	988498101	CUSIP	15	Shareholder Proposal Regarding Lobbying Report	Sharehold	Against	Against	8271
Yum Brands Inc.	US	20230518 Annual	20230320 YUM	988498101	CUSIP	16	Shareholder Proposal Regarding Civil Rights Audit	Sharehold	Against	Against	8271
Yum Brands Inc.	US	20230518 Annual	20230320 YUM	988498101	CUSIP	17	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Sharehold	Against	Against	8271
Yum Brands Inc.	US	20230518 Annual	20230320 YUM	988498101	CUSIP	18	Shareholder Proposal Regarding Paid Sick Leave	Sharehold	Against	Against	8271
Zebra Technologies Corporation	US	20230511 Annual	20230317 ZBRA	989207105	CUSIP	1	Elect William J. Burns	MGMT	For	For	8271
Zebra Technologies Corporation	US	20230511 Annual	20230317 ZBRA	989207105	CUSIP	2	Elect Linda M. Connly	MGMT	For	For	8271
Zebra Technologies Corporation	US	20230511 Annual	20230317 ZBRA	989207105	CUSIP	3	Elect Anders Gustafsson	MGMT	For	For	8271
Zebra Technologies Corporation	US	20230511 Annual	20230317 ZBRA	989207105	CUSIP	4	Elect Janice M. Roberts	MGMT	For	For	8271
Zebra Technologies Corporation	US	20230511 Annual	20230317 ZBRA	989207105	CUSIP	5	Advisory Vote on Executive Compensation	MGMT	For	For	8271
Zebra Technologies Corporation	US	20230511 Annual	20230317 ZBRA	989207105	CUSIP	6	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8271
Zebra Technologies Corporation	US	20230511 Annual	20230317 ZBRA	989207105	CUSIP	7	Ratification of Auditor	MGMT	For	For	8271
Zimmer Biomet Holdings, Inc.	US	20230512 Annual	20230313 ZBH	98956P102	CUSIP	1	Elect Christopher B. Wesley	MGMT	For	For	8271
Zimmer Biomet Holdings, Inc.	US	20230512 Annual	20230313 ZBH	98956P102	CUSIP	2	Elect Betty J. Bernard	MGMT	For	For	8271
Zimmer Biomet Holdings, Inc.	US	20230512 Annual	20230313 ZBH	98956P102	CUSIP	3	Elect Michael J. Farrell	MGMT	For	For	8271
Zimmer Biomet Holdings, Inc.	US	20230512 Annual	20230313 ZBH	98956P102	CUSIP	4	Elect Robert A. Hagemann	MGMT	For	For	8271
Zimmer Biomet Holdings, Inc.	US	20230512 Annual	20230313 ZBH	98956P102	CUSIP	5	Elect Bryan C. Hanson	MGMT	For	For	8271
Zimmer Biomet Holdings, Inc.	US	20230512 Annual	20230313 ZBH	98956P102	CUSIP	6	Elect Arthur J. Higgins	MGMT	For	For	8271
Zimmer Biomet Holdings, Inc.	US	20230512 Annual	20230313 ZBH	98956P102	CUSIP	7	Elect Maria Teresa Hildao	MGMT	For	For	8271
Zimmer Biomet Holdings, Inc.	US	20230512 Annual	20230313 ZBH	98956P102	CUSIP	8	Elect Syed Jafry	MGMT	For	For	8271
Zimmer Biomet Holdings, Inc.	US	20230512 Annual	20230313 ZBH	98956P102	CUSIP	9	Elect Sreebhaskshi Kalli	MGMT	For	For	8271
Zimmer Biomet Holdings, Inc.	US	20230512 Annual	20230313 ZBH	98956P102	CUSIP	10	Elect Michael W. Michelson	MGMT	For	For	8271
Zimmer Biomet Holdings, Inc.	US	20230512 Annual	20230313 ZBH	98956P102	CUSIP	11	Ratification of Auditor	MGMT	For	For	8271
Zimmer Biomet Holdings, Inc.	US	20230512 Annual	20230313 ZBH	98956P102	CUSIP	12	Advisory Vote on Executive Compensation	MGMT	For	For	8271
Zimmer Biomet Holdings, Inc.	US	20230512 Annual	20230313 ZBH	98956P102	CUSIP	13	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8271
Zions Bancorporation, National Association	US	20230505 Annual	20230302 ZION	989701107	CUSIP	1	Elect Maria Contreras-Sweet	MGMT	For	For	8271
Zions Bancorporation, National Association	US	20230505 Annual	20230302 ZION	989701107	CUSIP	2	Elect Gary L. Crittenden	MGMT	For	For	8271
Zions Bancorporation, National Association	US	20230505 Annual	20230302 ZION	989701107	CUSIP	3	Elect Suren K. Gupta	MGMT	For	For	8271
Zions Bancorporation, National Association	US	20230505 Annual	20230302 ZION	989701107	CUSIP	4	Elect Claire A. Huang	MGMT	For	For	8271
Zions Bancorporation, National Association	US	20230505 Annual	20230302 ZION	989701107	CUSIP	5	Elect Vivian S. Lee	MGMT	For	For	8271
Zions Bancorporation, National Association	US	20230505 Annual	20230302 ZION	989701107	CUSIP	6	Elect Scott L. McLean	MGMT	For	For	8271
Zions Bancorporation, National Association	US	20230505 Annual	20230302 ZION	989701107	CUSIP	7	Elect Edward F. Murphy	MGMT	For	For	8271
Zions Bancorporation, National Association	US	20230505 Annual	20230302 ZION	989701107	CUSIP	8	Elect Stephen D. Quinn	MGMT	For	For	8271
Zions Bancorporation, National Association	US	20230505 Annual	20230302 ZION	989701107	CUSIP	9	Elect Harris H. Simmons	MGMT	For	For	8271
Zions Bancorporation, National Association	US	20230505 Annual	20230302 ZION	989701107	CUSIP	10	Elect Aaron B. Skonward	MGMT	For	For	8271
Zions Bancorporation, National Association	US	20230505 Annual	20230302 ZION	989701107	CUSIP	11	Elect Barbara A. Yastine	MGMT	For	For	8271
Zions Bancorporation, National Association	US	20230505 Annual	20230302 ZION	989701107	CUSIP	12	Ratification of Auditor	MGMT	For	For	8271
Zions Bancorporation, National Association	US	20230505 Annual	20230302 ZION	989701107	CUSIP	13	Advisory Vote on Executive Compensation	MGMT	For	Against	8271
Zoetis Inc.	US	20230518 Annual	20230324 ZTS	98978W103	CUSIP	1	Elect Paul M. Bisaro	MGMT	For	For	8271
Zoetis Inc.	US	20230518 Annual	20230324 ZTS	98978W103	CUSIP	2	Elect Vanessa Broadhurst	MGMT	For	For	8271
Zoetis Inc.	US	20230518 Annual	20230324 ZTS	98978W103	CUSIP	3	Elect Frank A. D'Amelio	MGMT	For	For	8271
Zoetis Inc.	US	20230518 Annual	20230324 ZTS	98978W103	CUSIP	4	Elect Michael B. McCallister	MGMT	For	For	8271
Zoetis Inc.	US	20230518 Annual	20230324 ZTS	98978W103	CUSIP	5	Elect Gregory Norden	MGMT	For	For	8271
Zoetis Inc.	US	20230518 Annual	20230324 ZTS	98978W103	CUSIP	6	Elect Louise M. Parent	MGMT	For	For	8271
Zoetis Inc.	US	20230518 Annual	20230324 ZTS	98978W103	CUSIP	7	Elect Kristin C. Peck	MGMT	For	For	8271
Zoetis Inc.	US	20230518 Annual	20230324 ZTS	98978W103	CUSIP	8	Elect Robert W. Scully	MGMT	For	For	8271
Zoetis Inc.	US	20230518 Annual	20230324 ZTS	98978W103	CUSIP	9	Advisory Vote on Executive Compensation	MGMT	For	For	8271
Zoetis Inc.	US	20230518 Annual	20230324 ZTS	98978W103	CUSIP	10	Ratification of Auditor	MGMT	For	For	8271
Zoetis Inc.	US	20230518 Annual	20230324 ZTS	98978W103	CUSIP	11	Amendment Regarding Ownership Threshold for Shareholders to Call a Special Meeting	MGMT	For	Abstain	8271
Zoetis Inc.	US	20230518 Annual	20230324 ZTS	98978W103	CUSIP	12	Shareholder Proposal Regarding Right to Call Special Meeting	Sharehold	Against	Against	8271

Board level diversity demographic information not fully disclosed

Increased disclosure would allow shareholders to more fully assess risks presented by the

Company's lobbying activities

Adoption could help mitigate human capital management-related risks

Concerning pay practices

A 10% threshold for calling a special meeting is appropriate

A 10% threshold for calling a special meeting is appropriate